



**MINUTES
OF
WORLD SUBUD COUNCIL MEETING**

**HELD AT
UNIVERSITY OF BRITISH COLUMBIA, VANCOUVER, CANADA**

20 JUNE – 28 JUNE 2012

FINAL Version

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ATTENDEES:			
WSA Chair	Luke Penseny	WSA Affiliate & Activity Coordinators and Foundation Chairs:	
WSA Deputy Chair	Elias CoragemDumit	SDIA Chairperson	Kumari Beck
WSA Executive Chair	Maxwell Fraval	SICA Chairperson	Latifah Taormina
WSA Exec. Vice-chair	Maya Korzybska	SYAI Representative Area III	Alexandra Woodward
WSA Treasurer	Hammond Peek	SESI Coordinator	Ruslan Morris
WSA Accountant	Elwyn Waugh	SIHA Cordinator	Matthew D'Haemer
WSA Secretary	Silvana Caradoc Evans	MSF Chair	Bachtiar Lorot
Minute Secretary	Asmaniah Fraval		
Zone Representatives/ WSA Directors:			
Zone 1/2	Hadrian Fraval	Zone 7	Dave Hitchcock
Zone 3	Paloma de la Viña	Zone 8	Rodrigo Mudarra Michelina
Zone 4	Robiyan Easty	Zone 9	Mauricio Castillo
Zone 5	Harvey Peters		
International Helpers:			
Area I: An Dien Madden; Renata Peek; Isti da Silva; Luqman Harris; Joyowidarbo; Amarjit Singh		Area II: Elisabeth Bammel; Dorinda Johnson; RagnaValli; Hamish Barker; Hassan Czwiertnia; Lawrence Leetz;	
Area III: Elaina Dodson; Grace Hodgson; Daniela Urrutia; Hamilton Schragen; Manuel Urrejola Gonzalez; Reynaldo Mosquera.			
Other Attendees:		Apologies:	
SESI Board Member	Rasjad Pollard	Zone 6	Rida Liobo Loote
WSA Archives Coordinator	Armand Bisson	Stuart Cooke	WSA Fundraiser

1. WORLD SUBUD COUNCIL (WSC) OVERVIEW

1.1 WSA CHAIR

Luke Penseny outlined five major building blocks going forward to Puebla:- enterprise, heritage/archive, Subud communities and international centres, organisational development and communication, finance and fundraising. Since last council meeting, progress has been made on: Archives (major fundraiser ready to start Sept.2012), WSHPP (proposed new development framework), Amanecer (stabilization/new development planning), SICA development (new website/activities); Kalimantan liaison (Sinar Investors Association (SIA) supported links to Kalimantan Gold Corporation (KGC)/new enterprise potential) and communications/outreach (new websites and regular skype meetings across Subud organizations).

We have to make progress in completing vital tasks including: integrated larger scale international fundraising; specific major archives funding; improved communications and database utilization in support of improved member services and fundraising. We have targeted the reduction/removal of our WSA operating deficit as far as possible in 2012-13. Also strengthened/more self-sustaining wing/affiliates including: SESI; SICA; SYAI; SIHA.

We need to be mindful of Ibu Rahayu's advice not to spend the last half year only focusing on the World Congress. The challenge is to renew enthusiasm for the latihan worldwide. To provide improved services in the areas of translation, helper support, renewed large and small-scale enterprise growth media/publications, new/improved websites that significantly improve member's lives in Subud. To improve our connections across our Subud community in support of the renewal of member's strength in the latihan, within Subud groups and centres internationally. To support more collaborative efforts between WSA, MSF, SDIA, SICA, SESI, SYAI etc. on Subud houses, new enterprises, external joint ventures outside Subud.

To be more evident in our groups and projects ready for a more dynamic, confident demonstration of the reality of Subud in the world at Puebla Congress 2014.

1.2 WSA EXECUTIVE CHAIR

Maxwell Fraval paid a tribute to Julia and welcomed Silvana as the new WSA Secretary. He thanked Maya, Hammond and Elwyn for their support and Asmaniah for helping with the minutes at this meeting.

Archives report deferred until 24th June.

Finance: Stuart Cooke, WSA fundraiser, has produced an ambitious fundraising strategy.

The Audited accounts for WSA and MSF were completed on time. Hammond and Elwyn were thanked for setting up the internet based donation system.

Kalimantan Investment Corporation (KIC): During last year, the KIC Liquidation Trust was formed. Chair of the Trust, Evan Padilla, reported that a mail out to shareholders has been sent in an effort to trace shareholders or relatives/ executors of estates in the case of deceased shareholders. KGC shares held by WSA will be transferred to the KIC Liquidation Trust once as many of the shareholders as possible have been traced.

Sinar Investors Association (SIA) was formed in 2011. Maxwell thanked Ruslan and Luke for the part they have played in the formation of this Association. Luke represented SIA at the KGC AGM. This provides a channel for information to and from Subud investors in KGC.

Wisma Subud Heritage Protection Project (WSHPP): There are three areas of activity – consolidation of institutional land holding; heritage protection; strategic purchase of land. Stuart Cooke has agreed to join the concept and strategic planning group. A review of the progress of the WSHPP will occur at this meeting.

Care Support: Annabella Ashby resigned; Arnaud Delune is the new overall coordinator and his report has been circulated.

Copyright: after four attempts, and five years, the name 'SUBUD' and the symbol have been registered in the USA, with financial support from SUSA.

Communications from the executive to WSA are now being sent using PhpLists enabling multiple messages to be sent to different groupings of the WSA's data base

Wings: It is rewarding and inspiring to see how the Wings are working. Their respective reports have been tabled.

Mission Statement: This has been deferred many times in the past and will be addressed at this meeting.

1.3 INTERNATIONAL HELPERS (IH'S)

See: International Helper Area 1, 2 and 3 reports already circulated

IH and Zone Rep reports were brought forward more fully at his WSC via a 'Zones Review' day.

Area 1: in the last two years most countries have been visited twice, except Pakistan and China where we now have some members. Membership in India and Indonesia is increasing, particularly Indonesia where there are about 5,000 members.

In general, the membership is ageing; younger members are often too busy to contribute to committee work.

Area 1 IH's offer their support for Hadrian Fraval, Zone 1 & 2 Representative.

An Dien reported on Vietnam and their need for, and difficulties in, acquiring a latihan hall: she conveyed their request to WSC for help to achieve this.

Area 2: as there are many countries in this area the IHs rely on testing as to which countries they visit. There are many invitations and expectations but the IHs try to make the members aware that it is their latihan that is important and discourage any dependency on the IH's. Many European and African countries' membership is still so small that they lack national organizations and rely on IH's to some extent.

Area 3: visits this year have been concentrated in North America, with visits also to Cuba, Argentina and Amanecer. \$1500 donated to WSA for IH travel from the recent California Regional Gathering. The latihan is alive and well, even in the smaller groups. Luke added: There is a great deal of experience within older established groups (e.g. in California and the East Coast that provides a solid foundation of helper loyalty and support for members and the latihan)

Emphasis on working with helpers at local, regional and national level as many helpers do not have confidence in dealing with members problems or doing awareness testing.

Questions:

Luke and Hadrian both asked if Area 2 had enough IH's in view of all the countries.

Hassan said they felt that at the moment they did and that what the Area 2 IH's need most is financial support for travel.

Harvey asked what the process or strategy was for members who are still not receiving.

Hamilton said there would be a workshop on this during the Americas Gathering.

1.4 SUSILA DHARMA INTERNATIONAL ASSOCIATION (SDIA)

Kumari Beck showed the new SDIA logo, designed by Latif Vogel, which can be used in conjunction with the Subud symbol. In some instances the restrictions on how the Subud symbol can be used have been found to be limiting.

Currently there are 41 projects and 23 voting members of SDIA.

Through the use of the Buchan fund of \$1m, designated for use in the Congo, one community health centre has been established. Everything takes a very long time to set up in this country.

There are 4 vacancies on the board with no nominations received. It was suggested that these vacancies be more widely advertised in the Subud media. Copies of SDIA's 2011 Annual Report were circulated.

1.5 MUHAMMAD SUBUH FOUNDATION (MSF)

See: MSF Report to WSC already circulated

Bachtiar Lorot reported that the trustees are working on improving communications, transparency and strengthening MSF. Its main function is to support the long term development of Subud and to look after WSA's financial and physical assets, bequests and funds and preserve WSA's assets for future generations. A main focus at this time is how MSF activities and programmes are organised.

He set out three categories of programmes:

1. How to attract funds to MSF through fund raising activities, possible establishment of national branches and new endowment funds. Current MSF administered total financial and physical assets on behalf of WSA (all members) are valued at \$9,700,000.
2. Management of assets: there are two portfolios – Fidelity which is managed by an investment team, and shares in Subud enterprises. The upkeep of physical assets, (International Centres such as Amanecer) requires much work.
3. Support WSA's activities: MSF has recently changed its policy and in future only registered organisations will be funded. This may prove to be an incentive for countries to legally register Subud and become WSA members.

Itemised action:

- Re-establish MSF grants to WSA – to fund projects via WSA rather than topping up budgets
- MSF-SICA – MOU to be drawn up
- MSF-SDIA - MOU to be improved
- Archive fund to be established *to enable funds to flow*

1.6 SUBUD ENTERPRISES SERVICES INTERNATIONAL (SESI)

Ruslan Morris introduced Rasjad Pollard, SESI Board member, and mentioned that Harris Madden had stood down temporarily.

Stuart Cooke has researched Bapak's advice on enterprises and a report has subsequently been circulated. The current team sees its potential role as assisting with business start-up. At the last WSC meeting discussions led to the establishment of a financial company initially called Finco, now known as Karmana, a management. Consulting financial services company.

1.7 SUBUD YOUTH ACTIVITIES INTERNATIONAL (SYAI)

Alexandra Woodward on behalf of the SYAI team reported that many applications to International Youth Travel Fund(IYTF) for travel to the Americas Gathering had been received. Candidates were asked to submit a proposal for a project or event at the World Congress. IYTF funds up to 50% of travel costs. SYAI's focus in the last year has been on enterprise to support IYTF. A website of a virtual map of the Subud world directory is being developed.

The SYAI team has changed: 3 of the 6 have resigned for personal reasons. There is a question of whether to replace these coordinators mid-term. It was noted that the remaining three coordinators are 'solid' and that the structure of the SYAI team needs to be revisited at World Congress. Next year, the SYAI team plan to focus on a more efficient use of their budget.

Youth activity in the run up to World Congress includes cultural, educational and community projects.

The fourth Human Force Volunteer Camp takes place this year at Anisha in India, and is focused on developing organic farming methods including a seed bank using video instructions. Volunteers will also assist with training teachers in English as a Foreign Language (EFL) skills and a research study into changes in food culture that Anisha has achieved.

SYAI is gradually taking over more responsibility for YES Quest. A Cultural YES Quest is being held in July 2013 in Kalimantan in preparation for world congress.

Issues include how better to support youth projects with other wings and MSF, and how best to structure the volunteer program for World Congress.

1.8 SUBUD INTERNATIONAL HEALTH ASSOCIATION (SIHA)

Matthew D'Haemer expressed his intention to build a team to develop and re-start SIHA's momentum; this has not been as easy as he had anticipated. More work has been completed on the website and publications have been uploaded. There was a mini SIHA get together in Lewes and from that the suggestion arose of health practitioners meeting around the world once a month. He mentioned the relationship of health to the latihan. Matthew expressed his preference to work with, rather than be, the wing chair. Luke added that there is clearly a need for a dynamic, upgraded SIHA website such as the recently pioneered SICA website.

1.9 SUBUD INTERNATIONAL CULTURAL ASSOCIATION (SICA)

Latifah Taormina shared two thoughts: 'Culture is ACTION of the soul. Art was originally a verb.'

www.subud-sica.org is updated regularly. The visionary section includes non Subud people as there is a lot of information in the world we can learn from. It also includes talks by Bapak and the SICA online magazine 'Celebrate'. There is a link to the Green Chair Gallery and 'Fractured Atlas', a resource for artists.

There is a Facebook Fan Page on which all artists are able to upload their work.

SICA has awarded fiscal sponsorship to five projects in the last year. Luke added that all agreed that SICA has made extraordinary progress under Latifah's inspired leadership this past year. She has also been able to build her team to include an active board of directors from around the world.

2. WORKING GROUPS I

The council, recognising the need for fewer plenaries which are not conducive to making decisions, divided into four working groups to discuss topics, drawing out any issues for action and noting any recommendations to be put before the Council.

2.1. Internal Communications

The way that WSA communicates with its members and what it communicates and in what mediums was considered.

The material that WSA communicates to its members includes news, reports and documents, Bapak and Ibu's talks, opportunities for jobs and volunteering and stories sharing evidence of the latihan. Most communications are in French, Spanish, Indonesian and Russian.

The mediums currently used for communications to member countries include websites, printed materials, videos, social networking sites, emails, skype conversations and word of mouth.

Some information is sensitive i.e. International Helpers reports on visits to some politically sensitive countries, Bapak and Ibu Rahayu Talks for members. Possible ways and reasons for protecting these types of communications from misuse were discussed and it was suggested that a focus group be formed to work on this area of concern.

The WSA Translations team has completed some videos of Bapak and Ibu Rahayu's talks adding subtitles. The working group on Internal Communications recommends that Council commits to support financially the subtitling of more videos to be ready for 2014 World Congress.

Luke noted the need to build on an emerging communications focus around Suzanna Dayne and her company 'begin' based in Kalimantan, enabling integrated communications for WSA, MSF and SDIA.

Raimondo Olivares, translator working on the subtitles has asked for financial support (€30 per month) for the cost of internet connection which he needs for this work. There was general agreement from the Council for this proposed expenditure.

NOTE: Paloma de la Viña pointed out that a team of translators is in the process of completing the final version of Bapak Talks on video and that this work needs to be completed before subtitling in different languages can begin on these Talks.

2.2. SESI

See Attachment 1: SESI – separate body; Attachment 1a: SESI Work Program

SESI currently offers support to small enterprises through its website and plans to support larger enterprises through a new company called Karmana. There is still a plan to incorporate a 'Market Place' section in the SESI website that will allow entrepreneurs and sources of funding/support/advisory to connect easily internationally. The implications of SESI becoming a separate incorporated body were discussed and testing later provided some insights. In essence we need to further explore the implications of this.

The following recommendations arose from this Work Group:

The WSC resolves that SESI forms a team, including a member of the Council, to investigate the pros and cons of establishing SESI as a legal body. The recommendations should be presented to the next council meeting.

Proposed: Luke Pensoney, WSA Chair Seconded: Dave Hitchcock, Zone 7
 Passed: Full Council: Unanimous Zonal Representatives : 6 in favour, 1 abstention
 Abstention: Testing indicted that this was not the way to go.

The WSC resolves that the SESI work program continues as presented at this meeting (see Attachment 1a: SESI Work Program) to establish its appropriateness for the needs of the WSA.

Proposed: Dave Hitchcock, Zone 7 Seconded: RobiyanEasty, Zone 4
 Passed: Full Council: Unanimous Zonal Representatives : Unanimous

The WSC supports and endorses the work of SESI as a facilitator of Subud Enterprises.

Proposed: Luke Pensoney, WSA Chair Seconded: Harvey Peters, Zone 5
 Passed: Full Council: 1 against Zonal Representatives : 1 abstention
 Against: Elisabeth: recommended testing about this issue

Abstention: Paloma: not enough time to consider this issue

2.3. Organisation including Consensus in Subud, Overlap Terms & WSA membership

See Attachment 2: Organisation

Five topics were discussed in this Work Group resulting in the following recommendations being put forward:

Recommendation: Consensus

It was agreed by the groups that we need an agreed written definition of our (WSA members) accepted understanding of ‘consensus’ within Subud and how we function by consensus, so that this definition can be made available to anyone asking how we understand the meaning and implementation of consensus-based decision-making.

Definition to send to countries for their discussion, review and final approval:

Consensus is not 100% agreement. WSA states in its bylaws that “WSA shall seek consensus in decision making”. Consensus within Subud is a process leading to a decision.

The process of consensus within Subud is arrived at the time of voting. If a vote is not unanimous but there is a majority of 75% or more (this is a figure based on historical reality) the other 25% or less are given the time and space to be heard, that they are carefully listened to, that their ideas are taken into consideration and written down. Following these exchanges a new vote would be taken and then the minority, if still not in agreement would be asked whether they accept the majority vote. If the minority still do not accept the majority view, then the views of the minority having been noted, the motion will be considered to be carried.

Recommendation: The above description can be put to the countries for perusal and acceptance on the understanding that we are creating our definition, not trying to agree the understanding of the word consensus of each language and culture.

Proposed: Paloma de la Viña, Zone 3 Seconded: Dave Hitchcock, Zone 7 Passed: Unanimous

Recommendation: Overlap terms

It is recommended that:

Council begins this process and informs the executive before the end of the year that this has been implemented.

ALL zones choose their new Zone Representatives up to 6 months before World Congress so that there is a transition time when the out-going and incoming Zone Representatives work together so that the new Zone Representative is clearly aware of the issues/projects that are currently being dealt with.

Some form of overlap within the Executive team, similar to the situation that occurred following continuation of some executive members from the last term to the new has been very beneficial and we recommend that it recurs in future.

All WSA Wing representatives are also requested to work with the incoming teams.

Proposed: Dave Hitchcock, Zone 7 Seconded: Robiyan Easty, Zone 4 Passed: Unanimous

NOTE: The understanding is that the ZR is appointed by the Zone at the Zone Meeting and takes up the role at one world congress and continues to the next world congress.

Recommendation: WSA membership

1) The WSA membership form needs to be re-written integrating among others things:

- A) Benefits and obligations of member countries, meaning: “what does WSA offer to its member countries, what are the responsibilities or obligations of the member countries towards WSA”
- B) Include a copy of the bylaws, mission statement, as well as the MOU (which includes protection of name, symbol and Bapak and Ibu's written works) and obtain a written acceptance of them.
- C) Agree to and accept the WSA structure (zones, areas, national organisations) and adhere to following and participating in that structure
- D) There must be a minimum of 10 members and an established national organisation (legally incorporated or not) with committee and helper Dewan.

Proposed: Hadrian Fraval, Zone 1 & 2 Seconded: Rodrigo Mudarra Michelena, Zone 8
 Passed: Full Council: Zonal Representatives: 1 against

Against: Mauricio Castillo, Zone 9: Chile and Argentina declined to sign the Memorandum of Understanding (MoU) some years ago. The main reason was that Chile and Argentina cannot legally transfer the copyright for the Subud symbol and name to an international organization. Subud is however legally established in these countries. We understand that a Memorandum of Understanding (MoU) does not constitute a legal document but Chile and Argentina feel that any document they sign needs to be consistent with the countries' laws. Additionally Chile and Argentina do not see how in practice WSA can protect the Subud symbol and name in countries if WSA does not know the local laws. Subud Peru has expressed similar feelings to Chile and Argentina.

- 2) Financial commitment of a country is a membership fee of * \$US100 per year which the WSA Treasurer or WSA Secretary would automatically remind members that membership fees are due at the beginning of the year. Countries who do not make their payment by 30 June (unless special dispensation is granted) would not have voting rights. (Currently only 36 of the 56 member countries pay anything to WSA).
 * Membership is currently US\$1 per year

Countries requesting special dispensation are required to send in a request with rationale for their fees to be waived before 30 June.

Proposed: Paloma de la Viña, Zone 3 Seconded: Harvey Peters, Zone 5
 Passed: 1 Abstention

Abstention: Robiyan Easty, Zone 4: on the grounds that a fee of US \$100 is too high for some countries.

- 3) There are two types of membership

- A) Full membership with voting rights: These would be countries fulfilling A, B, C & D above.
 B) Associate membership with no Voting rights: These would be countries with less than 10 members or that do not fulfil criteria A, B, or C above. The aim being that they work towards becoming a full voting member. These countries would participate in discussions but would not have a vote.

Proposed: Harvey Peters, Zone 5 Seconded: Paloma de la Viña, Zone 3
 Passed: 1 vote against

Against: Mauricio Castillo, Zone 9: did not agree with point 1 and therefore cannot agree with point 3

Recommendation: Membership Form

That the WSA Executive and the Zone Representatives will work with countries to come to an accepted proposal for a new Membership form for ratification at World Congress.

This new membership form would be re-signed by all countries every 4 years or at World Congresses. If a country no longer fulfils the criteria of a voting member then the WSC, through its Zone Representative,

should dialogue with the country before it ceases to be a full voting member country and become an associate member country i.e. non-voting.

Proposed: Paloma de la Viña, Zone 3 Seconded: Mauricio Castillo, Zone 9
 Passed: Full Council 1 abstention Zonal Representatives Unanimous

Abstention: Ruslan Morris, SESI Coordinator: not present for discussion on this topic

2.4. **Wisma Subud Heritage Protection Plan (WSHPP)**

Current position:

- 62% of the land in Wisma Subud is held by Subud Institutions or Subud members;
- The Subud Institutions are Yayasan Muhammad Subuh (YMS) chaired by Ibu Rahayu and Yayasan Subud (YS) chaired by Pak Haryono;
- Potential threats are the municipal plan which has a proposed road to pass through the latihan hall and the continued sale of residential property to non-Subud members which may ultimately lead to both a dominant non-Subud ownership block and a possible challenge relating to the use of the latihan hall for latihan;
- There has been a change in the law relating to Foundations (Yayasans) in Indonesia which allows a Yayasan to have a foreign Foundation (viz. MSF) to be the founder of a Yayasan. The founder is legally responsible for the assets of the Yayasan and is able to appoint the board of Trustees;
- There is a perceived need to appoint MSF as the founder of YMS and YS and Ibu Rahayu has been invited to appoint MSF as the founder of YMS. This is clearly subject to confirmation that Ibu Rahayu (YMS) and Pak Haryono (YS) and the respective boards agree to the consolidation of the institutional land holding. Consolidation of the institutional land holding would also clarify which institution would be the appropriate holder of any future land acquisitions in Wisma Subud.
- Luke and Maxwell had sent a letter before the WSC requesting advice from Ibu Rahayu on this matter. Pak Haryono also was copied with the same letter. At the time of this WSC meeting no replies had been received.
- A brief review of the heritage protection process including Cagar Budaya was made;
- The development of a plan for Wisma Subud is important in order to demonstrate viability and to be used in any submission to the Jakarta Government as well as other government bodies;
- A mechanism needs to be devised for ensuring that future sales of Subud-owned residential land are acquired by a Subud Institution;

Recommendation: MSF as founder of YMS

The World Subud Council (WSC) recognises the importance of the appointment of the Muhammad Subuh Foundation (MSF) as the Founder (Pendiri) of the Yayasan Muhammad Subuh (YMS) and the Yayasan Subud (YS), and endorses the request to both Yayasans to make such an appointment and recommends that such appointment is made before further work on the WSHPP concept plan and heritage process continues.

Proposed: Paloma de la Viña, Zone 3 Seconded: Luke Penseny, WSA Chair
 Passed: Full Council : Unanimous

3. **STRATEGIC AREA WORKING GROUPS**

See Attachment 3: Strategic Area

It was unanimously agreed that all members of the council share this session rather than breaking up into areas. Zone Representatives reported on the situation and issues in their countries, including Rida (Zone 6) via skype. Some common themes were identified and included:

- Why members are leaving Subud; not satisfied with their latihan; don't want to be on committees
- Why people are antagonistic to enterprise
- Preserving purity of latihan; maintaining Bapak's structure

- WSC/WSA image in the brotherhood; gap between the organisation and the membership
- Decision making process (consensus)
- Fundraising
- Archives

Further discussion resulted in recommendations for action as follows:

- Encourage local Subud groups to discuss and identify why their members may be dissatisfied or leaving Subud and identify ways to address this.
- Find a way to attract people to work on committees.
- This is a widespread challenge in many parts of the Subud organization. Seek input from local, national and international committee members as to what attracted them to the position.
- Build on youth strengths - ask the youth!

Harvey recommended the Council recognise the issues experienced around the world but not to attempt to seek solutions which may, or may not, be relevant to particular situations in countries.

Bapak's birthday Celebrations

In the evening, the Council joined the Vancouver group at their beautifully decorated hall. Pak Widarbo gave a recital of some verses from Susila Budhi Dharma and was invited to cut the celebratory Ristoefel. Luke introduced each individual member of the WSC to the assembled Americas Gathering attendees (not all of whom had yet arrived). We shared a wonderful dinner, latihan and videos of talks given by Bapak and Ibu Rahayu.

4. WORKING GROUPS II

Before this session began, Matthew D'Haemer shared with the Council the various stages of enthusiasm and the effects that this could have.

A second set of four working groups were formed as follows:

4.1. External Communications

See Attachment 4: External Communications

This Work Group looked at the way Subud engages with the world and discussed the methods and mediums currently used, noting the need to develop a wide range of materials for different needs and further developing Subud's internet interface. The need to protect Subud's name was also noted.

The following recommendations arose from discussions and were not adopted by Council.

Recommendations:

- **To develop Subud profile(s)** that follows on from the 2010 Congress resolution calling for a 'Communications Toolkit' combining elements of information on Subud in many formats pertaining to Subud in different cultural and formal/informal formats; that has begun to be assembled.; but now needs to be championed and pulled together with more focus & urgency; (see Subud Materials Project, page 13)
- **(implied) To create a portal** (interconnecting websites etc.) that connects people outside Subud with the reality of Subud's work in the world;
- **To develop a policy framework** that interconnects all forms of communications in Subud;
To develop a more formalized web/media monitoring process in the WSA to protect but also correct misconceptions relating to the name of Subud;
- To consider adopting a policy that includes **a policy statement(s) on environmental stewardship + sustainability**
- (both from AG/member feedback following the WSA chair Overview presentation touching on Subud Communications');

4.2. SESI -Finco/Karmana

See Attachment 5: SESI – Finco / Karmana

Ruslan Morris and Rasjad Pollard presented information on Karmana, a financial and investment services company that has been set up and replaces Finco which had begun in response to a resolution from the 2011 WSC meeting in Rungan Sari. There was also a brief review of a proposed Palm Oil company currently under consideration for development. Ruslan and Luke reminded the Council that agriculture was a third leg of the triumvirate Bapak had referenced for Kalimantan: i.e. mining; timber and agriculture.

After a protracted discussion, the following recommendations arose from this Work Group:

The WSC supports the development of major enterprises and recognises SESI's role in reviewing such major enterprises. An example of such a major enterprise could be the current palm oil initiative in Kalimantan. SESI would review and inform Subud members of the investment opportunities if it determines the project is feasible.

Neither WSC nor SESI endorses investment in Karmana and will not endorse investment in any other company or investment opportunity reviewed by SESI. It strongly recommends that prospective investors seek professional advice. This disclaimer should appear on every page of information about prospective investments issued by Karmana to Subud members.

Proposed: Hadrian Fraval, Zone 1 & 2 Seconded: Dave Hitchcock, Zone 7
 Passed: Full council: 2 abstentions Zonal Representatives: Unanimous

Abstentions: Elisabeth: Too complex to understand. Elaina: Not present for discussions

The WSC accepts the resignation of Ruslan Morris as Coordinator of SESI as of 30 September 2012, or sooner if a new SESI Coordinator is in place and he has handed over the work to his successor.

Proposed: Paloma de la Viña, Zone 3 Seconded: Robiyan Easty, Zone 4
 Passed: Full Council: Unanimous Zonal Representatives: Unanimous

4.3. Organisation – WSA Mission Statement and Remunerations

See Attachment 2: Organisation

Using the WSA Mission Statement V7, the work group discussed the need to adopt a mission statement. Slight changes were made to it and the following resolution was formulated:

Resolution: Mission Statement

That the amended mission statement (below) be put to member countries for their perusal and ratification.

WSA Mission Statement

Preamble:

The name Subud is a contraction of three Sanskrit words: 'Susila, Budhi and Dharma'. These words represent the possibility to surrender to the divine power that can touch our inner nature, allowing it to effect change from within that will lead to the qualities of a true human being.

Subud is open to all persons regardless of their religion, race or nationality.

The spiritual practise of Subud described above, does not require the acceptance of any dogma but exists to unite human beings through a common worship of God.

Mission:

The mission of the WSA network through its member countries and partner organisations is to foster the spiritual training (latihan kejiwaan) that comes from within of the individual Subud

members, as well as the beneficial use of the spiritual practice of Subud, including the development of individual talents. The WSA network nurtures the worldly expressions of this practice that benefits society, aiming towards a more peaceful world in which humans can enjoy a healthier inner and outer environment.

The rest of the prior version is seen as not pertaining to the mission, but rather to how it is put into practise.

Proposed: Dave Hitchcock, Zone 7 Seconded: Harvey Peters, Zone 5

Full council: 2 abstentions Zonal Representatives: Unanimous

Abstentions:

Ruslan Morris, SESI Coordinator: not had enough time to consider this issue;

Latifah Taormina, SICA Chair: was not present at working group. She also noted that it may be required by US law to have a non-discrimination clause in non-profit organisations incorporated in the US. May be required in the Constitution but not in the Mission Statement.

The Organisation work group further recommended that a balance be found between excluding people from doing a job who cannot afford to volunteer and paying some form of remuneration. It was felt better not to advertise jobs with a salary. Luke noted that more work was needed for the next Council meeting by The Organisation work group to address these issues.

4.4. Subud Youth Activities International (SYAI) – Volunteering at Congresses

See Attachment 6: SYAI – Volunteering

The issue of young (and older) people volunteering at world congresses was discussed. Previous experiences have not been entirely positive. It was agreed that this is an area that needs careful consideration in the early planning stages. Ideas of more professional training programs which could be used on a CV were suggested. Young people wanting to apply for travel assistance through the IYTF are asked for a project proposal for either the world congress or for their country: these should be featured at World Congress. It was agreed that the WSC will work towards getting as many young people to World Congress as possible.

The Work Group made the following recommendations:

Volunteering

1. The matter of volunteering at [world] congresses in return for discounted registration fees should be reanalysed in collaboration with the WCOT.
2. While it is recognized that this issue does not affect only the youth, SYAI offers to lead the discussion with the support of the WSC at large.

International Youth Travel Fund

- a) That the WSC supports the efforts to formulate fundraising strategies to build the International Youth Travel Fund (IYTF) in preparation for the World Congress in Puebla 2014.
- b) WSC recognises the proposals and initiatives put forth by young Subud members around the world and sees them as an opportunity to support the growth of the youth community. The 'projects' part of the SYAI budget can be used for seed funding in support of youth projects as the SYAI Team deems fit. The SYAI team will work on creating a supervisory body that will provide project support and oversight of the projects that receive seed funding.

Proposed: Hadrian Fraval, Zone 1 & 2

Seconded: Rodrigo Mudarra Michelena, Zone 8

Passed: Full Council: Unanimous

Zonal Representatives: Unanimous

5. PLENARY

Maya reminded the Council that the Council's job is to continue the work of Congress between Congresses and that there are times when the Council needs to have courage to make a decision. She added that there are some decisions that can only be made at World Congress after ratification by the countries.

Harvey questioned how the Council would interact with members at the Americas Gathering, besides Luke's presentation on the role of WSA/WSC.

Luke added that Council not only needs to build on resolutions/recommendations coming out of Congress, but also develop its own initiatives.

6. SUBUD MATERIALS PROJECT

A Selection Team consisting of three International Helpers: Hassan Czwiernia, Elaina Dodson, and Renata Peek and one zone Rep., Paloma de la Viña, was formed.

Materials have been collected from various National Committees and individual members giving information about Subud to applicants, their local communities and more formal entities such as banks and governments. The Selection Team will look at the materials and make recommendations for suitably descriptive materials to be developed in various different formats for various different uses.

7. WORKING GROUPS III

A third set of working groups was formed

7.1. Subud International Cultural Association (SICA)

Topics discussed at this Work Group included:

- Building a network of support and participation enabling all countries to be involved
- Building links between SICA Nationals and National Committees
- To develop a policy for a situation where there is no functioning national organisation because the word Subud appears in SICA
- Subud LA has a potential space which they have suggested could be used as a 'Joint wings office'
- Organise one big event a year
- Identify opportunities where wings can work together e.g. look at RD Congo where SDIA is working
- It was recognised that SICA chairs need to have good admin. skills as well as a feeling and / or experience in the arts
- Testing about the meaning of SICA often leaves members overwhelmed by its scope which results in no or little activity.
- Potential development of a program of SICA prizes where a country might raise \$500 – \$1000 to be awarded to an individual (17-25 year olds) who shows extraordinary talent in any area e.g. maths, science, music, arts.
- SICA/WSA Forum Events:
The performance of 'Creativity in Captivity', a project designed by Dahlan Foah based on music composed by Prisoners in World War II.
Salahudin Brownfield had approached SICA about putting his project 'Testimony in Shelter' under the SICA banner.

7.2. Caring for our members

See Attachment 7: Caring for our Members

Topics discussed at this Work Group included:

1. Care support program – Emergency Fund; Education Fund
2. Retirement Communities
3. Networks for support – connections for Subud members in isolated places, countries and regions.
4. Subud members in crisis
5. Younger Subud members

and generated the following Recommendations and Action items:

Care Support Program

- The work of both programs (Emergency Fund; Education Fund) needs to be better publicized and known.
- The work of helpers attached to the team to be acknowledged and recognized.
- Education Fund: Act as a bursary Fund rather than an Almoning Fund.
- Publish stories from recipients of grants to be used to fundraise for the program. Results and impacts to be publicized
- Moneys allocated to the Programs be enhanced by seeking matching funds and fundraising among Subud members.
- Suggestion: Add Donation button on the news items so that people can donate directly to the program.
- Fundraise among Subud educators.

Retirement Communities

- Retirement communities may not be for all, and may not meet the needs of all. Cultural and other context may mean that not all countries and peoples may be following these.
- WSA to circulate and promote news and information about initiatives so that people may learn from existing initiatives.
- SDIA will offer its services when requested to promote information where needed. (a distinction between non-profit organizations which SDIA can support, and enterprises, which it cannot).
- How will the wisdom and experience of older members be valued and honoured – is another issues to be strongly considered in group life. e.g. Role of grandparents. (in other words, multi-age communities rather than isolating older people).

Luke noted that Wisma Subud in England is moving in this direction after 40 years of operation

Subud members in crisis

- SIHA strongly urged to take a leadership in developing data base of resource people which can be publicized and made available for Subud members.
- The following is in the nature of information to be shared with Subud membership in general (SIHA – WSA to develop):

Important that Subud members be informed of the many approaches to treat mental health issues – Practical advice such as consulting mental health practitioners, doctors and other health care providers recognised as important.

Helper training to be explored re helper role in providing support to families who have to deal with this issue.

The stigma of mental health issues to be addressed so that members are not afraid of seeking help.

Services available in each country to be utilized.

- Future SIHA – Helper collaborations to be explored

Younger Subud members

- Encourage and support enthusiasm!
- Avoid Us/Them categorizing
- Work with and for young people (no lectures, decrees, etc.)
- Stories of groups who are working well in this area to be promoted and publicized - e.g. use of Subud Hall and space
- Create space – both physical (latihan hall usage outside of latihan times) and otherwise (in group life) to let young people flourish.
- SICA to take strong leadership in encouraging group life activities that integrate young and not so young.
- SDIA already working through the 'getInvolved' and Human Force camps – and looking to expand based on interest.
- Have a Communications person in each Zone to ensure that news and information about what's happening in group and wing life is widely promoted in each Zone. (WSA News is not enough)
- IH s to provide helper training so that all helpers can become sensitive and aware of the needs of young members. (this can apply to all members – not just young people)

7.3. INTERNATIONAL CENTRES

See Attachment 8: International Centres

Luke informed the Council that he has delegated the responsibility for International Centres to Elias Dumit, Deputy Chair, who facilitated the Work Group.

They looked at past experiences and future possibilities. Participants suggested that attention be given to existing centres and that support be provided where needed. There was a general positive feeling towards recommending the creation of new international centres.

7.4 SIHA – networking and team building

Matthew asked Council to let him know of people working in the health field at: reception@subudhealth.org

Ruslan reminded the Council about the four stages of any endeavour 'Zat (vision / intention), Sifat (Plan), Asm'a (work) and Afal' (outcome/results).

8. 2014 WORLD CONGRESS

Maya introduced Fernando Fatah (Mexico), Chair of World Congress Organising Team (WCOT), and Marston Gregory (USA), Treasurer, to the Council .

Dates – Confirmed: 2 – 17 August, 2014.

Visas – Mexico has an agency that deals exclusively with Visas for international conventions with a 100% success rate for every convention so far.

Puebla - World Congress has been well received in Puebla: government officials have been helpful and friendly and there is potential for many interactive events with the community. WCOT has begun negotiations with the state authority, local restaurants, hotels, tour operators, meeting venues and service providers. Maya had 40 meetings in three weeks and visited 45 hotels over the course of a few days.

Luke recalled that at a meeting in April 2011, Puebla city officials had encouraged preliminary meetings ahead of the 2014 World Congress to prepare the way and build support.

Budget - is based on a minimum of 2000 attendees but up to 4000 attendees could be accommodated.

Budget information handed on from the Christchurch COT has been very useful. Puebla WCOT to build on this.

Tax exemption - As an international organisation, WSA is eligible for tax exemption status on venue hire, equipment, hotels. Overseas members, when making credit card purchases in Puebla, will also be eligible for this exemption.

An online registration system called 'Cvent' has been chosen after considerable investigation. One of the strong points is that it offers 24 hour technical support.

Sustainability - There is a clear intention for the World Congress to be socially just, sustainable and 'green'. The logo competition is still open and all entries will be sent to the Council for selection. A meeting is planned for January 2013 for all wings representatives, WSA Executive and the WCOT.

Support - Fernando noted that the continued support of WSC Chair and international helpers for WCOT is very important. Since WSA and WCOT met in April 2011, Zone 7 Council has been doing latihan with the WCOT. In the last two to three months there have been some accidents and incidents of note amongst the WCOT.

WCOT feels the need to 'open the space' among the members and national helpers of Mexico.

At this stage, WCOT is small in numbers and there is an intention to include members from other Zone 7 countries i.e. Surinam and Cuba as the WCOT team adds in new project team leaders.

The Council formed groups to work on the **content** for the World Congress and a **registration fee structure**.

It was generally felt that the content of the World Congress should be an energetic, joyful, transformational experience filled with latihan and creativity. Luke added: Reaching out to all communities, faiths and cultures, providing evidence of Subud activity in the world in every area.

Care should be taken to limit the number of workshops with an emphasis on doing things together. The sense of the WSC meeting was to facilitate as many young members as possible to participate and attend the World Congress. Luke noted that it will be possible to create a Congress space within the Conference Centre to suit our particular needs.

Following discussion the council agreed:

Registration Fee Structure:

- One fee for all with special discounts for those who need help based on personal circumstances rather than the economic situation of the country of residence
- Air miles to venue may be taken into consideration e.g. more expensive from Australia than from USA
- Help for families with children, 65+ year olds, students
- Make clear what the registration fee covers e.g. hire of facilities; sound systems; equipment; insurance etc.
- Compare and publish costs of World Congress with costs of other conferences
- Identify potential sponsors, enterprises, advertising revenue to offset costs
- Volunteering at Congress: offer youth more fun opportunities; translators will be a major need.

Suggestions:

Send a friend to congress

Negotiate a deal with Star Alliance Group for cheaper air fares on multiple global airlines to a single destination.

Congress theme:

After further discussions and some testing the main emphasis was on developing the latihan with a sense of fun, joy, creativity; an emphasis on coming together, not getting divided up by participation in too many workshops.

Puebla has been known as 'the city of angels'. One suggestion was to create a sculpture of angels that could be donated to the city.

9. WSA ARCHIVES

See Appendix 1: WSA Archives Report to WSC meeting June 2012

Armand Bisson, WSA Archives Coordinator, presented a full and detailed report on the current situation of WSA's archives including the digitization process of Bapak's talks recently completed by Memnon, an international audio digitization company based in Belgium.

In his report, Armand explained that the function of the Archives is to collect, preserve and maintain quality and make archives accessible. Plans for a codification system soon to be put in place, funds permitting, were also set out in detail, as is the budget for preservation of talks and on-going maintenance costs. Traceability of Talks, i.e. identification and location of originals and copies is also very important.

In the event of Memnon no longer being in business, it is important to develop a contingency strategy for maintenance of WSA Archives. Finally, Armand said that the main objectives of WSA Archives is to maintain responsible ownership, act professionally as normal archives managers/archivists; to preserve these materials in perpetuity in the name of Subud; to be of service to the membership and to function cost effectively.

Note: The archives remain the property of WSA. MSF has undertaken to raise funds to support and implement the WSA Archives program in the name of WSA i.e. on behalf of both the WSA Executive and all Subud members. These expenses are shown in WSA's Budgets as a grant from MSF.

There is a long-term collaboration between WSA and MSF in relation to Archives. Bachtiar noted that the Archives fundraising is like a pipeline that can fill with money and resources and support Archives and related projects into the future.

The current MoU expires in December 2012.

10. FUNDRAISING / FINANCE & BUDGETS

10.1. Fundraising

See Appendix 2. WSA Fundraising Strategy 2012 -14 v1

Hammond delivered the WSA & WSA Archives/MSF Coordinated Fundraising Strategy for 2012 – 2013, as outlined by Stuart Cooke who joined the meeting later in the day via skype.

10.1.1. Pledge system

Stuart Cooke outlined plans for developing a computerised pledge system at no cost to WSA. Stuart is working with Matthew Weiss, Internet Coordinator, on this. It will be launched in 5 English speaking countries by mid-September 2012, with the aim of extending a translated version to other non-English speaking countries by February 2013. This system will be operated by the National Committees in each country in conjunction with the WSA Fundraising team. Sensitivity to cultural diversity throughout the whole process will be necessary.

Luke noted that Chile or Colombia would make good candidates for Spanish-speaking pilot countries in 2013 ; Indonesia also with appropriate processes in place, since it has nominally almost a third of all international members (4500 members)

The details of the pledge system and how it will operate were outlined to the Council, which led to the following proposal:

Resolution: Fundraising

The Council:

- endorses the plan to launch fundraising with the electronic pledge system devised by Stuart Cooke in mid-September 2012. The initial focus at the time of the launch will be Australia, Canada, New Zealand, the United Kingdom and the United States of America. Non-English-speaking countries (such as Indonesia and Colombia) will be included in the pledge system after March 2013;
- notes that this pledge-based fundraising drive will be discussed and agreed with the National Committees of the above countries before the launch is made;
Note: Members of the Council have been invited to provide feedback on the covering letter 'Money in Subud' which is in Dropbox.

Proposed: Mauricio Castillio, Zone 9 Seconded: Paloma de la Viña, Zone 3 Passed: Unanimously

10.2. Finances and Budgets

See Appendix 3 WSA Financial Report to WSC;

Hammonds report on WSA's finances is summarised below (see Appendix 3 for full details). (Other related documents have already been circulated and uploaded to www.subud.org)

2011: Actual deficit was \$72k rather than the budgeted \$129k
Audited accounts delivered on time

2012: After Week 23 the financial situation is fairly good thanks to two substantial enterprise donations and increased individual donations; some of the Zones have fallen behind with their contributions.

10.3. WSA 2012 Budget

10.3.1. Resolution: that WSC accepts the budget for 2012 as amended and presented to Council

Proposed: Dave Hitchcock, Zone 7 Seconded: Robiyan Easty, Zone 4
Passed: Full Council: Unanimously Zonal Representatives: Unanimously

There was some discussion about the effects of the global financial crisis on some country's ability to contribute to WSA; remembering the inner reality of giving; the need to have systems in place; balancing an awareness of the financial needs of countries and of WSA; encouraging other countries to become active financial contributors; thinking big instead of feeling constrained by WSA's financial situation in what can be achieved.

10.4. WSA 2013 Budget

4 options were presented as follows with the aim of achieving a balanced budget:

1. Bare Bones #1 – no WSC meeting in 2013
2. Bare Bones #2 – with reduced WSC meeting in 2013
3. Medium – roughly the same as 2012 Budget
4. Needs – based on actual needs

Note: Budget line balances not spent in a given year cannot be carried over to the following year.

Hammond explained that contributions sent at regular intervals throughout the year assist considerably with WSA's cash flow and the following recommendation was put forward:

10.4.1. Recommendation: Countries and zones contributions

WSC recommends that 'country's and 'zones' contributions are spread throughout the year if possible rather than being made in a single payment.

Proposed: Hammond Peek, WSA Treasurer Seconded: Dave Hitchcock, Zone 7 Passed: Unanimously

At this point Harvey highlighted the fact that the Zonal Representatives form only a small part of the Council. He suggested that before the Zonal Representatives vote, an informal vote by the whole Council would inform the Zonal Representatives of the general feeling of the Council enabling any reservations to be addressed.

10.4.2. Resolution: Voting Procedures

That before the Zonal Representatives vote on any motion, the whole Council will take an informal vote on that motion.

Proposed: Harvey Peters, Zone 5 Seconded: Paloma de la Viña, Zone 3 Passed: Unanimously

Luke noted with support from Maxwell and Elias, that for some reason it remains unclear as to why under the current constitution/by-laws the WSC chair as a director remains unable to formally vote alongside fellow directors/Zone Reps. This issue to be looked into before the next WSC and for revision as necessary at World Congress, by the WSA sub-committee on Organization Development; until this is clear Luke declared his intention to continue to register his vote alongside that of his fellow directors during voting sessions.

\$210,000 is required for Archives in 2012. MSF has earmarked \$40,000 and needs to raise \$170,000. If this is not achieved, MSF's bylaws have the provision that up to 10% of the General Fund, or more if agreed by the WSA Directors, can be used.

Bachtiar reported that MSF Trustees passed a resolution in their meeting as follows:

RESOLVED: that the Board of Trustees approve, as they hereby do, presenting the following resolution to the WSA: "WSA approves that MSF implements the Archives Fundraising Campaign on behalf of the WSA. The funds resulting from the joint efforts of this campaign will be held in the MSF Archives Fund to support the WSA Archives program."

Whilst no formal voting took place, the Council took note of MSF's resolution.

No funds have been raised to date and future plans include presenting each National Committee with a fundraising package explaining the situation regarding the 'kejiwaan archives' and the need for donations to cover the costs for WSA Archives.

11.1. Resolution: MSF 2012 Budget

After discussion on the revised Muhammad Subuh Foundation (MSF) budget for 2012, it is resolved that WSC agrees that the MSF uses its reserves to fund the revised 2012 Budget up to \$400,000 and approves the Revised MSF 2012 Budget.

Proposed: Hadrian Fraval, Z 1 & 2 Seconded: Luke Penseny, WSA Chair
 Full council: 3 abstentions Zonal Representatives Unanimous
 Abstentions: Luke: concerned that \$400,000 would use more than *10% of General Fund. * see above
 Ruslan: had not had enough time
 Hamish: this is not his field of expertise

MSF has set aside \$50,000 for support for Subud Houses (including an approved increase of \$10,000 at Luke's request in his role as MSF trustee) and \$10,000 for support of WSA programs. MSF can only support legally incorporated bodies. So for example unincorporated wings i.e. SYAI, can only apply for funding from MSF through WSC.

Luke recognised MSF's work in carrying the WSA Archives work forward.

11.2. Resolution: MSF proposed 2013 Budget

That the proposed 2013 Budget for MSF as presented be approved.

Proposed: Luke Penseny, WSA Chair Seconded: Dave Hitchcock, Z 7
 Full Council: 1 against, 1 abstention Zonal Representatives Unanimous
 Against: Alexandra: not enough funds allocated for youth travel
 Abstention: Ruslan: not enough time to consider thoroughly

12. SUBUD ENTERPRISE SERVICES INTERNATIONAL

See Appendix 5. SESI Overview

Ruslan gave a report on the work of SESI over the past year. Full details can be seen in Appendix 5

SESI asked Council to consider whether SESI should become a legally incorporated body. Results of testing were mixed and no further action was taken.

Maxwell recognised with gratitude, the work that Ruslan and his team have done in revitalising SESI.

13. PRESENTATIONS

See App. 6. SICA presentation 2012

The final days of the WSC meeting overlapped with the Americas Gathering also taking place at the University of British Columbia and Presentations were made available to Americas Gathering attendees as well as WSC members.

Luke Pensenev gave a presentation on the work of the WSC and WSA supported by the WSA deputy chair & the executive team on stage; several members of the audience requested that the WSA make the Overview slide ppt presentations available to national committees;

Latifah Taormina and Kumari Beck gave a joint SICA/SDIA presentation; MSF premiered two films: the first about MSF in general and the second about 'The Legacy Project'. Alexandra Woodward, joined by Roland Fraval on skype, gave a presentation on SYAI and its' current projects including individual members proposed projects through IYTF for 2014 World Congress and up-coming YES Quest events.

A third film was also shown on the work of Memnon on the WSA-MSF Archives project (not available for viewing outside the Subud organization by agreement with Memnon).

14. 2013 WSC MEETING

Austria has submitted a written proposal (which was circulated with reports to the Council meeting). At the meeting the possibility of holding the next WSC meeting in June/July in Poio, Spain was mentioned. It was also mentioned that there is an alternative hotel in southern Spain which might also be a possibility. It was noted that Kumari is only available in April or August. and that many have vacation time only in August.

Maya said we should look at the relative costs for venues before any testing is done.

Mauricio made a comment that due to the financial constraints of organizing the next WSC meeting, south American countries (Brazil was mentioned) are open to exploring the possibility of hosting the next WSC meeting only if necessary.

NOTE: requests for proposals to host the next WSC meeting were sent out in April 2012.

15. CLOSING WSC MEETING

Continuity of roles: Luke recognised the benefit of working with Osanna Vaughn, outgoing WSA Chair, in the handover period. There was a discussion around Luke's outline proposal that the WSC recognize the role of 'past WSC/WSA chair' as part of the Council in order to ensure continuity and support for each chair's successor. Some of the WSC felt that this role did not need to be formalized as part of the Council at this stage.

Kumari noted that SDIA's outgoing chair remains on the board for 6 – 12 months. No resolution arose from ensuing discussions on this topic.

Luke requested that a) the WSA Organization review team review this; b) that the WSC revisit this at the next Council meeting that precedes Congress.

Work Groups: Elias Dumit noted that a final round in the Work Group sessions was necessary so that discussions could be refined into recommendations and avoid unnecessarily protracted working party-related activity within WSC plenaries at future Council meetings.

Resolution Review: SDIA & SICA accounts were ratified by Council.

15.1. Recommendation – SICA Annual Report

The SICA Annual Report for 2011 was received with an accompanying financial summary which was accepted by the World Subud Council.

Proposed: Hadrian Fraval, Zone 1 & 2 Seconded: Paloma de la Viña, Zone 3
Passed: Unanimous

15.2. Recommendation – SDIA Annual Accounts

It is resolved that the 2011 SDIA Annual accounts distributed in its annual Report were received and approved.

Proposed: Harvey Peters, Zone 5 Seconded: Paloma de la Viña, Zone 3
Passed: Unanimous

Resolutions voted on throughout the meeting were reviewed and are incorporated in the body of the minutes and listed below.

16. ITEMS NOT FULLY ADDRESSED:

External communications – engaging with the world

WSA's renewal of its membership in the UN multi-faith global partnership was not fully addressed at the full Council meeting. Harvey drafted a response as follows:

Dear Gerardo Gonzalez,

Thank you for your email regarding membership of the "UN multi-faith global partnership". We have just met at our annual council meeting and the decision for this time is that we should step back from membership.

The B.o.D discussed this during a breakout session and although a formal vote was not taken, there were no objections when it was read out to the Council. A response incorporating the agreed draft has subsequently been sent to Dr. Gerardo Gonzalez, Executive Secretary, Steering Committee, UN multi-faith global partnership

SYAI

The number of coordinators appointed, how they work together during their term of office, was not discussed further. (Currently only 3 out of the original 6 youth coordinators remain active.)

Luke noted that Roland Fraval and Lucinda Young in Australia for YES Quest and Alexandra Woodward in the U.S. for Human Force projects have established a new modus operandi that underscores the importance of project focus for the SYAI team and that this approach should inform the next SYAI organizational structure.

Summary of Recommendations & Resolutions:

NOTE: Rida Liobo Loote, Zone 6, was the only Director not present for voting at WSC Meeting, June 2012

1. Recommendation: SESI

The WSC resolves that SESI forms a team, including a member of the Council, to investigate the pros and cons of establishing SESI as a legal body. The recommendations should be presented to the next council meeting.

Proposed: Luke Penseny, WSA Chair Seconded: Dave Hitchcock, Zone 7
Passed: Full Council: Unanimous Zonal Representatives: 6 in favour, 1 abstention
Abstention: Testing indicated that this was not the way to go

2. Recommendation: SESI

The WSC resolves that the SESI work program continues as presented at this meeting (see Attachment 1a: SESI Work Program) to establish its appropriateness for the needs of the WSA.

Proposed: Dave Hitchcock, Zone 7 Seconded: Robiyan Easty, Zone 4
Passed: Full Council: Unanimous Zonal Representatives: Unanimous

3. Recommendation: SESI

The WSC supports and endorses the work of SESI as a facilitator of Subud Enterprises.

Proposed: Luke Penseny, WSA Chair Seconded: Harvey Peters, Zone 5
Passed: Full Council: 1 against Zonal Representatives: 1 abstention
Against: Elisabeth: recommended testing about this issue
Abstention: Paloma: not enough time to consider this issue

4. Recommendation: Consensus

It was agreed by the working groups that we need an agreed written definition of our (WSA members) accepted understanding of 'consensus' within Subud and how we function by consensus, so that this definition can be made available to anyone asking how we understand the meaning and implementation of consensus-based decision-making.

Definition to send to countries for their discussion, review and final approval:

Consensus is not 100% agreement. WSA states in its bylaws that "WSA shall seek consensus in decision making". Consensus within Subud is a process leading to a decision.

The process of consensus within Subud is arrived at the time of voting. If a vote is not unanimous but there is a majority of 75% or more (this is a figure based on historical reality) the other 25% or less are given the time and space to be heard, that they are carefully listened to, that their ideas are taken into consideration and written down. Following these exchanges a new vote would be taken and then the minority, if still not in agreement would be asked whether they accept the majority vote. If the minority still do not accept the majority view, then the views of the minority having been noted, the motion will be considered to be carried.

Recommendation: The above description can be put to the countries for perusal and acceptance on the understanding that we are creating our definition, not trying to agree the understanding of the word consensus of each language and culture.

Proposed: Paloma de la Viña, Zone 3 Seconded: Dave Hitchcock, Zone 7
Passed: Unanimous

5. Recommendation: Overlap terms

It is recommended that:

- A) Full membership with Voting rights: These would be countries fulfilling A, B, C & D or WSA Membership Resolution in point 1, above.
 B) Associate membership with no Voting rights are countries with less than 10 members or that do not fulfil criteria A,B,C above.

The aim being that they work towards becoming a full voting member. These countries would participate in discussions but would not have a vote.

Proposed: Harvey Peters, Zone 5 Seconded: Paloma de la Viña, Zone 3
 Passed: 1 vote against

Against: Mauricio Castillo, Zone 9: did not agree with **point 1 and therefore cannot agree with point 3.**

7. Recommendation: Membership Form

That the WSA Executive and the Zone Representatives will work with countries to come to an accepted proposal for a new Membership form for ratification at World Congress.

This new membership form would be re-signed by all countries every 4 years or at World Congresses. If a country no longer fulfils the criteria of a voting member then the WSC, through its Zone Representative, should dialogue with the country before it ceases to be a full voting member country and become an associate member country i.e. non-voting.

Proposed: Paloma de la Viña, Zone 3 Seconded: Mauricio Castillo, Zone 9
 Passed: Full Council: 1 abstention Zonal Representatives: Unanimous

Abstention: Ruslan Morris, SESI Coordinator: not present for discussion on this topic

8. Recommendation: MSF as founder of YMS

The World Subud Council (WSC) recognises the importance of the appointment of the Muhammad Subuh Foundation (MSF) as the Founder (Pendiri) of the Yayasan Muhammad Subuh (YMS) and the Yayasan Subud (YS), and endorses the request to both Yayasans to make such an appointment and recommends that such appointment is made before further work on the WSHPP concept plan and heritage process continues.

Proposed: Paloma de la Viña, Zone 3 Seconded: Luke Pensoney, WSA Chair
 Passed: Full Council: Unanimous

9. Recommendation: SESI

The WSC supports the development of major enterprises and recognises SESI's role in reviewing such major enterprises. An example of such a major enterprise could be the current palm oil initiative in Kalimantan. SESI would review and inform Subud members of the investment opportunities if it determines the project is feasible.

Neither WSC nor SESI endorses investment in Karmana and will not endorse investment in any other company or investment opportunity reviewed by SESI. It strongly recommends that prospective investors seek professional advice. This disclaimer should appear on every page of information about prospective investments issued by Karmana to Subud members.

Proposed: Hadrian Fraval, Zone 1 & 2 Seconded: Dave Hitchcock, Zone 7
 Passed: Full council: 2 abstentions Zonal Representatives: Unanimous

Abstentions: Elisabeth: Too complex to understand. Elaina: Not present for discussions

10. Recommendation: SESI

The WSC accepts the resignation of Ruslan Morris as Coordinator of SESI as of 30 September 2012, or sooner if a new SESI Coordinator is in place and he has handed over the work to his successor.

Proposed: Paloma de la Viña, Zone 3 Seconded: Robiyan Easty, Zone 4
 Passed: Full Council: Unanimous Zonal Representatives: Unanimous

11. Resolution: Mission Statement

That the amended mission statement (below) be put to member countries for their perusal and ratification.

WSA Mission Statement

Preamble:

The name Subud is a contraction of three Sanskrit words: 'Susila, Budhi and Dharma'. These words represent the possibility to surrender to the divine power that can touch our inner nature, allowing it to effect change from within that will lead to the qualities of a true human being.

Subud is open to all persons regardless of their religion, race or nationality or life style.

The spiritual practise of Subud described above, does not require the acceptance of any dogma but exists to unite human beings through a common worship of God (as per UN description of Subud)

Mission:

The mission of the WSA network through its member countries and affiliates partner organisations is to foster the spiritual training (latihan kejiwaan) that comes from within of the individual Subud members, as well as the beneficial use of the spiritual practice of Subud, including the development of individual talents. The WSA network nurtures the worldly expressions of this practice that benefits society, aiming towards a more peaceful world in which humans can enjoy a healthier inner and outer environment.

The rest of the prior version is seen as not pertaining to the mission, but rather to the how it is put into practice.

Proposed: Dave Hitchcock, Zone 7 Seconded: Harvey Peters, Zone 5
 Passed: Full council: 2 abstentions Zonal Representatives: Unanimous

Abstentions: Ruslan Morris, SESI Coordinator: not had enough time to consider this issue; Latifah Taormina, SICA Chair: was not present at working group. She also noted that it may be required by US law to have a non-discrimination clause in non-profit organisations incorporated in the US. May be required in the Constitution but not in the Mission Statement.

12. Recommendation: SYAI

Volunteering

1. The matter of volunteering at [world] congresses in return for discounted registration fees should be reanalysed in collaboration with the WCOT.
2. While it is recognized that this issue does not affect only the youth, SYAI offers to lead the discussion with the support of the WSC at large.

International Youth Travel Fund (IYTF)

- a) That the WSC supports the efforts to formulate fundraising strategies to build the International Youth Travel Fund (IYTF) in preparation for the World Congress in Puebla 2014.
- b) WSC recognises the proposals and initiatives put forth by young Subud members around the world and sees them as an opportunity to support the growth of the youth community. The 'projects' part of the SYAI budget can be used for seed funding in support of youth projects as the SYAI Team deems fit. The SYAI team will work on creating a supervisory body that will provide project support and oversight of the projects that receive seed funding.

Proposed: Hadrian Fraval, Zone 1 & 2 Seconded: Rodrigo Mudarra Michelena, Zone 8
 Passed: Full Council: Unanimous Zonal Representatives: Unanimous

13. Resolution: Fundraising - The Council:

- endorses the plan to launch fundraising with the electronic pledge system devised by Stuart Cooke in mid-September 2012. The initial focus at the time of the launch will be Australia, Canada, New Zealand, the United Kingdom and the United States of America. Non-English-speaking countries (such as Indonesia and Colombia) will be included in the pledge system after March 2013;
- notes that this pledge-based fundraising drive will be discussed and agreed with the National Committees of the above countries before the launch is made;

NOTE: Members of the Council have been invited to provide feedback on the covering letter 'Money in Subud' which is in Dropbox.

Proposed: Mauricio Castillo, Zone 9 Seconded: Paloma de la Viña, Zone 3
Passed: Unanimously

14. Proposal: WSA 2012 Budget

that WSC accepts the budget for 2012 as amended and presented to Council

Proposed: Dave Hitchcock, Zone 7 Seconded: Robiyan Easty, Zone 4
Passed: Full Council: Unanimously Zonal Representatives: Unanimously

15. Recommendation: Countries and zones contributions

WSC recommends that 'countries' and 'zones' contributions are spread throughout the year if possible rather than being made in a single payment.

Proposed: Hammond Peek, WSA Treasurer Seconded: Dave Hitchcock, Zone 7
Passed: Unanimously

16. Resolution: Voting Procedures

that before the Zonal Representatives (B.o.D.) vote on any motion, the whole Council will take an informal vote on that motion.

Proposed: Harvey Peters, Zone 5 Seconded: Paloma de la Viña, Zone 3
Passed: Unanimously

17. Resolution: 2013 Draft Budget

Motion:

It is our intention to aim for a Needs budget for 2013 as outlined with the base position being the Medium budget in Draft v1 as amended on 25th June 2012 but with an overriding intention that we aim for a minimum of a zero or balanced budget.

Proposed: Hammond Peek, WSA Treasurer Seconded: Hadrian Fraval, Zone 1 & 2
Passed: Full Council: 1 vote against, no abstentions Zonal Representatives: Unanimously

18. Resolution: Surplus funds (also referred to as Reserves or unrestricted or "free" funds):

That the paper on Reserves produced by the Finance Committee be adopted and submitted to the 2014 World Congress in Puebla for ratification.

With the proviso that the wording on page 3 of the *WSA Reserves Policy document be changed to: Calculation of Reserves to be updated annually.

*Appendix 4. WSA Reserves Policy

Proposed: Hadrian Fraval, Zone 1 & 2 Seconded: Dave Hitchcock, Zone 7
Passed: Unanimously

19. Recommendation:

That the WSC produce a short video outlining what WSC does, including success stories and the reasons some entrepreneurs have donated to WSC.

Proposed:

Seconded:

20. Resolution: MSF 2012 Budget

After discussion on the revised Muhammad Subuh Foundation (MSF) budget for 2012, it is resolved that WSC agrees that the MSF uses its reserves to fund the revised 2012 Budget up to \$400,000, and approves the Revised MSF 2012 Budget.

Proposed: Hadrian Fraval, Zone 1 & 2 Seconded: Luke Penseny, WSA Chair
Full council: 3 abstentions Zonal Representatives: Unanimous

Abstentions: Luke: concerned that \$400,000 would use more than *10% of General Fund; Ruslan: had not had enough time to consider the MSF Budget; Hamish: this is not his field of expertise.

21. Resolution: MSF proposed 2013 Budget

That the proposed 2013 Budget for MSF as presented be approved.

Proposed: Luke Penseny, WSA Chair Seconded: Dave Hitchcock, Z 7
Full Council: 1 against, 1 abstention Zonal Representatives: Unanimous

Against: Alexandra: not enough funds allocated for youth travel
Abstention: Ruslan: not enough time to consider thoroughly

22. Recommendation – SICA Annual Report

The SICA Annual Report for 2011 was received with an accompanying financial summary which was accepted by the World Subud Council.

Proposed: Hadrian Fraval, Zone 1 & 2 Seconded: Paloma de la Viña, Zone 3
Passed: Unanimous

23. Recommendation – SDIA Annual Accounts

It is resolved that the 2011 SDIA Annual accounts distributed in its annual Report were received and approved.

Proposed: Harvey Peters, Zone 5 Seconded: Paloma de la Viña, Zone 3
Passed: Unanimous

ATTACHEMENTS: WORK GROUP REPORTS	APPENDICES: REPORTS TABLED
1. SESI – separate body	1. WSA Archives Report to WSC meeting
1a. SESI Work Program for Resolution	2. WSA Fundraising Strategy 2012 -14 v1
2. Organisation	3. WSA Financial Report to WSC meeting
3. Strategic Area	3a. WSA 2012 Q1 Financial Statements
4. External Communications	3b. WSA 2012 Actuals vs. Budget to Wk. 23
5. SESI- Finco/Karmana	3c. WSA 2012 Final Budget
6. SYAI - Volunteering	3d. WSA 2013 Draft Budget
7. Caring for our members	4. WSA Reserves: Policy
8. International Centres	5. SESI Overview
	6. SICA Presentation 2012a