

## MINUTES OF SUBUD ZONE 4 MEETING 2011

### Countries represented:

Austria  
Germany  
Greece  
Hungary  
Israel  
Latvia  
Lebanon  
Lithuania  
Norway  
Russia  
Serbia  
Sweden  
Ukraine

Observers from Switzerland and Finland

No representatives present from Poland, Moldova.

no observers from following countries without a national organisation: Bosnia and Herzegovina, Croatia, Cyprus, Czech Republic, Denmark, Romania, and Turkey.

3 International Helpers participated: Elisabeth, Lawrence, Ragna.

All meetings are held with Committee and Kejiwaan delegates together.

### FRIDAY, July 15th

Zone Representative Robiyan Easty reports about WSC meeting and its main issues:  
Archives, SESI, SICA, SIHA, External Relations,  
Space for Grace Initiative

Afternoon: joint meeting with SDI: presentation of Susila Dharma International organisation and activities.

### SATURDAY, July 16th

Testing: the meaning of responsibility  
    Responsibility of CC, of KC  
    Individual responsibility as participant of the Zone meeting  
Country Reports  
Communications

### SUNDAY, July 17th

Testing and Discussion of the situation of Robiyan  
Zone Rep needs a team  
Communications: WSA  
Budget

## OUTCOME: Decisions, Resolutions

### COMMUNICATIONS

#### Communications within the Zone:

A wish for more structured agenda of the Zone meetings:

- Topics for the next day should be decided the evening before
- each delegation should be present at the meetings and in time
- some delegations prefer to have a session chairperson other than the Zone representative, so that the Zone Rep can be free for his responsibilities

An appeal was made by Robiyan for more horizontal communication between the countries.

Written (email) communication should be earmarked:

- Info only
- Question to be answered with time limit (Reply requested)
- Answer to all
- Confidential

Discussion posts should be sent to all the countries of the Zone,  
Replies should be sent to all to keep the discussion transparent.

#### Communications between WSA/WSC and the Zone:

There was a general feeling that the member countries and members are not well informed about the work and decisions of WSA/WSC and do not always feel well represented by WSA. Lack of transparency as well as the wish to concentrate on the spiritual development of individuals and groups causes many members to loose interest in the issues of the international Subud organisation.

The council agrees to ask Robiyan to pass the message to the WSC that the countries of the Zone wish to be informed in advance about issues and resolutions to be discussed at WSC meetings.

### THE SITUATION OF THE ZONE REPRESENTATIVE AND ZONE TEAM:

Robiyan as Zone Representative has been working without a team, the treasurer had stepped back because of his new situation with marriage and in a new country.  
It was clear from testing and the practical situation that Robiyan needs our support now.

With the approval of the Zone Council and after testing Robiyan appointed Harina Easty and Julija Snezko as Zone communications support team. Later Sofia Gielge declared herself willing to take the job of the treasurer, accepted by Robiyan.

The Council decided unanimously to grant Robiyan financial assistance of 400 Euro per month under the title of administrative costs from July till December 2011.

PLANNING OF THE NEXT ZONAL MEETING:

Israel and Austria were the two countries of the Zone offering to host the 2012 meeting.

Zone 3 – represented by Paloma de la Vina - invited Zone 4 to hold the meeting in Holland in July 2012 together with the Zone 3 meeting and the European gathering [RE: the plans for the Z3 meeting have changed since].

Austria's restriction was an offer to organise a Zone meeting only, without a gathering – unless an additional team could be found to organise a gathering too [RE: this changed after meeting and testing with Amalia at the German AGM].

A practical problem of a Zone meeting in Israel would be that delegates from Lebanon would not be permitted to enter Israel.

A further question discussed was whether, irrespective of the place, the Zone meeting should be connected with a gathering, or held separately for delegates only, with no alternative programme.

Pros (for a gathering): A gathering answers the need of many Subud members for kejiwaan meetings, big Latihans and experiencing Subud atmosphere, the Zone meeting taking place in connection with the gathering would help the members to develop understanding of and positive attitude to Subud organisation. Delegates could bring their families, which would be difficult at a zone meeting without a gathering.

Cons: A gathering means additional work for the organising team, distracting their focus from the Zone meeting and its needs, conflicts of interest in use of facilities can arise.

The delegates, particularly those from more isolated countries, feel torn between their duty to participate in the sessions and a wish to take part in kejiwaan meetings, workshops etc. Particularly because of the approaching World Subud Congress it is important, that the countries are informed about the issues coming, so delegates should be able to concentrate on the meetings.

A compromise agreement: in case of a zone meeting with a gathering, the gathering should be before or after, but not during the meeting, so that the representatives can concentrate on the meeting and have all the space needed for the work, latihan and testing.

A protest against using the term “business meeting” was expressed – “zone meeting is not „business“, we are not a corporation”.

After testing by Kejiwaan Councillors it was decided to hold the next Zone meeting in Austria. Possible date would be 28th April to 1st of May 2012, the final date should be set by the country organising depending on the practicalities.

Concerning the question, if the surplus of the Zone meeting goes to the country organising, or to the Zone, it was clarified that the surplus and the risk of the Zone meeting generally go to the Zone. This time Greece shares the surplus as they asked for it, as per 2002, and Robiyan agreed. Hungary were frustrated that all the surplus from their meeting in 2006 went to the zone [RE: Robiyan would like to empower the country by letting them decide if they want to share the risk and the surplus or have the zone take the risk and most of the surplus.]

ZONE 4 BUDGET

As due to the absence of a treasurer no financial report could be presented, it was decided to postpone the final decision on the 2011 budget and vote on it by email after the situation of the zone finances is known to the countries

As there is no exact current data about the state of the finances, the approval of the 2012 budget will be decided per email after the data is available.

There is a general tendency to reduce the contributions of the countries, apparently for various reasons.

A wish to simplify the complicated system of funds is expressed.

A draft of 2012 Zone 4 budget should be sent out soon enough to be discussed and voted on before the end of 2011.