

# KALIMANTAN WORKSHOP OUTCOMES

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ADI PURI, Wisma Subud, Jakarta

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The four common themes that arose during the two day workshop were: Communications, Enterprises, Education and Harmony. These were worked on using the café conversation technique: participants moved from one table (theme) to another, (which is centralized by one ‘scribe’), either bringing a new idea or supporting the ideas already expressed by the previous participants, in this way bringing outcomes ‘owned’ by those present at this meeting and not directed by anyone other than the entire group as a whole. Only projects or ideas which had a name attached to their being carried out were defined as the final outcomes and are listed below.

## 1. COMMUNICATIONS

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| <ul style="list-style-type: none"> <li>➤ There is a need for improved communication from Kalimantan projects towards Subud organizations nationally and internationally.</li> <li>➤ Maya to begin as info development office co-ordinator</li> <li>➤ Suryadi to act as info hub within Indonesia – transferring info from Kalimantan to rest of Indonesia via meetings around the country in order to increase awareness of Subud Indonesia members to what is happening in Kalimantan</li> </ul>   | <p>PPK Subud Indonesia and WSA,<br/>Maya Korzybska, Suryadi Haryono, liaise with Suzanna Dayne, Hestu, Radya<br/>Suryadi</p>                             |
| <p><b>To Communicate more effectively in Subud Indonesia:</b></p> <ul style="list-style-type: none"> <li>➤ Include Kalimantan presentations in National Congress programs and meetings</li> <li>➤ Create a short film on Indonesian members’ achievements in Kalimantan, counterpointed with other Indonesian members’ reflections about Kalimantan including extracts from YUM, BCU, Boat etc.</li> <li>➤ Rashidah to supply PowerPoint presentation to Suryadi before mid May. Send existing BPI films of Kalimantan projects to Suryadi.</li> <li>➤ Ideas to get members fired up to save for the next Congress in Kalimantan</li> <li>➤ Indonesia’s traditional culture of oral communication means that would be good to use ways of traditional Indonesian cultural expression to communicate news through music, or the more modern tools like Facebook, SMS, film are better to use instead of reading/writing to communicate news</li> </ul> | <p>PPK Subud<br/><br/>BPI Bjorn and Pierce<br/>Vaughn<br/><br/>Rashidah<br/><br/>Ary Suteja<br/><br/>Aryanadi Carhyono and Ary Sutedja to coordinate</p> |

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| <p><b>WEBSITES/TECHNOLOGY:</b></p> <ul style="list-style-type: none"> <li>➤ Set up a Kalimantan website/portal <a href="http://www.subudkalimantan.com">www.subudkalimantan.com</a> administered by PR, web editor.</li> <li>➤ Maya proposed Web Services Shop which has been set up by SES, be contacted for a quote - coordinate everything with PPK Subud Indonesia.</li> <li>➤ Indonesian language important, translate Rungan Sari website into Indonesian with help of Indonesian national committee</li> </ul>   | <p>Bjorn, Samuel</p> <p>Maya, Ruslan SESI</p> <p>PPK Subud Indonesia</p> |
| <p><b>ADDITIONAL POINTS:</b></p> <ul style="list-style-type: none"> <li>➤ Need to create awareness around Bapak's three big projects, Mining, Agriculture and Real Estate, look at where our big projects are and communicate more about them and their activities. Showing the exemplary aspects of our enterprises.</li> <li>➤ Find Kali Ambassadors around the Indonesian Subud regions and internationally, as point people and PR for those interested.</li> <li>➤ Perfecting and improving our own personal communication. Person to person (alone or in groups) communication is considered by most as the best communication. Thus regular open meetings are good.</li> </ul> |  |
| <ul style="list-style-type: none"> <li>➤ Relate all this to the idea of an enterprise support office</li> </ul>   | <p>Maya, Hestu, Suzanna, Radya</p>                                       |

## 2. ENTERPRISE

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| <ul style="list-style-type: none"> <li>➤ Kalimantan Information and Development Office to be formed to include enterprises, communications and PR Office</li> <li>➤ To prepare paper for June meeting – what is the role of the office? How to constitute it?</li> <li>➤ Web bulletins – should be in 2 languages – Yadi suggests ANTO DWISTORO for translations national committee</li> </ul>   | <p>Maya/Gaye/liaise with Suzanna and Radya in Jkt</p> <p>PPK Subud</p> |
| <p><b>MINING, AGRICULTURE AND REAL ESTATE</b></p> <ul style="list-style-type: none"> <li>➤ Remembering Bapak's three big projects of mining, agriculture and real estate:</li> <li>➤ Mineral projects – although big – still need our support – job offers coming from new mining</li> <li>➤ Sinar Investors as an information link – can be used by other enterprises</li> <li>➤ The essential ingredients for enterprise are desire/expertise and capital –</li> </ul> | <p>Ariana Susanti</p>  |

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| <p>if you have 2 of these you can get the third</p> <ul style="list-style-type: none"> <li>➤ Agricultural – person responsible to co-ordinate agricultural groups. Amaliya to promote and inform on Existing Agricultural cooperative.</li> <li>➤ Explore off the shelf Virtual Finance Institution Company for \$50,000 ready to go or \$20,000 if we do some of the work – for seed money, venture capital. SESI has received 2 promises of donations of \$10,000 to get this started from 2 attendees at the meeting.</li> </ul>   | <p>Amaliya Lerrigo</p> <p>Ruslan Morris SESI to follow up</p> |
| <ul style="list-style-type: none"> <li>➤ Road show to Indonesian groups – slides and stories – need to prepare for the Bali meeting in May idem above.</li> <li>➤ Bjorn BPI to prepare proposals for short films and give to Yadi</li> </ul>  | <p>Suryadi</p> <p>Bjorn</p>                                   |
| <ul style="list-style-type: none"> <li>➤ Need for a Code of Ethics – in relation to enterprises – Maya to present Human Spirit Charter to Ruslan Morris to follow up.</li> </ul>  | <p>Maya</p>   |
| <ul style="list-style-type: none"> <li>➤ Real estate situation in Rungan Sari – there needs to be more accountability from the organisations involved, reporting mechanisms, and conflict resolution process.</li> <li>➤ The company is responsible to share information with its stakeholders</li> <li>➤ In Indonesia there exists binding arbitration process for conflicts between organisations – and decision of the arbitrator is considered legally binding. Many present felt that a mediation process ought to precede any decision to go to arbitration</li> <li>➤ Part of mediation process follow up - Gaye and Harvey</li> </ul> | <p>Gaye, Harvey</p>   |
| <ul style="list-style-type: none"> <li>➤ Need for immediate more housing possibilities in Rungan Sari, Halim Korzybski to follow up with RSP and RSRA</li> </ul>  | <p>Halim Korzybski</p>  |
| <p><b>ADDITIONAL POINTS:</b></p> <ul style="list-style-type: none"> <li>➤ Idea rose of a building/office block project in Plk – Follow up Utami Geiger, Maya K consult with Henry Horthy (15 hectares available in Palangka Raya)</li> <li>➤ In future, will be a need for housing, ensuring the food supply, for RS – who will plan for this?</li> </ul> <p>Agreed that it is too complicated</p>  | <p>Utami, Maya</p>  |
| <ul style="list-style-type: none"> <li>➤ Awareness within the team – guidance check ourselves and check each other regularly — BPI model to be communicated. Open sessions – personal and business – looking at issues immediately – shared joys as well</li> </ul>   |   |

### 3. EDUCATION

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| Many Subud organisations in Kalimantan are already currently involved in education – BCU, YUM, YTS, KTD, AAA   |  |
| A technical institute /vocational school planned in the long term  |  |
| <p>BCU SCHOOL</p> <ul style="list-style-type: none"> <li>➤ Suryadi to help with finding an bookkeeper for BCU, within Indonesian membership, and a deputy principal is also being sought</li> <li>➤ Idea to seek corporate funding for scholarships – Suzanna will follow thru.</li> <li>➤ Recommend to potential young Subud volunteers to work through their own government’s foreign volunteer programs – MARDIAH will search web for names of these programs to add to information bulletins, website, etc. Look for other possible formats of visas for student work experience.</li> </ul> | <p>Suryadi</p> <p>Suzanna</p> <p>Mardiah Gleeson</p> |
| ➤ Motherhood/nutrition education suggested by Kuswanda - Interest to approach ICDP?  |  |

### 4. HARMONY

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| <p>Discussions on Harmony:</p> <ul style="list-style-type: none"> <li>➤ Awareness of harmony within oneself – harmony starts with harmony within, trust, forgiveness and respect of others</li> <li>➤ Importance of responsible self conduct</li> <li>➤ Self expression – how we listen – how we are nice to people</li> <li>➤ Good governance and organisational structures with good transparency helps to build trust</li> </ul> |  |
| <ul style="list-style-type: none"> <li>➤ Volunteers for open space to build trust – Bjorn Vaughn, Mardiah Gleeson, Halim Korzybski, Gaye Thavisin, Michael Van der Matten</li> <li>➤ Small steps – but important- Using open space</li> <li>➤ Importance of translating formulations into practice and how it can be done</li> </ul>  | <p>Bjorn Vaughn, Mardiah Gleeson, Halim Korzybski, Gaye Thavisin, Michael Van der Matten</p> |
| <ul style="list-style-type: none"> <li>➤ Finding methods for actually dealing with conflict resolution. Volunteers to look at options and mediation possibilities: Possible ways forward for PCB/RSP.</li> </ul>  | <p>Gaye Thavisin , Harvey</p>  |

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| <p>➤ Community's informal mediators to learn from professional mediators – such as Raymond Lee.</p>   |  |
| <p>➤ The responsibility of an organisation to communicate with its stakeholders builds harmony and trust</p>  |  |
| <p>➤ Responsibilities divided for respective roles – create a method of communication – a channel for open discussion which happens regularly, both internal and external</p> |  |