



World Subud Association

20 ANNUAL 24 REPORT

GRATITUDE



Cover photo: Latihan hall in
Rungun Sari, Kalimantan.
Photo by Albert Bryson-Haynes.

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The WSA Annual Report is not a
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international Subud organisations.

The reports of the Chairs and
Coordinators of Muhammad Subuh
Foundation (MSF), Affiliates and
Wings are included in the WSA
Annual Report because these
entities are members of the World
Subud Council (WSC), a body within
the WSA organisation responsible
for discharging the mandates of
World Congress.

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Translation note:
latihan: exercise or practice
kejiwaan: spiritual
dewan: council or team



ABOUT
SUBUD

The founder of Subud, Muhammad Subuh Sumohadiwidjojo, was born in Indonesia in 1901 and died in 1987. Bapak (father), as he was affectionately known, spontaneously received his first experience of a spiritual practice (commonly referred to as the *latihan kejiwaan* of Subud) in 1925. Eventually, he understood that the *latihan kejiwaan* was not just meant for himself alone.

Following the spread of Subud to the West in 1957, Bapak travelled around the world many times, giving talks and explanations about this path.

Through this practice, each person may discover his/her own inner nature, potential, talent, and guidance in life, in accordance with his/her unique capacity and commitment.

Subud encourages the expression of an individual's qualities and talents, through the form of cultural expressions, enterprises, education, healthcare, and the support for those in need.

The international Subud organisation exists to serve the member countries and to facilitate the development of Subud and its expression in the world. It organises gatherings, disseminates talks by Bapak and Ibu Siti Rahayu, supports the acquisition of Subud premises, helper visits, publications, web sites, and access to and support for networks of Subud members.

A message from the **OUTGOING WSA CHAIR** **2018 - 2024**

NAHUM HARLAP

GratITUDE. This pretty much summarises my feelings. The outgoing council had a unique opportunity to guide the affairs of the WSA for longer than any team since its official formation after the Sydney congress, and I believe we made good use of this time by addressing many issues that previous teams never had the time to address. This also allowed us to grow into our respective roles and get better at them - and to just grow and get better, period.

These six years culminated in what, from my perspective, was a very successful congress held under some quite challenging circumstances. The ISC and the World Congress team were absolutely amazing in the example they provided in how being SUBUD somehow guides us to deal with uncertainty in ways our hearts and minds could not imagine.

The Zone Representatives did a fantastic job in preparing their countries for congress, and the result was that we went through our full agenda with time to spare at the end.

Congress ended with a modest financial surplus and we were able to hand over the WSA to the next team with no more than the usual challenges that face every new team.

I would like to wish the new team a productive learning and growing experience.

All the very best to all of you,

Love,

Nahum



A message from the **OUTGOING ISC CHAIR** **2018 - 2024**

SUYONO SUMOHADIWIDJOJO

With God's blessings, the WSA team's work for 2024 came to a successful close. I am delighted to have been part of the process and to connect with the wonderful people who contributed to the efforts. I hope Subud members will take the time to read this annual report and witness the *Af'al* of the WSA in 2024.

2024 was a busy year for the WSA as we embarked on two major projects: constructing the WSA archive facility in Canberra and organising World Congress.

Although the facility's construction in Canberra faced delays in obtaining the building permit, we are pleased that the WSA received the certificate of occupancy from the local authority in November.

As mandated by the previous Congress, the WSA successfully organised the 16th Subud World Congress in Kalimantan, which was attended by over 1,000 members, including 300 from Indonesia. Part of the resulting financial surplus has been added to the World Congress Reserve, while the remainder has been allocated to the WSA General Fund.

I want to take this opportunity to thank God Almighty and the talented Subud members whose contributions were instrumental to the success of the WSA's work in 2024.

With love and respect,

Suyono



As mandated by the previous Congress, the WSA successfully organised the 16th Subud World Congress in Kalimantan.

A message from the

INCOMING WSA CHAIR 2024 - 2028

RIFKA SEVERAL

Thank you for supporting me to serve you as World Subud Association Chair. To the best of my ability I assist with the work of Subud in the world, staying as close to my *latihan* as possible.

Thanks to the previous Chair and *Dewan* for their sincere work through the difficult pandemic years. Following the transition, the new WSA and ISC team meets weekly with International Helper liaisons, the WSA board meets monthly, and the World Subud Council is meeting quarterly.

It is an honour to be included on the boards of the Muhammad Subuh Foundation and our affiliate organisations, Susila Dharma International and Subud International Cultural Association.

I keep informed about our precious Subud Archives and appreciate the coordination happening to finish the Canberra Archives building in 2025.

It has been a blessing to attend several Subud national congresses and a zone meeting, operating as a team with the international helpers, meeting so many dear Subud brothers and sisters, and reporting to you my experiences.

Please contact me with any questions or ideas about our Subud journey together.

Best wishes and love,
Rifka



A message from the

INCOMING ISC CHAIR 2024 - 2028

ARIFIN KONRAD

This year was a significant one for our Subud community — a year of togetherness, transition, and gratitude, distinguished by the much-anticipated 16th Subud World Congress in Kalimantan.

My candidacy and appointment as ISC Chair at World Congress came quite unexpectedly. I am very grateful for all the previous team has achieved. It is a foundation we can continue to build on.

2024 has been a busy year indeed and it went by quickly with post congress work, including continued work on the Canberra Archive and bringing together the new WSA and ISC team. We also began preparations for the next World Congress in Portugal.

This Annual Report reflects on World Congress and highlights the contributions and activities of both the outgoing and incoming teams, as well as the positive impact of their service on our international Subud community.

I hope that with Almighty God's blessing we can serve you in the best way throughout this coming term.

With love and respect,
Arifin



1

INTERNATIONAL SUBUD COMMITTEE

This was a year of two halves for the International Subud Committee (ISC) - formerly the WSA Executive – as it was for most parts of the international Subud organisation.

The focus of the outgoing team was preparing for the 16th Subud World Congress and concluding its work to enable a smooth handover. For the incoming team, the post-Congress transition period included practical activities to enable administrative work to continue uninterrupted. In addition, a top priority was getting to know each other, and the newly appointed World Subud Council members, enabling a strong team to be formed to serve the organisation effectively.

By resolution of the 16th World Congress, the term ‘International Subud Committee’ (ISC) is to be retained and used in place of ‘WSA Executive’.

ISC is the name given by Bapak to the executive body, and is the terminology already used within the by-laws.

“World Subud Council has formed an executive body to do the daily work, that is, ISC, the International Subud Committee.” 71 TJD 5

“In short, all the tasks that the organisation is responsible for are ISC’s prerogative and responsibility.” 71 TJD 3

“ISC will coordinate all the things the members need.” 71 TJD 9

OUTGOING ISC TEAM: 2018 - 2024

Suyono Sumohadiwidjojo – Chair

Pudji Wahjuni Purbo – Secretary & Administrator

Hannah Baerveldt – Treasurer

Elwyn Waugh – Accountant

INCOMING ISC TEAM: 2024-2028

Arifin Konrad – Chair

Farah Czwiernia – Vice Chair

Muhammad Marzuki – Treasurer

Elwyn Waugh – Accountant

KEY ACTIVITIES OF THE OUTGOING TEAM

Preparing delegates for World Congress

The outgoing ISC team organised six online pre-congress meetings with all delegates between March and June to discuss submitted proposals. This gave proposing countries an opportunity to present their proposals, and for delegates to ask questions and give feedback on the proposed resolutions and recommendations that were to be discussed and voted on during congress. These preparatory meetings were well attended, and it is hoped these facilitated clearer understanding. However, the real process took place during congress in the plenary and delegate meetings, which were open to all members and observers.

See pages 16-17 for details of the World Congress outcomes.

Working towards a successful 16th Subud World Congress

The ISC collaborated closely with the World Congress Organising Team (WCOT) in the lead up to World Congress. Registration for World Congress opened in January, and dedicated teams focused on logistics, accommodation, coordinating visas, communications, and the facilities, resources and equipment required. The ISC retained responsibility for congress finances (see section 8 for the financial outcomes)

GUIDELINES FOR THE SUBUD ORGANISATION

At the 15th Subud World Congress in 2018 it was unanimously decided that the draft *Guidelines for the Subud Organisation*, also known as the “White Book”, would be reorganised and expanded by a working group during the next term with quotes from Bapak’s talks.

The working group was coordinated by Paloma de la Viña from Spain and consisted of international helpers and zonal representatives who met regularly during their six year term. The final version was reviewed by Suyono Sumohadiwidjojo (ISC Chair 2018-2024) and Pudji Wahjuni Purbo (WSA Secretary), who presented it in print to delegates at World Congress.

The *Guidelines for the Subud Organisation* were approved by the delegates and now serves as an outline for all organisational roles in Subud, from local to regional, zonal and international functions. It also contains a diagram that reflects the overall cooperation between all the different layers in the Subud organisation.

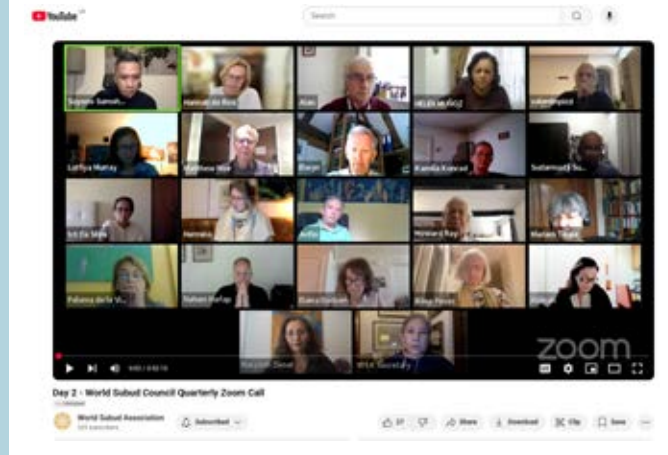
The document will be updated whenever needed, for instance with a practical procedure on consensus-based decision making, as requested at the 16th Subud World Congress.

The Guidelines for the Subud Organisation can be accessed via the Subud Library (www.subudlibrary.net) [here](#).



LIVE STREAMING MEETINGS ON YOU TUBE

To bring the work of the WSA closer to the members, and to support better communication, promote transparency and foster inclusivity, the initiative to open the quarterly WSA meetings to members as observers was continued. Members receive information and a link ahead of each meeting from their Zone Representatives via National Councils.



“The new team operates very well together, with clear communications, respect and consideration, including international helpers to provide balance and support.”

and the delegate programme. The international helpers developed the *kejiwaan* programme, and the wing chairs and representatives collaborated to develop an integrated wings programme with activities centred in Rungan Sari. The number of Subud members involved in making the Congress a success was very significant, and we are very grateful for the time and energy given by all – the Congress is reflective of what we can achieve by all working together towards a common goal.

This was a unique Congress, with conditions and constraints very particular to the location – Palangka Raya is relatively isolated, with limited resources, language and technology barriers, a challenging climate, and local regulations governing foreign involvement needed to be carefully navigated. This resulted in some unconventional choices - such as two Congress venues (Swiss BelHotel and Rungan Sari) - which were crucial to the smooth running of the congress.

The WCOT team, ably led by Rusdi Bustillo, produced a comprehensive post-congress report, recording the processes

and activities of the team, evaluating successes and lessons learned, and providing future organisers and the archives with a rich record of the event.

[Read more about the 16th Subud World Congress in Kalimantan in Section 2.](#)

KEY ACTIVITIES OF THE INCOMING TEAM

Building the new team

At World Congress, the new ISC Chair, Arifin Konrad (Austria), was elected, who appointed as his deputy Farah Czwiertna (Austria). Following congress, Muhammad Marzuki (Britain) was appointed as Treasurer. To facilitate a smooth transition of the ISC office functions, Pudji Wahjuni Purbo remained in post as WSA Secretary throughout 2024.

The roles of WSA Secretary and Administrator, and the new Communications Coordinator role, introduced following a World Congress recommendation, were advertised across the Subud community in 2024 for commencement in 2025.

Weekly team meetings with international helpers

Rifka Several (WSA Chair), Arifin Konrad (ISC Chair), Hannah de Roo (WSA Deputy Chair), and Farah Czwiertna (ISC vice chair) met weekly throughout 2024 together with the WSA international helper liaisons, and Pudji Wahjuni Purbo (WSA secretary). *Latihan* was scheduled prior to the meetings. This enabled close relationships to be formed and allowed transition activities to be planned and managed effectively.

Communications

Arifin established subud.org email addresses for the new WSA and international helper team and Zoom logins for meetings. A post-congress attendee survey was sent out to collect data to help plan the next world congress.

We are seeking to improve communications between the WSA, zones, countries and members using AI translations to provide the many languages necessary.

We are also planning to revise the WSA website to give the public appropriate information about Subud and provide member resources.

Hand over meeting

A Zoom hand over meeting was held between the former and new executive team and international helpers continuing in their *dewan*. Additional communications were ongoing during the transition period.

WSA board meeting

The incoming team’s first board meeting was held in September. The international helpers provided *kejiwaan* content for this meeting. Board meetings continued on a monthly basis. WSC meetings, including all wings and affiliates, were planned to be scheduled quarterly.

WSA and international helper meeting with Subud Portugal

An in-person meeting with Subud Portugal was held in Fátima in October. The aim of this meeting was to make sure the venue is suitable for a Subud World Congress and to create a team with all people involved in world congress planning, establishing through testing and conversation a strong bond and communication protocols.

[Read more about the preparation for the 17th Subud World Congress in section 3.](#)

IT and document management

All IT related assets have been transferred to the new team. Planning has started for a WSA document management system to allow for easy access to records related to our work.

Policies and procedures

Work began on updating various policies and procedures. We are also working on developing policies, procedures and education regarding ‘safeguarding’ (keeping members safe from any harassment), and an initiative to define and harmonise policies for working with Bapak’s Talks.

Ongoing Archive projects

Ongoing archive projects include the Canberra Archive building and the Preservica Digital Archive project. These have significant budget implications and so need to be assessed carefully.

[See the WSA Archives report on pages 50 – 51 for more information.](#)

WORLD SUBUD ASSOCIATION AIMS

01. To facilitate the worship of Almighty God through the *Latihan Kejiwaan* of Subud and to provide for the other needs of the Subud membership.
02. To preserve the practice of the *Latihan Kejiwaan* so that it will remain available to people everywhere in the form in which it was originally practiced under the guidance of Muhammad Subuh Sumohadiwidjojo.
03. To protect the good reputation of Subud.
04. To encourage peace, harmony and understanding between peoples regardless of their ethnic origin or religion.
05. To provide educational and other facilities for the development of the full potential of human beings.
06. To relieve poverty and deprivation.
07. To encourage the development of a healthy and harmonious inner and outer environment for the well being of mankind.
08. To encourage cultural activities and the values which enliven and enrich the human spirit.
09. To encourage the entrepreneurial spirit which enables people to express their true talents and develop the capacity to improve the quality of their lives.
10. To make available information concerning the *Latihan Kejiwaan* of Subud.

16TH SUBUD WORLD CONGRESS

19 - 29 JULY 2024

“This congress presents us with an opportunity to be one before Almighty God, a platform for growth, and a testament to our collective commitment to serve humanity...

May this congress be a facilitator for positive change, unity, and a platform for the development of Subud in the world.”

EXTRACT FROM CONGRESS WELCOME MESSAGE

BY SUYONO SUMOHADIWIDJOJO, WSA EXECUTIVE CHAIR, AND RUSDI BUSTILLO, WCOT COORDINATOR



Aswin Vogel designed the congress logo, which was selected from over 115 designs submitted in the global logo competition. The logo judges said, “It encapsulates the feeling of Kalimantan with all the possibilities that can unfold, while representing our Subud journey as a river leading up to the Subud symbol (our spiritual destination).”

The 16th Subud World Congress in Kalimantan was a much anticipated event for our Subud community, and expectations were exceeded as Subud officers and over 120 volunteers collaborated to develop and deliver a diverse programme and welcome over 1,000 Subud members from around the world.

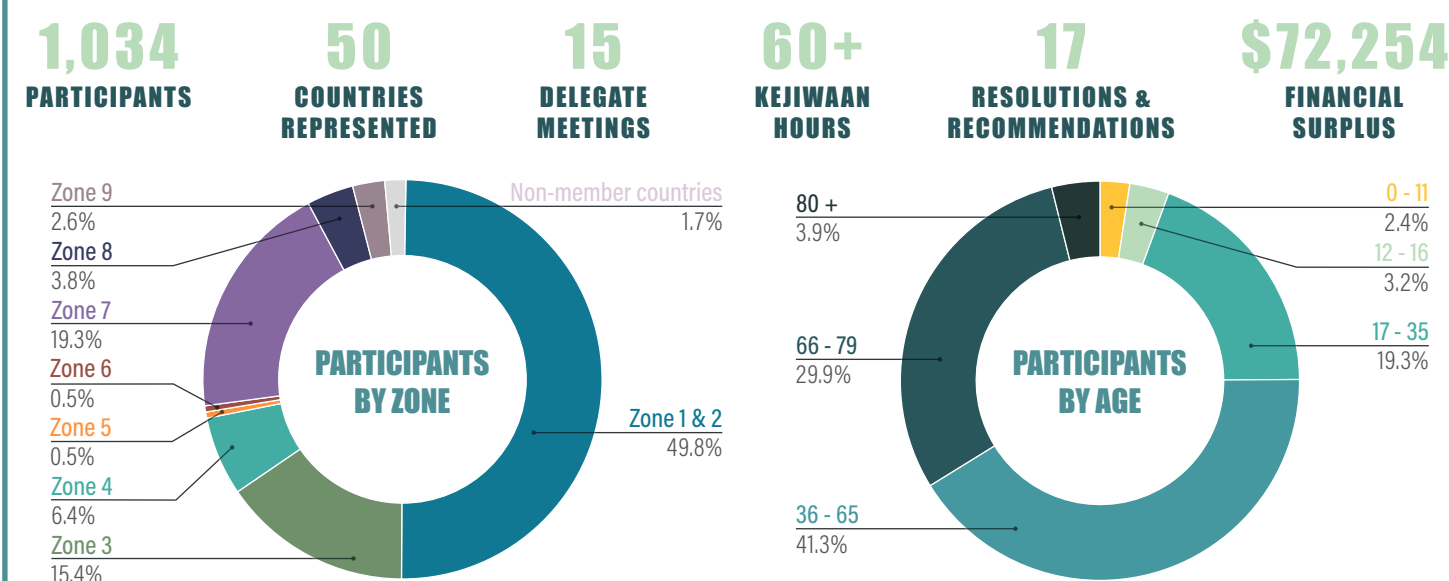
Originally scheduled for 2022, the post-pandemic climate, together with the complexities of arranging a major international gathering in accordance with Indonesian regulations, meant that patience, trust and surrender had to be put into practice while a suitable date and venues were determined.

The WCOT and WSA Executive (now the ISC) worked closely with the WSC and International Helpers to define the best way to host the World Congress in Kalimantan. A combination of seven days in Palangka Raya the city centre and four days in Rungan Sari (our Subud development) was agreed. This option aimed to balance the hopes, needs, and wishes of members for *kejiwaan* experiences, official delegate working parties, the Wings programme, and indoor

and outdoor activities, all within a framework that was safe, practical and cost efficient.

The intention for ‘One Congress’, as received by the international helpers, was reflected in the programme by avoiding competing activities, giving everyone the possibility of experiencing togetherness as an expression of the *latihan* in everything we do: delegates and non-delegates; business and kejiwaan; wing activities, projects and entertainment; all important and all ‘as One’, in our beautiful diversity.

WORLD CONGRESS IN NUMBERS



DATA FROM THE WCOT REPORT, CONGRESS MINUTES AND PROGRAMME

WORLD CONGRESS IN PICTURES

PHOTOS COURTESY OF
WCOT AND OSANNA VAUGHN



RE-LIVE THE HIGHLIGHTS OF WORLD CONGRESS - [CLICK TO WATCH](#) THIS SHORT VIDEO, PRODUCED BY FANNY CHOTIMAH IN COLLABORATION WITH THE WCOT CONGRESS TV TEAM

FROM THE WCOT CONGRESS REPORT:

“For us, the harmonious collaboration with the ISC and WSC, alongside continuous spiritual support from the Dewan of International Helpers, greatly contributed to the preparation of the congress... Through this collective effort, guided by Almighty God, the 16th Subud World Congress in Kalimantan was possible.

For all of this, we feel deeply humbled and profoundly thankful to Almighty God and Y.M. Bapak for the gift of the latihan and the opportunity to witness the immeasurable effects and power of working in harmony within Subud toward a common goal. It has been an extraordinary blessing to be part of this journey.”





WORLD CONGRESS is the decision-making body of our international organisation. It is formed of national delegations representing the member countries.

As such, the delegates programme is at the core of every world congress as it decides on policies for the development and successful functioning of our organisation.

Prior to congress, there were 18 proposals submitted by seven member countries for consideration by Congress. These were discussed on during pre-congress workshops held on Zoom to facilitate the decision-making process during World Congress.

The proposals addressed wide-ranging topics relating to the WSA by-laws and organisation, the way we work, member services and wings, and world congresses.

There were 44 member countries represented at World Congress, who voted to carry through six resolutions and nine recommendations, and delegated two last minute proposals to the WSC. The congress outcomes are outlined below.

The all-delegate meetings and plenary sessions were conducted with respect and harmony, with voting results reflecting consensus in action. All business was concluded with time to spare at the end of an intensive, but productive, delegates programme.

WSA BY-LAWS & GOVERNANCE

WSA MEMBERSHIP

Resolution to amend the by-laws (2.2 – 2.6) relating to WSA membership criteria, including defining voting and non-voting members (national organisations).



WSA CHAIR VOTING RIGHTS

Resolution that the WSA determines if the chair is legally required to have a vote according to our U.S. incorporation, reviews the general voting status of chairs for non-profits, and reports back to members.



LOCATION OF WSA INCORPORATION

Recommendation that the WSA form a working party to determine the advantages and disadvantages of retaining operations in the United States versus relocation.



CONSTITUTION REVIEW

Recommendation that the WSA form a working party to review the WSA constitution and bring recommendations to the next World Congress.



THE WAY WE WORK

SUBUD SYMBOL USAGE, STANDARDISATION AND GUIDANCE

Additional proposal not added to the Congress agenda. Congress delegated this proposal to the WSC to discuss, decide, and report back to members.



WSA FINANCES

Resolution to rescind 2018 resolution and use new guidelines for budget planning to provide more flexibility.



INTERNATIONAL SUBUD COMMITTEE

Resolution to revert to use of the term International Subud Committee (ISC) in place of WSA Executive.



CONSENSUS BASED DECISION-MAKING

Resolution to insert the following in the 'Guidelines for the Subud Organisation':
"The members of the WSA in all their consultative and deliberative procedures shall be guided by democratic principles and shall seek consensus in decision making through guidance received in the latihan kejiwaan."



Recommendation that the WSC produce procedures and processes for consensus based decision-making in accordance with Bapak's advice and guidance.



MEMBER SERVICES & WINGS

MENTAL HEALTH & CRISES

ESTABLISHING THE WORKING PARTY AS A RESOURCE AND ADVISORY GROUP
Additional proposal not added to the Congress agenda. Congress delegated this proposal to the WSC to discuss, decide, and report back to members.



IMPROVING WSA COMMUNICATIONS

Recommendation that the ISC reviews how to implement the proposal, including the creation of a dedicated communications role.



SESI STRUCTURE AND OBJECTIVES

Recommendation that the WSA review the Puebla Congress recommendations (including legal status, enterprise financing, member database and joint projects) with SESI and establish the criteria for a 'Subud enterprise'.



WSA ARCHIVES

Recommendation that the ISC support the expansion of the Archives work, including the archive centres in Britain and Japan.



WORLD CONGRESS

WORLD CONGRESS PROPOSALS

SUBMISSION OF PROPOSALS

Recommendation that the ISC evaluate proposals against the minimum criteria prior to submission to congress, and that a proposal pro-forma aligned to this is created.



DISCUSSING PROPOSALS PRIOR TO CONGRESS

Recommendation that the WSA facilitates pre-congress consultation with delegates of proposals that have been submitted.



FREQUENCY OF WORLD CONGRESSES

Resolution that the Subud World Congress is to be held every four years, with the caveat that circumstances beyond our control are to be accommodated.



LOCATION OF THE NEXT WORLD CONGRESS

In line with the recommendation of the international helpers, Subud Portugal will host the 17th Subud World Congress. (See section 3 for more details.)



17TH SUBUD WORLD CONGRESS

FÁTIMA, PORTUGAL - JULY 2028

A key decision made at World Congress is the location of the next Congress. Proposals to host were made by Britain, Portugal, and jointly by USA and Canada.

Subud Portugal's proposal to host the next World Congress at Fátima was tested positively by the International Helpers and their recommendation was accepted with a positive vote by the delegates.

Since the Congress in Kalimantan, members of the WSA have visited Subud Portugal and Fátima, and Hamid da Silva has been appointed as WCOT Coordinator by the WSC.



"SUBUD PORTUGAL WELCOMES YOU ALL AT FÁTIMA FOR PEACE IN THE WORLD"

Fátima is a small city in the centre of Portugal, home to the Sanctuary of Fátima, a Catholic pilgrimage site and one of the most famous Marian shrines in the world.

Fátima welcomes seven million pilgrims annually. As such, Fátima has the accommodation capacity and necessary infrastructure to host large events, such as the World Congress.

The proposed Congress Centre (pictured below) is built on the western side of the Sanctuary and includes an auditorium and modern meeting rooms.



Fátima welcomes pilgrims from diverse backgrounds and is considered a very ecumenical place. This unique spiritual environment, combined with the logistical advantages of the location, makes it a great setting for a Subud World Congress.



Subud Portugal's presentation to World Congress was made by Miguel Botelho and Halina Martin, supported by Subud Portugal's committee. The presentation included a moving video that was enthusiastically received by members.

SUMMARY BASED ON SUBUD PORTUGAL'S PROPOSAL DOCUMENT & SUBUD WORLD NEWS

The Miracle of Fátima

On May 13, 1917, three young shepherds saw a bright light that they believed to be the Virgin Mary. The apparitions continued monthly until October, ending with the Miracle of the Sun, which was witnessed by more than 70,000 people.



During the visits, Mary spoke with the three shepherd children, offering guidance for humanity, and prophetic messages. This included the importance of prayer and worshipping God as a means of bringing peace to the world.





WCOT COORDINATOR HAMID DA SILVA

Hamid Da Silva from Portugal has been appointed by the WSC as Coordinator of the World Congress Organising Team (WCOT) for the upcoming 17th Subud World Congress, which will take place on the second half of July 2028.

Hamid is well known as one of the leading entrepreneurs in Subud.

At the current time Hamid is working with a small team of WCOT members - Miguel Botelho, Halina Martins and Latimah Bustillo, assisted by three advisors - Aarom Martins, Fatimah Bustillo and Rodrigo Rogers, to investigate various options for the best way to hold the Subud Congress at Fátima.

Among the possible locations in Portugal for such a large gathering (Porto, Fátima, Lisbon and Algarve), Fátima stands, by far, as the most favourable in terms of economic conditions to host the Subud World Congress.

Hamid hopes to bring together in the World Congress cultural performances and displays from all the nations in the Subud world. The emergence of SICA IBERIA - a joint effort of Subud Portugal and Subud Spain - is rather promising initiative to support that goal.



VISITING FÁTIMA



Subud Portugal hosted a tour of the proposed congress site in October.

In attendance were international helpers, Arifin Konrad (ISC Chair), Rifka Several (WSA Chair), Hannah de Roo (WSA Deputy Chair), Rodriguo Rogers (Subud Youth Association International (SYAI) co-chair), Denise Andrade (Subud Portugal Chair), Hamid da Silva (WCOT Coordinator) and Salomon Guerin (Subud Spain Committee Councillor), along with other members of Subud Portugal and Subud Spain.

The tour included the facilities proposed to be used, such as the modern and accessible main conference centre, and the on-site guest houses, which offer an affordable accommodation option. These facilities will support the various meetings and congress activities. The use of two large tents for *latihan* in the grounds adjacent to the conference centre is being explored.

Subud Portugal is preparing a full site report for discussion by the zone representatives and their countries. The 2025 WSC meeting will be held in Fátima.



ZONE ACTIVITIES

World Congress saw the participation of 99 national delegates representing 44 member countries across all nine zones, who together determined the organisational priorities and policies for the next term (2024 – 2028) and ratified the election of international officers. Either prior to or during congress, each zone elected a new Zone Representative, whose term began after World Congress.

Subud in the World: total numbers



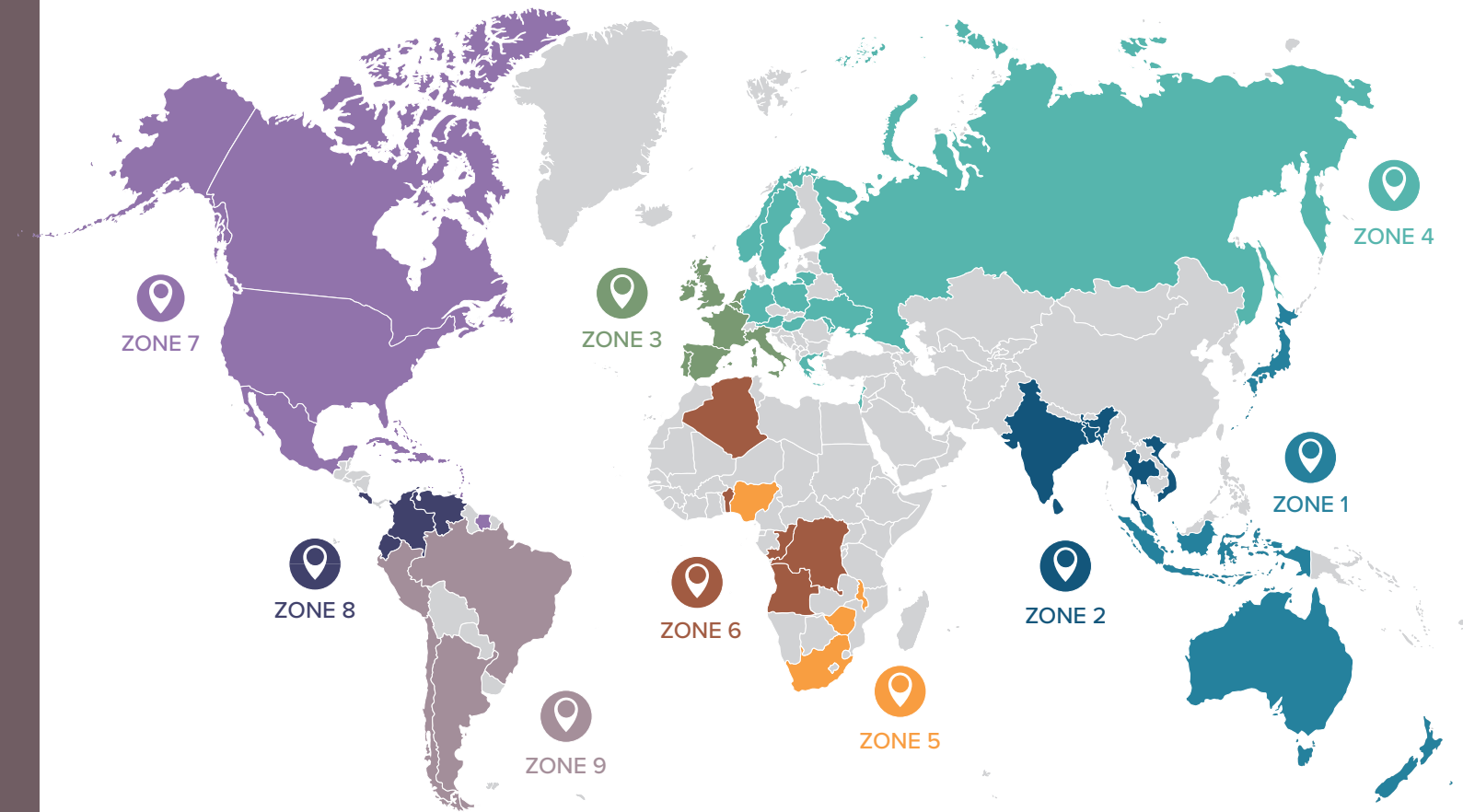
9,400+
members



290+
groups



52
member
countries



For organisational purposes, the World Subud Association is divided into nine zones. The zones are intended to create contact and exchange between countries, bringing our international Subud community closer together:

"All of this is aimed at one thing: to teach us Subud members that there are no differences between people; no differences between human beings of different cultures, different countries, and different religions."

83 CDK 5, Cilandak, 20 March 1983,
subudlibrary.net, PT



THE OUTGOING ZONE REPRESENTATIVES (2018 - 2024)

Left to right, front row - Hannah de Roo, Zone 3; Salama Gielge, Zone 4; Lutfiya Murray, Zone 5; back row - Mariamah (Ana Sofia) Mazzini, Zone 9; Muchtar Rawlings, Zone 1 & 2; Uraidah Hassani, Zone 7; Helen Muñoz, Zone 8

ZONE 1&2

WSA MEMBER COUNTRIES:

■ AUSTRALIA ■ INDONESIA
■ JAPAN ■ MALAYSIA ■ NEW ZEALAND ■ SINGAPORE ■



SANDRA WITH TRADITIONAL DANCERS AT WORLD CONGRESS

“My biggest challenge as the new zone representative has been finding out what I am expected to do and how to communicate effectively with all the countries in the zone. Muchtar gave me a thorough handover at World Congress and some good insights into zonal issues but it was still daunting.

One of the hardest tasks was making sure that all the contact details and office bearers for each country were correct to ensure information was going to the right people. WhatsApp is the preferred and easiest means of communication for most countries in our zones, with email a safe back-up option for sending documents.

This new role is going to be an interesting journey!”

Outgoing Zone Representative:
Muchtar Rawlings (Australia)

Incoming Zone Representative:
Sandra Egege (Australia)

There have been a mix of activities across the countries during 2024. Australia held its National Congress / AGM in January at the Sina Cera Rainforest Retreat, and New Zealand held its AGM in May 2024 in Christchurch, where they voted to rebuild the earthquake damaged Christchurch Subud House. Subud Malaysia, Sri Lanka and Vietnam keep in touch and hold regular gatherings for Ibu and Bapak's birthdays or for New Year. Subud Indonesia tries to visit them during Ramadan.

The biggest event in the Zone for 2024 was, of course, World Congress. Most of the activity prior to July was communicating with countries in the Zone to provide updates. The country delegates also received information directly from the WSA and the World Congress Organising Team.

World Congress gave the Zone a sense of oneness in the *latihan*.

Later in the year, Subud Japan held a successful *kejiwaan* gathering in November in Wakayama City and were able to join the monthly World *latihan*. Subud Indonesia was busy again towards the end of 2024 preparing for Bapak's centenary celebrations.

Our first zone meeting as a new council was held in December on Zoom. It was wonderful to meet and greet the delegates from the different countries, sometimes for the first time, and to discuss Subud life with them.

ZONE 3

WSA MEMBER COUNTRIES:

■ BELGIUM & LUXEMBOURG
■ BRITAIN ■ FRANCE
■ IRELAND ■ ITALY
■ NETHERLANDS ■
PORTUGAL ■ SPAIN ■

Many members from Zone 3 came to Kalimantan, with each having their own unique experiences, and bringing these back to their home countries and local groups.

The first half of 2024 was largely dedicated to helping the delegates become familiar with all the proposals for the upcoming world congress. Some of these proposals were complex and raised many questions, therefore the international pre-congress Zoom meetings, organised by ISC, were very helpful.

The focus in the Zone was to help as many delegates as possible to attend the World Congress and an assistance fund of €8000 was approved for that purpose.

A dedicated team in Britain worked hard to prepare a solid proposal to host the 2028 world congress in Glasgow, Scotland. Also Portugal started thinking about such a proposal, but it wasn't clear if they would be ready to submit it in time. As we now know, Portugal was elected to host the 17th world congress after a last minute submission at Congress.

It was also uncertain if anyone would step forward to take the position of the new Zone 3 Representative. Again at the last minute, there were two candidates, and Mahrus was appointed by the Zone 3 council to represent them for the new term.

The second half of 2024 was largely defined by the new Zone 3 committee settling into their roles.

“As the incoming Zone Representative, I had a seamless transition thanks to the generous support of my predecessor, Hannah, who took the time to guide me and share valuable insights.

In September, we launched a call for applications for the positions of zone secretary and treasurer. By the end of the year, both roles were successfully filled. Luciana, our new secretary, reached out after seeing the call, while Edmond accepted the treasurer position after we met at the Spanish Congress in December 2024. Both expressed enthusiasm for their new responsibilities and have settled in well.

Now that our committee is complete, we feel more ready to tackle the challenges and opportunities ahead, including preparations for the World Congress in Portugal and establishing a new bank account for the zone. We pray that God Almighty will guide us in our roles and enable us to serve our brothers and sisters diligently.”



Outgoing Zone Representative:
Hannah de Roo (Netherlands)

Incoming Zone Representative:
Mahrus Harnadi (France)



ZONE 4

WSA MEMBER COUNTRIES:

■ AUSTRIA ■ GERMANY
■ GREECE ■ HUNGARY
■ ISRAEL ■ LITHUANIA ■
■ MOLDOVA ■ NORWAY ■ POLAND
■ RUSSIA ■ SWEDEN ■ UKRAINE ■



Outgoing Zone Representative:
Salama Gielge (Austria)

Incoming Zone Representative:
Harissa Deligianni (Greece)



"I am delighted to be supported by a Zone 4 committee with Feodora (Russia) as

treasurer, Tatiana (Moldova) as administrator and Konrad (Hungary) as secretary.

We have formed an email and WhatsApp group including zonal delegates, the Area 2 dewan, and international officers, providing strong communication channels. We hold monthly zone council Zoom meetings that are open to everyone, which strengthens our connections.

Looking ahead we are praying for peace, working to expand kejiwaan activities in our zone, supporting enterprise and youth in every possible way, and are fostering inclusiveness in practice, in our life and the Subud community."

The main focus of the Zone 4 council in the first half of 2024 was preparing for World Congress. The monthly Zoom meetings were used to discuss the large number of congress proposals. Delegates also participated in the ISC's pre-congress Zoom meetings.

A Zone 4 meeting was held in Reichenau, Austria, during Easter 2024, which hosted 120 Subud members and families from 13 countries, among them 34 delegates and, to our joy, 18 children and youngsters.



ZONE 4 MEETING IN AUSTRIA



Zone 4 is a diverse and resilient region, covering Central and Eastern Europe. There are 12 active WSA member countries and a further nine countries where Subud members live and practise the *latihan*: Cyprus, Czech Republic, Denmark, Finland, Lebanon, Serbia, Switzerland, Turkey, and Uzbekistan.

Four countries within our Zone are experiencing a very difficult and stressful situation of war: Ukraine, Russia, Israel, Lebanon. The Area 2 dewan have regular *latihan* and Zoom meetings with the helpers and members of these countries. There is constant communication and support.

Despite challenges, such as aging memberships, financial pressures, and low attendance in some groups, many positive developments stand out for 2024:

- ◆ Most groups in our zone have *latihan* together two or three times a week, and there were openings in some countries (Hungary, Israel, Greece, Russia).
- ◆ National congresses were organised in most countries.
- ◆ *Kejiwaan* gatherings were held in Austria, Hungary and Russia.
- ◆ A weekly simultaneous *latihan*, open to members worldwide, is organized by Halim, Subud Poland's *Kejiwaan* Councillor, with a friendly chat on Zoom immediately after.
- ◆ There is a monthly simultaneous *latihan* for all Zone 4 *Kejiwaan* Councillors.
- ◆ We are extremely happy and proud to have created the Subud Marketplace, a brand-new online platform to promote Subud member's products and services around the world: www.subudmarketplace.com



An exclusive website designed specifically for Subud members. Here you can buy or sell a variety of products and services offered by Subud members

- ◆ Two projects are in progress: the creation of a Zone 4 iCloud domain and the activation and update of a Zone 4 website.



ZONE 5 MEMBERS AT WORLD CONGRESS

There are members in Malawi, South Africa, Nigeria, Zambia and Tanzania with a total of approximately 143 members. Malawi has two groups, Blantyre and Lilongwe, and the membership has grown despite some emigration. South Africa has three groups; Cape Town's group is active and growing, while Johannesburg and Durban are both small, and aging. South Africa is the only country in the zone that contributes to WSA yearly. Nigeria does not have a committee, and their last national congress was in 2013. Zambia has a few members, mainly from the UK and Malawi, who meet for *latihan* occasionally. There is one isolated member in Tanzania.

Key events in 2024 included international helpers visiting Malawi and South Africa. Sharif Quiblier was tested as the new Zone 5 Representative during their visit to Johannesburg in April.

There were only four delegates from the zone able to attend the Subud World Congress, representing South Africa and Malawi. Unfortunately the Nigerian delegate was unable to secure a visa. A few South African expats were also present at the congress.

The vast distances separating Subud groups across Africa, coupled with the practical absence of inter-country travel, present significant challenges for our zone. Compounding this is the lack of a budget and a committee beyond the zonal representative. Consequently, the last zonal congress took place several years ago.

"Recognising the challenges and circumstances in our zone, my primary goal is to gradually establish effective communication between the various countries and groups. To this end, in late 2024 we've initiated a Zone 5 WhatsApp group encompassing national committees, kejiwaan councillors, and international helpers. Looking ahead into 2025, we've scheduled quarterly zonal Zoom calls.

ZONE 5

WSA MEMBER COUNTRIES:

■ SOUTH AFRICA ■ NIGERIA
■ MALAWI ■



Outgoing Zone Representative:
Lutfiya Murray (South Africa)

Incoming Zone Representative:
Sharif Quiblier (South Africa)



My other objective is to facilitate at least two in-person zonal meetings during the next term, with the next planned for 2026. Considering that the previous zonal meetings were held in Cape Town, we would like to engage Malawi to host the next congress."

ZONE 6

WSA MEMBER COUNTRIES:

■ ALGERIA ■ ANGOLA
■ BENIN ■ CONGO
BRAZZAVILLE ■
DEMOCRATIC REPUBLIC OF
CONGO ■

Zone Representative:
Emanuel Mbassi (Angola)

Emanuel was elected as the next Zone Representative at the Zone 6 meeting in September 2023. His term started before World Congress due to the passing of the former Zone 6 representative, Mendes Lemba Mente, at the end of 2023.



The initial priority for 2024 was to get to know the countries within the Zone and to re-establish contact with communities that had long felt disconnected, particularly Benin and Congo Brazzaville.

With the active support of members from Angola and the Democratic Republic of Congo (DRC), we managed to strengthen inclusion and a sense of belonging. In the first six months of the year, we held three Zoom meetings in addition to frequent individual contacts throughout the year.

Despite these efforts, we still face significant challenges in communication, especially due to limited internet access in many countries - either because of lack of infrastructure or high connection costs.

One of the greatest challenges we face is the lack of Subud houses; currently there is only one in DRC. In many countries, *latihan* takes place in the homes of members who kindly make their space available, but this limits regularity and member participation. Financial constraints also prevent us from renting, which has led to a noticeable drop in active membership.

Our priorities for the World Congress were to support those directly involved in organising the event and to ensure Zone 6 was actively represented. These efforts culminated in a historic participation from Zone 6, with every country in the zone represented by at least one member — something that had never happened before.

Our generationally diverse delegation included 14 members ranging from 22 to 76 years old, which led to rich moments of sharing and spiritual connection. Doing *latihan* together and sharing time and experiences brought us great joy, and these moments will remain in our memory.



ZONE 6 MEMBERS AT WORLD CONGRESS



“On behalf of all members of Zone 6, I would like to express our sincere gratitude to the WSA for the support provided to attend the World Congress. Without that assistance, our participation would not have been possible.

The year 2024 was a turning point for Zone 6. We managed to rebuild cohesion, restore lost contacts, and participate actively in a global event. Despite the challenges, our determination to work for the growth and strength of our community remains strong.

We are confident that, with continued support and a spirit of collaboration, we will overcome the structural difficulties and build a more active Zone 6 within the global Subud movement.”

Zone 7 is made up of five countries, speaking three languages (Spanish, Dutch / Javanese, and English), over seven time zones.

Maintaining comradery and closeness between all countries in the zone, regardless of what may be happening politically, is a key challenge and priority.

CARIBBEAN: In early 2024 a national congress was held, attended by the Area 3 international helpers. Zone 7 provided funding to support congress expenses. While new members continue to be opened, there is also a net migration. Subud Spain continues to facilitate the collaboration with SDIA in shipping medicine and remuneration for the elderly members. There are six groups, with Subud activities hosted in members' homes. The national chair has been working with the government to identify a property for group *latihan*.

MEXICO: Two national committee meetings and a national congress were held and attended by the international helpers. The incoming Area 3 *dewan* also visited in November. Mexico continues to have an active membership, wing participation and continued support for new projects, such as the identification of a possible Mexico City property for the group's activities. Mexico is supported by a full *dewan* of local and national helpers.

SURINAME: Two owned properties provide rental income and help defray maintenance costs, however there are challenges of a declining membership and a lack of younger members willing to take on roles. Subud Suriname was unable to send a representative to World Congress. The membership actively supports its elders and those in need and celebrates birthdays.

CANADA: Over the past six years, the membership has fluctuated, with new openings and older members passing. Ottawa currently has their Subud hall for sale due to the decline in membership and support. The remaining members will rent premises for *latihan*. Subud Canada has developed a new website and offered to prototype it for use by other Subud countries. Wing support is strong in Canada, particularly Susila Dharma. Younger members are included in all activities and planning.

Subud USA partnered with Subud Canada to submit a bid for the 2028 World Congress.

USA: The 2024 national gathering, held in Portland, Oregon, at the end of June, was attended by over 200 members, and focused on *kejiwaan* activities and the wings. While Subud USA faces an aging population, several centres or cities have active newer or younger members. Most of the wings are actively supported in groups and regions. An affiliate called Elderberry supports and engages elders, while Care Support provides emergency assistance.



ZONE 7 MEMBERS AT WORLD CONGRESS

ZONE 7

WSA MEMBER COUNTRIES:

■ CANADA ■ CARIBBEAN
■ MEXICO ■ SURINAME ■
UNITED STATES ■



Outgoing Zone Representative:
Uraidah Hassani (United States)

Incoming Zone Representative:
Rosetta Narvaez (United States)



Zone council meetings are held on Zoom and WhatsApp simultaneously to facilitate Spanish – English translations. Communication is mostly through WhatsApp or email.

The Zone council, together with Subud USA and Subud Canada, are working on solutions to facilitate Subud Caribbean's participation in Zoom calls, which is currently precluded by infrastructure limitations.

ZONE 8

WSA MEMBER COUNTRIES:

■ COSTA RICA ■ COLOMBIA
■ ECUADOR ■ VENEZUELA



Outgoing Zone Representative:
Helen Muñoz (Colombia)

Incoming Zone Representative:
Ricardo Alvarez (Colombia)

Prior to World Congress, the zone council evaluated and reflected on the previous six year term (2018 – 2024). Highlights included strengthening the feeling of unity of our countries as a zone, and the importance of working together, supported by the helper *dewan* and with the internal guidance of the *latihan*. There was greater international projection as a zone, and we strengthened communication within the zone, and with the ISC, WSA officers, MSF and wings.



“A key part of my role is to communicate in both directions, between the members and the international organisation, sharing news of activities and plans.

It is also important to support and visit countries without a national organisation (committee, wings representatives) or a Subud house, such as Costa Rica, Venezuela and Panama, and where possible, help establish these.

In my role as Zone Representative, I will seek to find guidance through the latihan and courage to follow it.”

PHOTO OF RICARDO AT WORLD CONGRESS, AND NIGHT SKY ABOVE RUNGAN SARI, BY BERNARDO ALVAREZ

During the first half of the activities of the Zone 8 council were focused on the preparation of delegates for their participation in World Congress. In addition to the regular meetings of the zone council, there were two extraordinary meetings. The incoming zone representative was elected six months prior to the congress.

Colombia and Costa Rica were unanimously supported by the zone council in its proposal to implement the recommendation for Subud Enterprise Services International (SESI) to be formed as a separate legal entity, which was approved as a Resolution of the World Congress in Puebla, Mexico 2014, as well as establishing the criteria for a ‘Subud enterprise’.

Costa Rica appointed Zone 8 Treasurer Arsad Medina as proxy to represent them at the Congress. The delegates from Venezuela were unable to travel to the World Congress as the requested WSA subsidy unfortunately could not be granted.

In November, Subud Colombia held their extraordinary National Congress in Bogotá, during which representatives for all the wings were elected, and two new national helpers. Since then the wings have been very active. Enterprise activities include the work of CEA International, which coordinates assistance and support for several micro-entrepreneurs in Zone 8. The Susila Dharma representative has been collaborating with the Amanecer Foundation to explore new social projects to incorporate into their activities. The SICA and Youth representatives are developing work plans and activities to promote member participation.

During the Zone 9 meeting in Santiago, Chile, in 2023, the new Zone Representative was elected - Lamberto Arevalo, an Argentinean who has been living in Chile for almost five years. The outgoing Zone Representative, Ana Sofia Mazzini, now Mariamah Mazzini, and Lamberto worked together since then to prepare for the handover properly. Both travelled to the World Congress in Indonesia and thanks to God, and with the support of the World Subud Association, everything went excellently.



ZONE 9 MEMBERS AT WORLD CONGRESS

The first half of 2024 was characterised by keeping Zone 9 informed of everything that was going to happen at the World Congress: the proposals, the participation in the pre-congress Zoom meetings, the requirements for the journey, and all the necessary help that the zone members would require. Around 25 members from Zone 9 attended.

CHILE has around 100 active members. It has two Subud houses in Santiago de Chile and other groups spread around the country.

ARGENTINA has about 40 active members and some isolated members. There are two Subud houses in Buenos Aires, and in Mina Clavero, where it has a house for rent as an enterprise.

PERU has ten members, and its own Subud house, which also operates an Airbnb enterprise.

BRAZIL has about 50 members. There are still groups in Rio de Janeiro and Mina Gerais, and in Sao Paulo the Subud house Airbnb enterprise continues to operate.

The Subud house enterprises serve in all cases to cover the expenses of the respective groups.

“In addition to the four WSA member countries, there are two other countries in Zone 9 where there are members practising the latihan. In Uruguay there is a small group in the process of becoming official, God willing. There are also some isolated members in Paraguay.”

ZONE 9

WSA MEMBER COUNTRIES:

■ ARGENTINA ■ BRAZIL ■
CHILE ■ PERU ■



Outgoing Zone Representative:
Mariamah (Ana Sofia) Mazzini
(Peru)

Incoming Zone Representative:
Lamberto Arevalo (Argentina)



LAMBERTO (RIGHT) WITH WSA CHAIR, RIFKA SEVERAL

INTERNATIONAL HELPERS

The outgoing *dewan* of international helpers arrived in Kalimantan one week before the start of World Congress to prepare together and inwardly for the big task that awaited them.

Much of their time was spent testing with candidates for international roles for the coming term, including the new *dewan* of international helpers. They also offered members two *kejiwaan* days, with Bapak's Talks, *latihan*, and testing, and no other official delegate activities took place on these days.

ONE CONGRESS

"Limiting separate and competing activities is part of the 'One Congress' receiving by our dewan."

'One congress' doesn't mean that we all have to be in the same place all the time, but it does mean that we all have ONE aim and purpose at World Congress, which is to strengthen and support the development of Subud and the Latihan."

This means that World Congress is not about individual needs or agendas, but it really is about worshipping together 'as one' in everything we do."

THE DEWAN OF INTERNATIONAL HELPERS
2018-2024

Between congresses, the international helpers provide *kejiwaan* support to the WSA, ISC, MSF and wings, and travel to countries within their area. Visits are made at the request of a country and depending on the outcomes of testing and budget availability.

INTERNATIONAL HELPER DEWAN - 2018 - 2024



OUTGOING IH18 DEWAN. Front row (L-R): Harina Easty, Mariam Tikale, Kamilia Konrad, Rohmana Friend, Hermina Flynn, Isti Sumohadiwidjojo, Halinah Rizzo-Busack, Illene Pevec and Joan Fromme. Middle row: Hussein Rawlings, Alan Boyd, Kohar Parra, Valentin Pizzi, Humphrey Williams, Benedict Hermann and Howard Ray. Back row: Madji Sumohadiwidjojo, Nahum Harlap (WSA Chair), Yadi Sumohadiwidjojo

INTERNATIONAL HELPER DEWAN - 2024 - 2028



INCOMING IH18 DEWAN. Front row (L-R): Kohar Parra Bustillo, Rusdi Bustillo, Hoan Toan Phan, Halinah Rizzo-Busack, Beata Thana Alexander, Grace Hodgson, Isti Da Silva, Lucia Böhm, Helena Grüner, Herminah Flynn. Back row (L-R) Sudarmadji Haryono Sumohadiwidjojo, M. Mustafa Syafrudin, Michael van der Matten, Anwar Ziesel, Manuel Potes, Elisabeth Medina, Raymond Lee, Suzanna Dayne. Photo by Björn Vaughn

AREA 1 ASIA & AUSTRALASIA



INCOMING DEWAN:

Rusdi Bustillo, Suzanna Dayne, Hermina Flynn, Elisabeth Medina, Sudarmadji Haryono Sumohadiwidjojo, M Mustafa Syafrudin.

Since World Congress we have held Zoom meetings with the national helpers in Indonesia and Australia, our new Zone 1 & 2 Representative, and the *kejiwaan* councillors. As an Area 1 *dewan* we meet weekly on Zoom, and monthly with the full IH18 *dewan*.

We also work with the WSA, ISC, MSF, and the Wings as liaisons, and join them on regular Zoom meetings.

In October, several international helpers and WSA officers met in Portugal to tour the site of the next World Congress in Fatima, as well as to do *latihan* and testing together and discuss plans for the new term. Suzanna, who happened to be in the UK, joined the week-long event which included meeting the new WCOT in Lisbon.

OUTGOING DEWAN:

Hermina Flynn, Rohmana Friend, Hussein Rawlings, Isti da Silva, Sudarmadji Haryono Sumohadiwidjojo, Suryadi Haryono Sumohadiwidjojo.

The Area 1 *dewan* then met in Jakarta before separating to travel to Singapore, Malaysia, and Vietnam. We then met up in Sri Lanka and travelled on to India.

During January, Hermina attended the Australian Congress, and a Zoom event was held with the IH18 *dewan* and wings to plan for the World Congress.

In February, Hermina, Rohmana and Hussein joined the ISC Chair to support the Archives and History of Subud projects in Canberra. We then next met in Kalimantan for World Congress



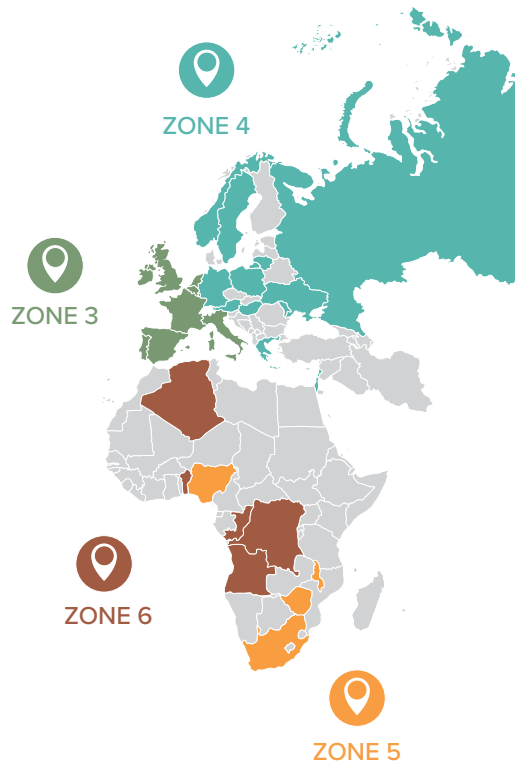
THE INCOMING AREA 1 DEWAN (L-R): Sudarmadji, M Mustafa, Elisabeth, Suzanna, Rusdi, Hermina

Shortly after the World Congress ended, one of the new *dewan* resigned for personal reasons.

We agreed that testing would be conducted in early 2025 at the Australian and Indonesian National Congresses and in Rungan Sari during the IH18 Dewan meeting, where Rusdi Bustillo was chosen to complete the Area 1 Dewan.

AREA 2

EUROPE & AFRICA



OUTGOING DEWAN:

Alan Boyd, Harina Easty, Kamilia Konrad, Valentin Pizzi, Howard Ray, Mariam Tikale

In April, members of our *dewan* attended the Zone 4 meeting in Reichenau, Austria. In April, four of us visited Malawi and South Africa (Johannesburg and Cape Town).

In May there was a visit to Ireland, travelling to Belfast, and then to Mallow for the Annual General Meeting. In May there was a visit St Gallen in Switzerland, with a one day visit to the group in Zurich. This was the first international helper visit to the country in many years.

Wherever possible we met via Zoom on a weekly basis. Members of the *dewan* participated in further Zoom meetings with members from Israel, Lebanon, Russia and Nigeria. We took part in *kejiwaan* zooms with the Area 2 *kejiwaan*

councillors and members of Susila Dharma International. We also joined the regular monthly zoom meetings of the Zone 3 and Zone 4 councils.

Throughout all of our visits we have been received with warm welcomes and generous hospitality. The latihans have been strong. We are all very grateful for the opportunities, the gifts and the love that we have received during our term.

OUTGOING AREA 2 DEWAN WITH THE HAMBURG GROUP, GERMANY



INCOMING DEWAN:

Beata Thana Alexander, Lucia Böhm, Raymond Lee, Michael van der Matten, Isti Da Silva, Anwar Ziesel

Our work after the World Congress started with Zoom meetings each Monday for our Area 2 *dewan*, and monthly with the full IH18 *dewan*. We stay also in touch with our zones and the wings.

While we find meeting and doing *latihan* together physically is always better; being able to meet regularly by Zoom and doing *latihan* simultaneously is very helpful.

As a priority we felt to be in regular contact with members in Ukraine, Russia, Israel and Lebanon, who are experiencing very difficult times.

Our *dewan*'s first in person meeting was in October in Portugal. We also went with the Lisbon group to Fátima to visit the facilities for the next World Congress.

Some of our *dewan* also attended congresses in Germany, France and Spain during the autumn months of 2024.

We are also busy establishing contacts in Africa. We will need to consider when we can visit, hopefully in 2026, as our travel budget is very small.

AREA 3

THE AMERICAS

OUTGOING DEWAN:

Kohar Parra Bustillo, Joan Fromme, Benedict Herrman, Illène Pevec, Halinah Rizzo-Busack, Humphrey Williams

Visiting the Caribbean for its National Congress was a key highlight. This important gathering saw vibrant participation from all five groups. Members expressed gratitude for international support and reaffirmed their commitment to the growth of Subud Caribbean.

Our *dewan* visited Subud Brazil's groups in Águas de São Pedro and São Paulo, with a national helper and members from Rio de Janeiro joining us in São Paulo. Well-attended *latihans* and a *selamatan* were organised by the local group. We also witnessed the positive impact of the recent remodelling of the São Paulo Subud house, which now generates income for the group.

The visit to Argentina focused on re-energising the groups and supporting the *latihan* at the Subud centre. Argentine members showed strong dedication, and together we planned future steps for reactivation of the groups after the pandemic.

Chile hosted a series of meaningful gatherings and *latihan* with members from across the country. The visit offered a valuable opportunity to deepen the practice of the *latihan* and

Over the past year, the Area 3 dewan visited Subud groups across Latin America, fostering deeper connections among members and supporting the practice of the latihan.

share experiences. The Zone 9 Representative was also selected during this visit.

The visit to Ecuador coincided with its National Congress. The Congress was very harmonious and marked by a strong spirit of unity. Members from across the country gathered for *latihans*, testing, and discussions about the development of Subud Ecuador.

The World Congress was a chance to reconnect with Subud members from around the world and contribute to important discussions about the future of Subud.



THE INCOMING AREA 3 DEWAN IN MEXICO (L-R): Helena, Hoan Toan, Halinah, Manuel, Kohar



INCOMING DEWAN:

Halinah Rizzo-Busack, Kohar Parra Bustillo, Helena Grüner, Grace Hodgson, Hoan Toan Phan, Manuel Potes

Mexico's *kejiwaan* gathering was a deeply moving spiritual experience. Members from various regions came together in harmony, with focused *latihan* and personal testing sessions that enriched mutual love, understanding and connection.

MUHAMMAD SUBUH FOUNDATION

The Muhammad Subuh Foundation (MSF) is the foundation of the World Subud Association. It honours the name of Subud's founder, Muhammad Subuh Sumohadiwidjojo.

Through its work investing and growing Subud's material assets, MSF strives to support Bapak's mission to spread the *Latihan Kejiwaan* around the world.



THE MSF BOARD OF TRUSTEES, APPOINTED AT WORLD CONGRESS. Left to right: Hamid da Silva (Trustee), Rifka Several (Ex-officio Trustee, WSA Chair), Rosario Moir (MSF Vice Chair), Elaina Dodson (MSF Chair), Arsad Medina (Trustee), Federica Pulido (Trustee), Markus Fraval (Trustee, Treasurer)

At the 2024 World Congress, new trustees were appointed by the WSA's Board of Directors: Rosario Moir of New Zealand, Hamid Da Silva of Portugal, and Arsad Medina of Colombia. Rifka Several joined the team as ex-officio MSF trustee and Federica Pulido of Colombia agreed to extend her existing trustee term by two years. Three other trustee terms continued, with Elaina Dodson of the United States becoming Chair, and Markus Fraval of Australia becoming Treasurer. Michael Heathcote also continued. Subsequently, Rosario Moir became Vice Chair.

In 2024, MSF Housing Grants were approved for Subud Barcelona, Subud California Los Angeles, Subud Hamburg, Subud Toronto, and Subud Popayán - see overleaf for more details.

A separate earmarked donation was received for Subud USA's Archives Project at the Amani Center near Washington, DC. In addition, MSF provided support for the World Subud Association in the form of grants for International Helper Travel and the International Archives. For 2025, the budgeted amount for each will be increased.

The 2025 MSF grant cycle will begin on March 1. Starting in 2026, there will be two grant cycles.

We would like to extend heartfelt thanks to the trustees whose terms, extended by the Covid crisis, ended in 2024:

Chairman Mauricio Castillo of Chile; Marston Gregory of the U.S., Corporate Secretary Lucian Parshall of the U.S., Uraidah Arratia of Dubai, and WSA Chair Nahum

Harlap of Australia, who also served as ex-officio MSF trustee. Your devotion to MSF and its mission was a blessing, and we are forever grateful.

MSF has always been blessed by donations and bequests from Subud members, and 2024 was no exception. The MSF team offers profound gratitude for your generosity!

A reminder: all Subud members are welcome to observe the monthly board meetings via MSF's [YouTube channel](#).

To find out more about MSF, please visit the website:

www.msubuhfoundation.org

2024 GRANT AWARDS

“MSF has always been blessed by donations and bequests from Subud members, and 2024 was no exception. The MSF team offers profound gratitude for your generosity!”

SUBUD BARCELONA, SPAIN


USD 9,313



Capital improvement works to address issues identified in the mandatory Technical Inspection of the Subud House.

SUBUD LOS ANGELES, USA

USD 25,000



Capital improvements for relocating bathrooms to the second floor to comply with ADA regulations.

SUBUD POPAYÁN, COLOMBIA


USD 4,960



Capital improvement to demolish the existing mud house and construct a new house intended for use as a library, *kejiwaan* activities, and commercial purposes.

BINA CITA UTAMA SCHOOL, KALIMANTAN, INDONESIA

Earmarked donation
USD 1,650



SUBUD HAMBURG, GERMANY

USD 30,000



Capital improvements for roof repairs and renovations to make the second flat and side room suitable for rental use.

SUBUD TORONTO, CANADA

USD 27,706



Capital improvements, especially to replace the roof with tapered wood joists.

GRANTS TO WSA

USD 25,000 for International Helpers travel

USD 25,000 for WSA Archives

USD 2,237 for the distribution of Bapak Talks

USD 15,000 matching grant to support the travel of young Subud members to the Subud World Congress 2024 in Kalimantan.

SUBUD AMANI CENTRE, WASHINGTON D.C., USA

Earmarked donation for the WSA Archives
USD 5,000 to construct a secure, climate-controlled media vault for the US Archives and to convert the adjacent storage space into a multi-purpose room.



WINGS, AFFILIATES & SERVICES

Susila Dharma International Association (SDIA)

Subud International Cultural Association (SICA)

Subud Enterprise Services International (SESI)

Subud International Health Association (SIHA)

Subud Youth Activities International (SYAI)

WSA Archives

Subud Publications International (SPI)

Translations

Subud Library

Care Support

To facilitate and support Subud members' initiatives and projects, 'wing' organisations were established. The Affiliates, SDIA and SICA, are incorporated as a legal entity distinct from, but linked to, the WSA. SESI and SYAI are subcommittees of the ISC. SIHA is an association of Subud professionals.

The WSA also coordinates services and programmes for the benefits of members, including Subud archives for future generations, translations and publications of Bapak's and Ibu's Talks, access to the talks and organisational materials, and a Care Support programme.



The heart of the 'Subud Village' in Rungan Sari was the Latihan Hall. Members gathered here for casual discussions and to connect with members engaged in Wing activities around the world.

WINGS TOGETHER AT CONGRESS

Bringing the aim of 'One Congress' to life was the collaboration of the wings to develop a joint programme, which provided Subud members with rich and varied Congress experiences, and opportunities for connection and sharing.

LATIHAN, INTEGRATION AND NETWORKING were at the heart of all Wings activities during Congress.

Presentations provided vivid insights into the inspiring work of dedicated members across the world. Guided tours allowed members to see first-hand the enterprising social projects in Kalimantan. Workshops, talks, and round table discussions covered wide ranging topics, such as child development, self-expression, mental health, solar energy, storytelling, architecture and swing dance. There was something for everyone! The entertainment and cultural performances showcased the talent among us, and united members in feeling and spirit.

YOUTH AT CONGRESS. NEARLY A QUARTER OF CONGRESS PARTICIPANTS WERE UNDER THE AGE OF 36!



SUBUD WOMEN IN BUSINESS



OPENING CEREMONY OF BFIF'S BORNEO FOOTBALL SPORTS CENTRE



SUSILA DHARMA INTERNATIONAL ASSOCIATION

SDIA

As an affiliate of the WSA, SDIA works to help realise WSA's 10 aims, in particular Aims 4-7: encouraging peace, harmony and understanding between peoples regardless of their ethnic origin or religion; creating educational and other facilities for the development of the full potential of human beings; relieving poverty and deprivation; and encouraging the development of a healthy and harmonious inner and outer environment for the well-being of humankind.

SDIA acts as a secretariat and service centre for 58 Susila Dharma (SD) member projects and national committees around the world. SDIA supports Subud members to put their experience of the *latihan* into practice - to develop their social and humanitarian initiatives and serve their communities - guided from within to take action in the world. SDIA works globally for just and sustainable development through empowering Subud members to engage in positive human, social, environmental and economic change and building a global network to achieve grassroots, participatory initiatives.



ACTIVITIES & ACHIEVEMENTS

Welcome new members

In 2024, SDIA was pleased to welcome three new members to our association: Susila Dharma Malawi; The Hopeful Hearts – Mayamiko Foundation in Malawi, which operates an emergency child protection centre; and Koperasi Hapakat Usaha Bersama - a Kalimantan-based social enterprise cooperative.

Fundraising & project support

In 2024 SDIA distributed USD \$172,621 in grants for projects, and USD \$91,829 in services to SDIA member organisations and the Subud community at large, and leveraged significantly more funds by coordinating SD network efforts.

SD MEXICO AND UMA WITH A
TEAM OF YOUNG TREE PLANTERS

WOMEN FROM THE COMMUNITY LEARNING CENTRE
IN KINSHASA ON INTERNATIONAL WOMEN'S DAY

Each of our projects reflects the diversity within Susila Dharma – there is no “one size fits all”. What steers us is the latihan and the expression of it in the world to make a positive difference to humanity.



To learn more visit:
www.susiladharm.org

Through our services, funding, coordination and capacity building work we were able to support a growing network of projects. Projects and initiatives supported in 2024 included:

- ◆ Emergency response of Usaha Mulia Abadi (UMA) to support government efforts to restore a forest area destroyed by blight.
- ◆ Emergency funding to allow SD Mexico and UMA to join forces with Subud members and locals helping to plant new trees.
- ◆ Dharma Care in Australia with the cost of electrification of its Sine Cera property to mitigate against frequent power cuts.
- ◆ Joining Subud members worldwide to support the efforts of members in the Ukraine to care for their communities.



- ◆ SD Indonesia's ambitious programme of teacher training, enabling educators to address issues related to climate change.
- ◆ SD Canada and SD Congo's implementation of the five-year project “Community Learning Centres for Women and Girls” in the Democratic Republic of Congo (DRC).
- ◆ Supporting the SD Germany-SD Congo partnership to improve four health centres in the DRC.
- ◆ Contributing to the completion of the Mother-Child Hospital Centre in Kwilu Ngongo in the DRC.
- ◆ Financing the travel to World Congress of a large DRC delegation so they could tell their story to the Subud world.

Communicating, learning and sharing our experiences

In 2024 SDIA organised:

- ◆ Two SD Passport Sessions – virtual visits and exchanges with practitioners.
- ◆ In-person visits to SD projects in Kalimantan during Congress.
- ◆ Thematic Congress workshops relating to child development, health, nutrition, education, and other topics.
- ◆ A *kejiwaan* session with the international helpers for SD Network members.
- ◆ Four eNews magazines in English, Spanish and French.



SDIA CHAIR: VINCENT MOUNT

*Re-appointed for
2024 – 2028 term*

During World Congress we said goodbye to our two international helper liaisons, Benedict Hermann and Illene Pevec. We are so grateful to them and the wider team for all their support.

We also said goodbye to three outgoing SDIA trustees: Viktor Boehm, Monica Clarke-Bennett and Ashwin Rajaraman. We are grateful for all their work for Susila Dharma.

We welcomed three new trustees: Purnama Widjajakusumah from Indonesia, Dianteza Dimpiokia from DR Congo and Howard Ray from Britain, and later in the year were joined also by Nurul Harnadi from France. What a great new team!



SUBUD EDUCATION ASSOCIATION (SEA)

We continued to provide an institutional home for, and collaborate closely with, the SEA team, a sub-committee of SDIA. They continued to successfully run online seminars throughout the year and held an AGM. Their focus is on sharing and supporting educational best practice and encouraging Subud members in their educational endeavours.

CHALLENGES

The needs of SD projects are great and the engagement of Subud members in the social fields is strong but we can't reach our full potential with a dwindling source of income from Subud members. Yet the demand on SDIA's time and resources needs to be supported by a donor base that supports this important work.

We hope that Subud members will understand that supporting Susila Dharma is not just about giving money, but also giving your talents, time and connections. These are often more valuable than the money itself, as we grow and learn together as a network.

Since World Congress we have become aware of the need to be more sustainable in terms of funding ourselves, using our invested funds in different ways and being less reliant on Subud donors. One of our new fields of interest is in social enterprise - in supporting projects to become more enterprising themselves, and looking at our own ways of generating income for the network. We're just at the start of this venture, so watch this space as we learn how to do this better in future years.

SUBUD WORLD CONGRESS
PROJECT VISIT TO BCU SCHOOL
IN RUNGAN SARI, KALIMANTAN

SUBUD INTERNATIONAL CULTURAL ASSOCIATION SICA

SICA provides programmes and services to individuals and organisations who are working to nurture human values through art, culture, and creativity.

BOARD ACCOMPLISHMENTS & SUCCESSION

At the World Congress, the outgoing SICA board successfully concluded their six-year term. During their term the team, led by Rusydah Ziesel as Chair, faced many challenges, including continuing operations throughout the global covid pandemic. The milestones achieved during the six years were:

- ◆ Creating a new website
- ◆ Establishing the SICA YouTube channel
- ◆ Launching new online programmes such as SICA Explore, CultureBarCamp, Zoomuse, and Conversation Café.

The main initiatives for 2024 were:

- ◆ Promoting the Poems for Peace events on 21 September 2024
- ◆ Fundraising
- ◆ Preparation for world congress presentations and handover

The new board

Following testing and confirmation voting by delegates at World Congress, Hannah Baerveldt was appointed as the new SICA Chair.

The incoming board, formed shortly thereafter, includes:

Vice Chairpersons: Morna Gamblin and Daniela Bustillo

Secretary: Grace Zieman

Treasurer: Marini Fiedorowicz

Ex-Officio Directors: Rifka Several (WSA Chairperson) and Arifin Konrad (ISC Chairperson)

TRANSITION ACTIVITIES & FUTURE PLANNING

The new team have reviewed SICA's historical documents, verified SICA's legal status, contacted SICA members, reviewed and updated the website, and set out a preliminary action plan for 2024-2025.

This team effort allowed the board members to get to know each other and forge good working relationships as we began to recognise each other's strengths and weaknesses while carrying out the business of the Association.



OUTGOING SICA CHAIR:
RUSYDAH ZIESEL



INCOMING SICA CHAIR:
HANNAH BAERVELDT

FINANCIAL POSITION

Finances for the Association are at a minimal level, with around USD \$1,000 in the account. Amelia Williams has been a great support as administrator; her knowledge and experience is invaluable. She has helped smooth out a few bumpy patches as we continue to shift various legal responsibilities to the incoming board members.



To learn more visit:
www.subud-sica.org



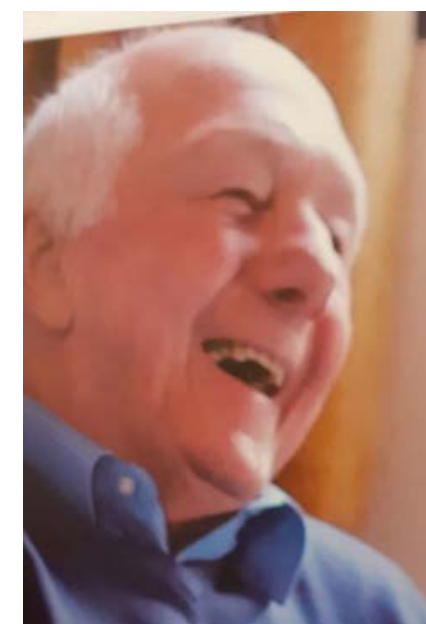
OUTGOING SESI CO-CHAIRS:
HAMMOND PEEK & GAYE THAVISIN

As SESI Co-chairs, we aimed to improve the financial strength of our Subud organisation during our term by inspiring the development of both small and large-scale collaborative Subud enterprises and reminding enterprises to donate to the WSA. We communicated through our website and by regular e-newsletters, highlighting the remarkable enterprises of Subud members throughout the world.

World Congress demonstrated the effectiveness of collaboration in the development of a joint wings programme for members that was rich and varied. This included Subud enterprise mentors leading Congress workshop. It also reflected our collective enterprising spirit – the Rungan Sari legacy appeal raised USD \$29,778 to repair and upgrade the Rungan Sari Latihan Hall, including a new playground, and to hire marquees and equipment for the Wings congress programme.

Find out more about SESI at:
www.subudenterprise.com

SUBUD ENTERPRISE SERVICES INTERNATIONAL SESI



INCOMING SESI CHAIR:
CONRAD ALDRIDGE

When I accepted this role as SESI Chair I said to Congress that I thought this to be the most important job in Subud.

We Subud members, individually and collectively, have a great responsibility to show the world the benefit of Subud for humankind.

Our “*latihan* of life” has to be put into practise in the outside world. This comes from using what we have learned from the *latihan* and applying this blessed experience together, and internationally, for everyone's benefit.

Bapak called this guided effort ENTERPRISE, and through our enterprises, people will become interested in Subud.

SESI is promoting this message and encouraging all Subud members to step out and begin enterprises wherever they can to earn the money to support our social aims. SESI is here to help you get started or to expand your projects. We have access to the skills and financial support you may need.

SESI is having Zoom meetings to help emerging projects and we're planning to visit countries and Zones. Invite us to your meetings and help us all to promote enterprise development wherever we can: conradaldridge@gmail.com

SUBUD INTERNATIONAL HEALTH ASSOCIATION SIHA



OUTGOING SIHA
INTERNATIONAL
COORDINATOR:

ALBATINA PHILLIMORE

Throughout our six year term, I believe that our team has grown SIHA to a point of new life that will enhance the growth of Subud in the world, as well as support the membership. We have:

- ◆ An established, dedicated team
- ◆ A new interactive and educational website
- ◆ Established numerous member services and provided individual support for many members
- ◆ Secured a source of funding to enable us to employ an administrator/ fund raiser
- ◆ Raised SIHA's profile within Subud

For World Congress SIHA collaborated with the other Wings to develop a joint programme. Our SIHA team provided a programme of health related topics and Second Aid services to members for non-urgent, minor ailments and injuries. A legacy gift of a defibrillator was presented to the Rungan Sari group.

Find out more about
SIHA at
www.subudhealth.org

Following the World Congress in Kalimantan, I took on the role of International Coordinator for SIHA. A thorough and supportive transition took place through several phone calls and Zoom meetings with my predecessor, Albatina Phillimore. I am pleased to report that Marisol Greenslade continues in her role as SIHA Secretary, handling finances, meeting minutes, and the preparation and distribution of the SIHA newsletter.



INCOMING SIHA
INTERNATIONAL
COORDINATOR:

ANNA MAIMER

We have held two SIHA Zoom talks, which have been recorded for viewing by all Subud members via the password-protected section of the SIHA website. The first talk was presented by myself in October, titled "Ageing – from the perspective of Traditional Chinese Medicine and modern science", and the second was presented by Maxwell Fraval in December titled: "Osteopathy is in the Blood."

Several SIHA executive team Zoom meetings have taken place, reflecting a period of transition. Plans to re-apply for charitable status in the UK have been put on pause. The international helpers have been very supportive during this process - team *latihans* and testing have helped to overcome misunderstandings, initiated a team re-structuring and led to more harmony in Zoom meetings.

As an alternative option to a charitable status application I am exploring a potential collaboration between SIHA and SDIA; this partnership could be highly beneficial. While this idea has faced some resistance we will continue exploring this option.

We remain committed to raising awareness for health-related topics within our Subud community.

SYAI had an active year in 2024, marked by successful fundraising, vibrant youth engagement at the Subud World Congress, and incoming SYAI coordinators.

Guided by the latihan, SYAI worked towards creating fun activities for young Subud members, focusing on connection and strengthening the global Subud community.

KEY ACTIVITIES & ACHIEVEMENTS

International Youth Travel Fund (IYTF)

FUNDRAISING: SYAI aimed to raise USD \$15,000 to support youth attendance at the 2024 World Congress. We exceeded this, raising USD \$19,234, with an additional USD \$15,000 from MSF and USD \$1,457 from Zone 4, totalling USD \$35,691.

GRANTS: We funded 33 youth, including SYAI team members, to attend the Congress (USD \$33,606). Five provided interpretation, one presented the successful Portugal Congress proposal, and sixteen facilitated youth activities. One youth was opened.

Congress activities

Our activities were focused on connection, learning and fun, while giving an opportunity to learn more about Subud and the wider Subud community.

SYAI organised ice-breaking games, a Learning for Life workshop, football tournaments, movie nights, a "What is Subud?" discussion, a Jungle Race, mentorship workshops, a Youth *kejiwaan* Session, dancing workshops, and a bonfire night.

SUBUD YOUTH ACTIVITIES INTERNATIONAL SYAI



OUTGOING & INCOMING SYAI TEAM AT WORLD CONGRESS

OUTGOING SYAI COORDINATOR:
JUAN-FELIX PRIETO

INCOMING SYAI COORDINATORS:
ALEXANDRA DALY, RODRIGO ROGERS, GUILLAUME SANCHEZ, MIRANDA WILD & SEBASTIÁN WILD

SYAI's 2024 efforts connected and supported youth, creating opportunities and spaces that allowed for fun and interactive activities for youth of all ages.

Post-Congress

Our new team has held meetings to define our vision, including a flexible SYAI team, global communication systems, and online and in person youth events.

We also met with the ISC, Wing Chairs, and International Helpers, submitted the 2025 budget, and reported on the MSF IYTF grant.

OUTGOING
SUBCOMMITTEE
COORDINATOR:

MATTHEW MOIR

INCOMING
SUBCOMMITTEE
COORDINATOR:

HUMPHREY WILLIAMS

The WSA Archives hold large, rich, and precious collections of the works of Bapak and Ibu Siti Rahayu, and of the history and spread of Subud and its organisational development.

WSA Archives is a service of and reports to the ISC. The mission of the WSA Archives is to collect, manage, and preserve for posterity:

- ◆ The work of Bapak Muhammad Subuh Sumohadiwidjojo, the founder of Subud, in its original form together with the evidential and contextual basis for that work.
- ◆ The work of Ibu Siti Rahayu Wiryohudoyo in its original form together with the evidential and contextual basis for that work.
- ◆ Those records giving evidence to the historical development of Subud and as normally archived by an organisation of global significance.

ORGANISATION

The WSA has five international Archive Centres:

Cilandak, Indonesia: This centre, located in Wisma Subud, is administered and funded by Yayasan Muhammad Subuh (YMS). The primary collections are the talks, letters, and writings of Bapak and of Ibu Siti Rahayu.

WSA
ARCHIVES

Canberra, Australia: WSA Archives Canberra is the only centre entirely funded and directly administered by the WSA. It is designated as the primary location for all international collections focused on the history, development, organisation, activities, and spread of Subud. It also houses the original and unedited raw audio tapes of Bapak’s talks from the WSA Tape Preservation Unit and the derivative digital files.

USA and Britain: These centres hold the national archives of their countries along with important international records.

Japan, along with each of the other WSA Archive Centres, holds a set of the early back-up archival materials distributed in 1979 and the microfilm distributed in 1993, and the LTO’s of Bapak’s talks.

KEY ACTIVITIES &
ACHIEVEMENTS

WSA Canberra Archives
The construction of a purpose-built facility for the WSA Archive in Canberra has been a WSA intention for two decades. It is now a reality.

Following successful fundraising in 2023 to raise the final 30% of the total project cost of USD \$454,963, construction work began, and 2024 saw the works complete. The Certificate of Occupancy

was received on 1 November 2024. The work to transition the collection from storage is now in progress.

Rashida Pope was appointed Archives Manager following interviews, and testing with the international helpers. She moved from Perth to Canberra in June 2024.

Preservica Digital Archive
An ongoing programme to capture, preserve, and provide members with managed access to significant assets from Subud’s archival collections and institutional records, in digital form. is vitally important.

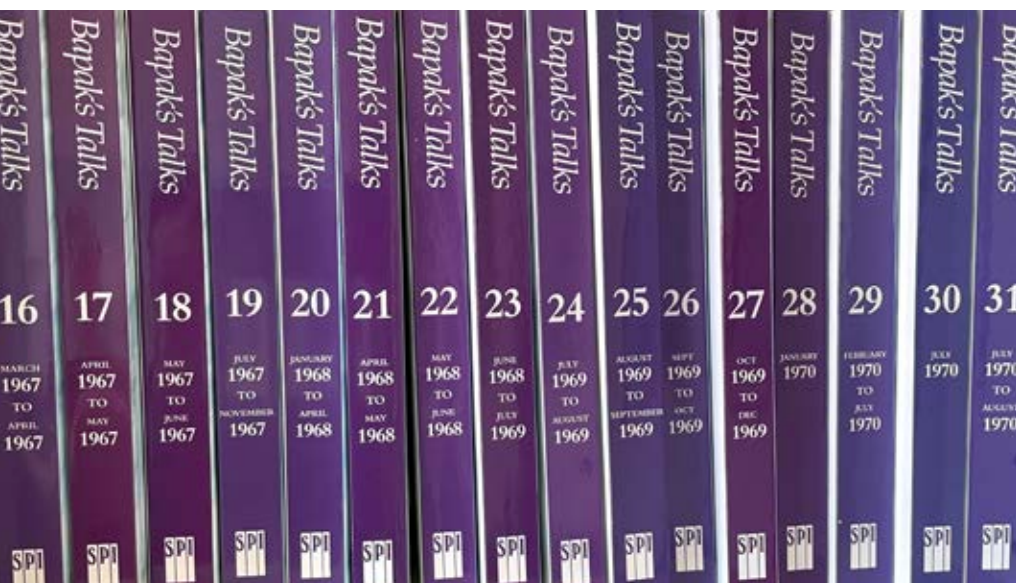
A licence to the Preservica digital preservation platform was obtained for this purpose. A pilot digitisation project with selected records from the WSA Archives Canberra collection is serving as sample set to trial this system. When we are satisfied with our methodology we will open the use of the platform for the storage of collections on a gradual basis to other users.

Ultimately, we envisage digitising significant records from each of the major international archive centres, the national collections of member countries, and the archival and operating records of the WSA and its entities and affiliates. This will occur on a cost sharing basis. We also plan for this platform to provide links to or migrate content from other sites, such as the Subud Library.



SUBUD PUBLICATIONS INTERNATIONAL

SPI



SPI continues to transcribe and translate Bapak's talks from the existing audio recordings in order to provide future generations with Bapak's guidance and explanations. The recordings are being transcribed and translated from Indonesian into English and other languages.

SPI works closely together with the Tape Preservation Unit (TPU). The TPU plays an essential role in providing SPI with detailed information and research about talks and recordings by Bapak.

SPI collaborates with the WSA Translation team and supports the translation of talks in other languages.

ACTIVITIES AND ACHIEVEMENTS

During 2024 we published the following editions of *Bapak's Talks* in Indonesian / English:

- ◆ Volume 41: Available for distribution in January
- ◆ Volume 42: Published in July

Translations and editing for Volume 43 commenced in 2024, for publication in 2025.

SPI BOARD OF DIRECTORS:

Reinier Sillem (Chair)
Robin Drewett
Valerie Drewett
George Helmer
Mustafa van Hien
Stewart Horthy

Executive:
Leonard Hurd

Editor:
Sandra McElroy Creemers

PUBLICATIONS TEAM:

Comprises Indonesian transcribers, translators, proofreaders and production

SPI Subud Publications International
www.subudbooks.com

Translations were received for the revision of Volume 1 – Part 1, for publication in 2025.

A pocket sized edition of *Susila Budhi Dharma* (English text only) was published in March 2024.

The following publications in other languages were produced in 2024:

- ◆ Volume 32 in Indonesian/Russian was published in April 2024.
- ◆ Volume 33 was also completed for publication in 2025.
- ◆ Volume 32 in Indonesian/Spanish was published in February 2024.

ELISA SÁNCHEZ CABALLERO

WSA COORDINATOR,
TRANSLATIONS
SUBCOMMITTEE

The WSA is responsible for the quality of the translations and publications of Bapak's and Ibu's talks.

The aim of the Translations Subcommittee is to make Bapak's and Ibu's talks available to Subud members in many different languages. We make sure that the translations are accurate and follow a procedure that assures the reader that the source of the translated talks is authentic, traceable, and in accordance with what their authors said and wrote.

We work with the translators of many different languages, proofreaders, editors, the SPI team, WSA Archives, Subud Library, and Ibu's Office.

ACTIVITIES

Identifying and clarifying responsibilities and processes

Over the years the WSA has produced much guidance about the translation and publication of Talks, including a *Manual for Translations and Translators*, *Types of Sources of Bapak's Words*, and *Guidance to Referencing Quotes from Talks*.

You can find all this on the Subud Library under 'Compilations and Miscellaneous' items.

Translator's workshop

We have periodical Zoom meetings with the Jakarta translation team and translators of many different languages.

TRANSLATIONS

Subtitled videos

The Spanish subtitling team - with the cooperation of the translators of the different languages, SPI and Archives - subtitle Bapak's talks in many languages. All videos are available on the Subud Library.

During 2024 we subtitled:

- ◆ 70 PAR 1 in Indonesian, English, Spanish and French.
- ◆ 71 TJD 15 in Indonesian, English, Spanish and French

Audio talks in Spanish

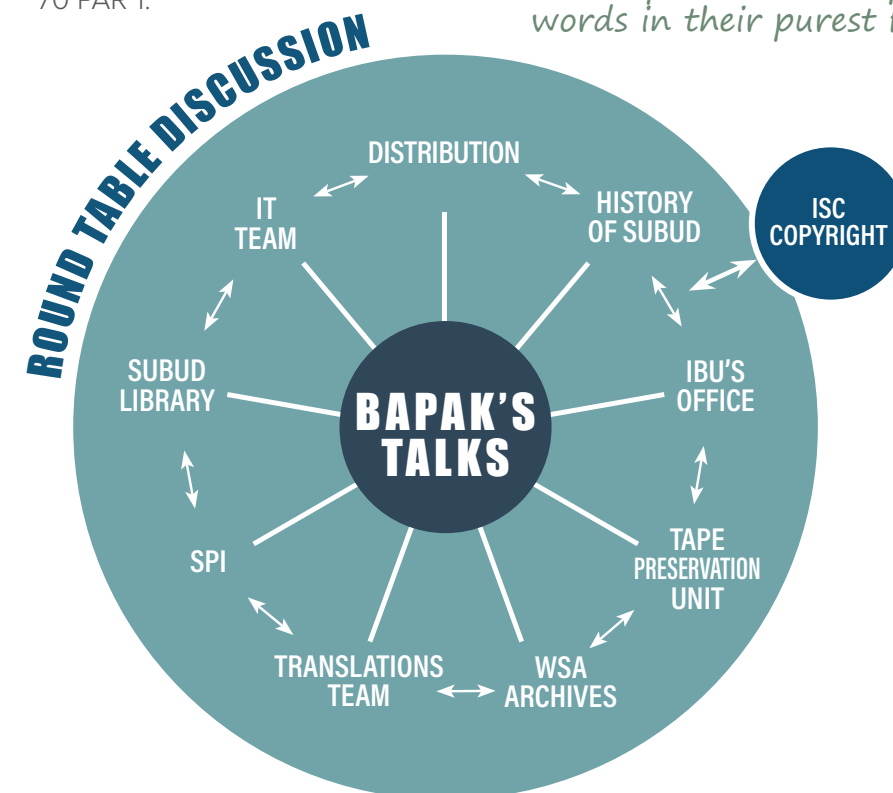
MP3 audio recordings of talks are being created that combine the recording of Bapak speaking in Indonesian, followed by the Spanish translations. These are being added to the Subud Library; the latest to be uploaded is 70 PAR 1.

Round table discussion about Bapak's talks

During World Congress we identified the need to have a round table discussion with all the parties in the international Subud organisation who are dealing with the safeguarding and preservation of Bapak's and Ibu's talks (see diagram below).

We had the first meeting in December to discuss the topic of accessibility and authenticity of Bapak's talks.

Close cooperation will be essential in tackling the issues resulting from increasing digitisation and A.I. We need to raise awareness of the value and importance of Bapak's words in their purest form.



SUBUD LIBRARY

The Subud Library contains over 2,800 talks (many previously unpublished) audio tapes, books and articles by Bapak, Ibu Rahayu, and others with translations in Dutch, English, French, German, Indonesian, Italian, Japanese, Portuguese, Russian, Serbian, Spanish, and Vietnamese.

Access to the library is restricted to registered Subud members. Bapak and Ibu Rahayu have explained that their talks were received and provided to suit the needs and capacity of the relevant audience. Bapak and Ibu Rahayu have also explained that their talks and writing are guidance, advice, and clarification rather than rules.

LIBRARY COORDINATOR MATVIY MASLOV

Subud Library has been in need of renovation for a long time. We started this work while Vernon was alive, and the need became even more urgent after his passing.

The key issues were:

- ◆ Legacy design that does not scale to different screen sizes
- ◆ Obsolete user management system, with no user password reset function
- ◆ No ability to publish new talks
- ◆ No ability to include new talks in searches

To address these issues we have:

- ◆ Completed a new and scalable web design



Farewell & thanks to VERNON CONTESSA

Vernon Contessa, who established and administered the Subud Library since 1993, passed away on April 24, 2024.

Outgoing ISC Chair, Suyono Sumohadiwidjojo, writes:

“The Subud community is greatly indebted for the work that Vernon dedicated himself to for Subud and in setting up and maintaining the now functioning Subud Library. He worked for decades voluntarily on his own on the Subud Library. We are all in gratitude for his significant and generous contribution to Subud.”

- ◆ Established a new publishing procedure for talks.
- ◆ Developed a new user management system based on free and open-source tools

The migration to the new site, web hosting, and user management system is planned for 2025.

I'm very grateful to Matthew Cook, Sebastian Medina and Luthfi Bustillo for their help and support.

Visit the Subud Library at:
library.subud.org

SUBUD LIBRARY VISITS



SUBSCRIBERS



LIBRARY CONTENT: OVER



The Care Support programme was developed to enable the WSA to fulfil its responsibility to care for members in real need that have nowhere else to turn for help, particularly those members from countries without Subud support services of its own. The WSA Care Support team is accountable to the ISC.

The Care Support programme provides assistance to members who have personal emergency needs due to unfortunate circumstances such as the loss of a job or health problems. This fund also supports members who suffer loss due to war or natural disasters.

Assistance is typically a one-time grant to relieve a temporary but urgent need that cannot be met elsewhere.

CARE SUPPORT



CARE SUPPORT COORDINATOR:

ILLÈNE PEVEC

formerly International Helper liaison for Care Support

My Care Support role as International Helper liaison, together with my counterpart Howard Ray, was to receive requests via Amanecer Urrutia (outgoing Care Support Coordinator), which would then be forwarded to the Area dewan of international helpers in which the person seeking help lived. The international helpers would test for the applicant, and we would forward the testing result to Amanecer and the ISC team.

Visit the WSA website for more information about the Care Support programme, including details of how to apply for support:

www.subud.org/member-services/#care_support

Or contact the Care Support Coordinator:

caresupport@subud.org

I took on the role of Care Support Coordinator following World Congress.

In September 2024 USD \$700 was granted to a member in the Congo whose son was in an accident and needed an MRI.

I have received several enquiries from other members and application forms were issued, however none were returned, likely due to either the outcome of testing with local helpers, or because the individual's situation resolved.

We have had several requests for help with education funding from Indonesia, the Congo and Colombia. However, Care Support does not provide scholarships and neither does the Subud Education Association or Susila Dharma International. The lack of scholarship funds is an issue in our ability to help members in poorer countries. We in Subud need to address this issue.

FINANCIAL REPORT

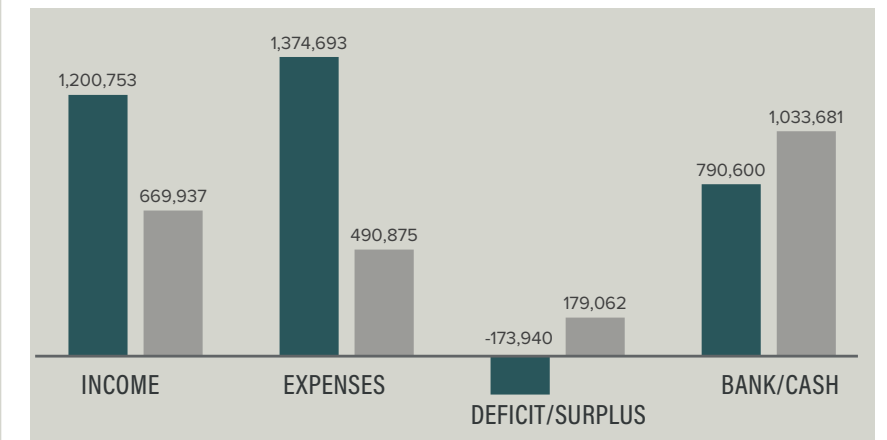
Subud Indonesia hosted the 16th Subud World Congress in Kalimantan in 2024. The event generated USD \$672,350 and had expenses of USD \$600,096, resulting in a surplus of USD \$72,254 - a great financial success for the outgoing WSA team.

A new executive team and management board were formed during the Congress. The new board decided to increase the designated World Congress reserve fund from USD \$145,596 to USD \$160,000. This fund will support future world congresses and will be replenished through congress income.



MUHAMMAD MARZUKI
WSA TREASURER

2024 FINANCIAL OVERVIEW



2024 (USD)
2023 (USD)

Due to the 16th World Congress, the 2024 financial performance differs significantly to 2023.

INCOME: \$1,200,753

World Congress generated 56% of the total annual income.

Donations from individuals were significantly higher than expected, at 4.5 times the budgeted amount. Additional income came from a bequest by Luqman Chapleau, a Canadian member, who left CAD 100,000 to WSA. This bequest was invested in US treasury bonds to generate interest income.

We also received in-kind donations from generous individuals, including meals, accommodation, and transport for international helpers and committee members.

Thank you to everyone for your generous contributions to WSA, which help us with our daily activities.

EXPENSES: \$1,374,693

Expenses comprised:

Kejiwaan Activities: Related to international helpers' travel.

Media Unit Program and Endowment: Includes WSA endowment transfer to MSF, archives maintenance, capital expenditure for the Canberra archive project, History of Subud project, and translation services.

Work in the World activities: Assisting other Subud organisations and committees.

Supporting services: Implementing Congress resolutions, supporting spiritual activities, preparing for the next World Congress, legal work, communications, financial audit, Congress TV, etc.

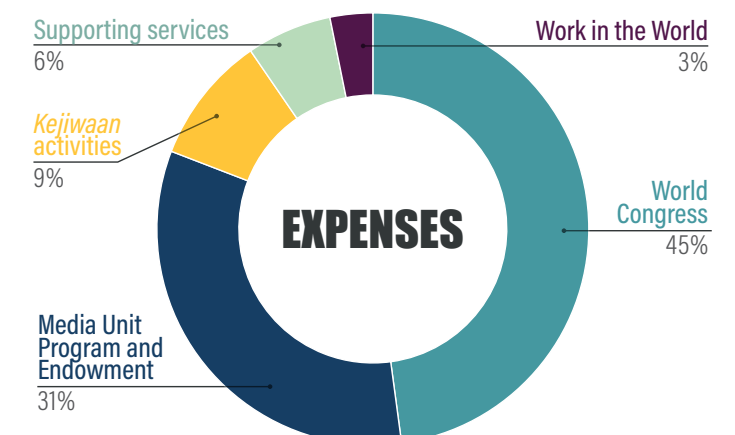
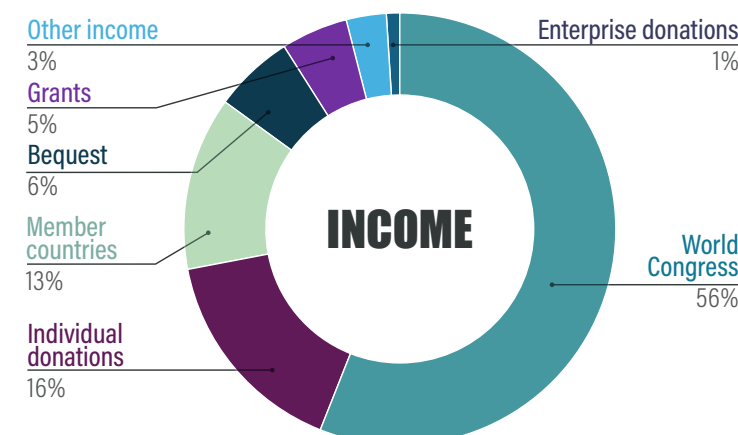
World Congress accounted for the majority of WSA's total functional expenditure in 2024.

WSA ENDOWMENT FUND

In 2024, the WSA Endowment Fund, which is held within the MSF investment portfolio, increased from \$98,039 to \$107,997 (USD) - an approximate increase of 10% over the year.

The primary purpose of this permanent endowment fund is to sustain the growth and development of WSA.

Disbursements from this endowment are restricted under the terms agreed upon when the fund was established, that is no disbursements would be made before the value of the fund reached \$500,000 (USD) or 10 years after its establishment (which would be in November 2030).



STATEMENT OF FINANCIAL POSITION

As of December 31, 2024 and 2023 (in US dollars)

	2024	2023
ASSETS		
Banks / Cash	\$ 790,600	\$ 1,033,681
Accounts receivables and prepayments	\$ 24,230	\$ 11,328
Total Assets	\$ 814,830	\$ 1,045,009
LIABILITIES & NET ASSETS		
Liabilities		
Expense vouchers and income received in advance	\$ 77,940	\$ 134,179
Total liabilities	\$ 77,940	\$ 134,179
Net Assets		
Unrestricted / Undesignated	\$ 454,634	\$ 427,404
Board designated - World Congress Fund	\$ 160,000	\$ 145,596
Temporarily Donor Restricted	\$ 122,256	\$ 337,830
Total Net Assets	\$ 736,890	\$ 910,830
Total Liabilities and Net Assets	\$ 814,830	\$ 1,045,009



THE WSA AUDITED ACCOUNTS
FOR 2024 CAN BE VIEWED IN
FULL AT
www.subud.org/audited-accounts/

STATEMENT OF ACTIVITY

For the year 2024 (in US dollars)

	Unrestricted	World Congress	Designated	Restricted	Total
INCOME					
Member contributions	\$ 145,632	\$ -	\$ -	\$ 8,024	\$ 153,656
Enterprise donations	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
Grants received	\$ -	\$ -	\$ -	\$ 67,222	\$ 67,222
Individual donations	\$ 24,834	\$ -	\$ -	\$ 164,806	\$ 189,640
Bequests	\$ 74,198	\$ -	\$ -	\$ -	\$ 74,198
World Congress	\$ -	\$ 672,350	\$ -	\$ -	\$ 672,350
Other income	\$ 33,687	\$ -	\$ -	\$ -	\$ 33,687
Total income received	\$ 278,351	\$ 672,350	\$ -	\$ 250,052	\$ 1,200,753
Net Assets released from restrictions	\$ 469,810	\$ -	\$ -	\$ (469,810)	\$ -
Total for year	\$ 748,161	\$ 672,350	\$ -	\$ (219,758)	\$ 1,200,753
EXPENSES					
Programs					
Kejiwaan	\$ 120,719	\$ -	\$ -	\$ -	\$ 120,719
Endowment	\$ 6,294	\$ -	\$ -	\$ -	\$ 6,294
Media Unit	\$ 412,949	\$ -	\$ -	\$ -	\$ 412,949
Human Activity programs	\$ 119,285	\$ -	\$ -	\$ -	\$ 119,285
Total program expenses	\$ 659,247	\$ -	\$ -	\$ -	\$ 659,247
Supporting Services					
WSA Chair, Zone Reps, WSC	\$ 12,673	\$ -	\$ -	\$ -	\$ 12,673
WSA Executive	\$ 61,099	\$ -	\$ -	\$ -	\$ 61,099
Audit	\$ 6,775	\$ -	\$ -	\$ -	\$ 6,775
World Congress TV	\$ 2,950	\$ -	\$ -	\$ -	\$ 2,950
World Congress					
Venue, accommodation, meals	\$ -	\$ 406,358	\$ -	\$ -	\$ 406,358
Registration	\$ -	\$ 17,835	\$ -	\$ -	\$ 17,835
Technical equipment	\$ -	\$ 32,724	\$ -	\$ -	\$ 32,724
Transport	\$ -	\$ 98,907	\$ -	\$ -	\$ 98,907
Other World Congress costs	\$ 13,372	\$ 44,272	\$ -	\$ -	\$ 57,644
Total Supporting Services	\$ 96,869	\$ 600,096	\$ -	\$ -	\$ 696,965
Total Functional Expenses	\$ 756,116	\$ 600,096	\$ -	\$ -	\$ 1,356,212
Currency loss	\$ 18,481	\$ -	\$ -	\$ -	\$ 18,481
Total Expenses	\$ 774,597	\$ 600,096	\$ -	\$ -	\$ 1,374,693
Change in Net Assets before transfers	\$ (26,436)	\$ 72,254	\$ -	\$ (219,758)	\$ (173,940)
Transfers between funds	\$ 53,666	\$ (72,254)	\$ 14,404	\$ 4,184	\$ -
Change in Net Assets after transfers	\$ 27,230	\$ -	\$ 14,404	\$ (215,574)	\$ (173,940)
Net Assets beginning of period	\$ 427,404	\$ -	\$ 145,596	\$ 337,830	\$ 910,830
Net Assets end of period	\$ 454,634	\$ -	\$ 160,000	\$ 122,256	\$ 736,890

