



**MINUTES OF THE
WORLD SUBUD COUNCIL MEETING**

**HELD IN
RUNGAN SARI, KALIMANTAN, INDONESIA**

23 JUNE – 1 JULY 2011

Version 8 JH/LP

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ATTENDEES:

WSA Chair Luke Pensenev
 WSA Deputy Chair (*new*) Elias Coragem Dumit
 WSA Executive Chair Maxwell Fraval
 WSA Exec. Vice-Chair Maya Korzybska
 WSA Treasurer Hammond Peek
 WSA Secretary Julia Hurd
 WSA Administrator Silvana Caradoc Evans

Zone 6 Rida Liobo Loote
 Zone 7 Dave Hitchcock
 Zone 8 Pavél Mudarra Michelena
 Zone 9 Mauricio Castillo

International Helpers:

Area I: An Dien Madden, Renata Peek, Isti Da Silva, Luqman Harris, Joyowidarbo, Amarjit Singh

Area II: Elisabeth Bammel, Dorinda Johnson, Ragna Valli, Hamish Barker, Hassan Czwiertnia, Lawrence Leetz

Area III: Elaina Dodson, Grace Hodgson, Daniela (Maria Cecilia) Urrutia, Hamilton Schragen, Manuel Urrejola González, Reynaldo Mosquera

Zone Representatives/WSA Directors:
 Zone 1/2 Hadrian Fraval
 Zone 3 Paloma de la Viña
 Zone 4 Robiyan Easty
 Zone 5 Harvey Peters

WSA Affiliate & Activity Coordinators & Foundation Chair:
SDIA Chairperson Kumari Beck
SICA Chairperson Latifah Taormina
SYAI Representative, Area I..... Lucinda Young
SYAI Representative, Area III ... Alexandra Woodward
SESI Coordinator Ruslan Morris
SIHA Coordinator (*new*) Matthew D’Haemer
MSF Interim Chair Olvia Reksodipoetro
MSF Chair (*new*) Bachtiar Lorot

Other Attendees:
WSA Archives.....Amalijah Thompson
Care Support Emergency Fund...Sarah Becker
SIHA Support Abdurrachman Mitchell
SESI Board Member.....Harris Madden
ER, Space for Grace and French Translations
Osanna Vaughn
Spanish Translations Coord..... Elisa Sanchez Caballero
WSHPP Josephine Bacikin and
Haryono Sumohadiwidjojo

Apologies:
WSA Accountant.....Elwyn Waugh

1. OPENING THE WORLD SUBUD COUNCIL MEETING

1.1. Luke Pensene, WSA Chair, opened the meeting. He welcomed the council and noted that Ibu Rahayu could not attend the Cilandak Gathering, the Rungan Sari Gathering or the World Subud Council (WSC) Meetings. He said the council prepared well for this meeting - at Bapak’s frontier - and asks that we find the way ahead by listening to our inner guidance and to each other and put aside self-interest. He pointed out that the last year has seen difficult times, but feels the council is growing together. He also expressed gratitude for the opportunity to have pre-council meetings related to the Wisma Subud and Rungan Sari properties among WSA and the parties involved during the Cilandak Gathering. Luke also noted that as during the Cilandak Gathering, this Council meeting is a period of bridge-building; working collaboratively to create links and bonds between different parts of the organization. He is satisfied with the progress made.

Members of the council were invited to speak about their vision for the meeting. The themes expressed included working in harmony using God’s guidance, understanding each others’ roles, narrowing the distance between individual members and the WSC and coming away feeling satisfied that something has been achieved for the association, and in particular for Bapak’s vision for Kalimantan.

The council is grateful to Hamid and Isti da Silva for their generosity in hosting the WSC Meeting at the Rungan Sari Resort and Meeting Center in Central Kalimantan, which they own.

- 1.2. WSA DEPUTY CHAIR: Luke introduced Elias Dumit from Brazil as his choice for WSA Deputy Chair. Elias had been appointed earlier this year as a WSA international project advisor to Subud Colombia and Amanecer. The Area 3 International Helpers tested Elias for this position at an earlier date and the council unanimously agreed with Luke’s choice and welcomed Elias’ appointment.
- 1.3. KEJIWAAN DAY: The first full day of the council meeting was devoted to latihan and testing. This included test questions on various roles of council members, executive functions and the WSC itself.

2. ZONE REPORTS and INTERNATIONAL HELPER TRAVEL FUNDING

See appendix 1 for Zone 3, 6 and 7 reports.

2.1. ZONE 1/2, Australasia and Asia: Hadrian Fraval, Zone Representative from Australia, spoke of the Zone Meeting outside Jakarta in the days prior to the WSC meeting. Thirty delegates participated. Some of the main focuses were fundraising, youth participation, and member support. Thailand is working toward building a latihan hall and Indonesia has produced its first comprehensive directory which includes approximately 4000 members.

The Chair of Subud Japan, Masayuki Nagamine, showed photos from his trip to the devastated tsunami area.

- 2.2. ZONE 3, Western Europe: Paloma de la Viña from Spain is the Zone Representative. She also talked about the recent Zone 3 Meeting with seven countries participating. Only Belgium was missing. The theme was 'Back to Basics', described as the real meaning of the latihan and the latihan in our daily lives. Paloma said the zone is unified and felt close during the meeting.
- 2.3. ZONE 4, Central and Eastern Europe, part of the Middle East: Robiyan Easty from Greece is the Zone Representative. It is hard to communicate with 25 countries, many of which have no national committee and he said some 'feel small'. Ninety-five percent of zone funds come from three countries: Germany, Norway and Austria. Moldova recently held an English language camp and the zone rep and international helpers made a ground-breaking trip together to Lebanon. The Zone Meeting in Greece in July will also host the SDIA AGM.
- 2.4. ZONE 5, English speaking Africa: Harvey Peters from Zambia is the Zone Representative. He said he has learned a lot since taking this job. There have been two Skype meetings on Subud in Africa. Harvey wants to work closely with Rida as his partner Africa Zone Rep and mentions that Africa is really one zone. Although a zone meeting in Zambia had been discussed prior to the WSC Meeting, it was decided that now is not the right time. He mentioned there is competition from certain belief systems and religions.
- 2.5. ZONE 6, French speaking Africa: Rida Liobo Lote from R.D. Congo, the Zone Representative, said it was a miracle to attend this meeting, which happened with assistance from Hamid da Silva. Countries in the Zone include Angola, Algeria, Congo Brazzaville, R.D. Congo, Morocco and as of 2010 Benin. The membership has dwindled mostly due to poverty, migration and competition from Christian churches. There are approximately 100 mostly long-time members remaining from a high point in 1975 when there were around 1350. This is in spite of new latihan halls in Kinshasa and Matadi. Brazzaville faces similar challenges. Communications are a challenge and there is a need to fund helpers and committees and small enterprises.
Rida was presented a laptop from WSA to assist him with communication.
- 2.6. ZONE 7, North America, the Caribbean, Suriname: Dave Hitchcock from Canada is the Zone Representative. He talked about the split in Subud Cuba between the current and former chair. There is a break-away group of 54 members where the former chair is located. Dave would like to better understand the circumstances. He said there is a possibility that Subud Cuba will be recognized by the government. There was a successful Zone Meeting, a Mexican National Congress, and a World Congress Organizing Meeting in Puebla in April.
- 2.7. ZONE 8, Latin America North: Pavel Mudarra from Venezuela is the Zone Representative. He now has a zone committee with a secretary and treasurer, as well office holders for publications and digital media. Zone 8 has introduced membership cards. A cross-border Gathering for Venezuela and Colombia was successful. Pavel attended a special congress for Subud Colombia in February. The congress emphasized their common humanity in the midst of conflict and was intended to find a way forward. An interim chair was elected; Pavel sent a report at the time. This is more fully explained in Amanecer minute 14.4.
- 2.8. ZONE 9, Latin America South: Mauricio Castillo, the Zone Representative from Chile, reported that Brazil and Peru each have one latihan hall and Argentina and Chile have two. There are between 250 – 300 members in the zone. The zone is close culturally and there are annual zone meetings. All the Area 3 International Helpers, Pavel and Paloma for Zones 8 and 3 and Luke attended the 2010 meeting in Brazil. The 2011 meeting will be in

Argentina where there are still two geographically close groups that do not do latihan together.

3. SUSILA DHARMA INTERNATIONAL ASSOCIATION, (SDIA)

- 3.1. **SDIA REPORTS:** Kumari Beck, SDIA Chair, presented a power point on SDIA covering the period since the 2010 World Congress to the present. In addition, hard copies of the 2010 SDIA Annual Report (attachment 1) were distributed and *the 2010 SDIA Annual Report was accepted by the council.* Zone 1-2 proposed, Zone 7 seconded, unanimous.
- 3.2. **WSA-SDIA MEMORANDUM OF UNDERSTANDING:** Luke Pensoney, WSA Chair, and Kumari Beck, SDIA Chair, signed an MOU outlining the roles and responsibilities of each association in relation to how they work together. See attachment 2. It is valid for a period of four years.
- 3.3. **ACTION ITEMS FOR THE COUNCIL:** (1) SDIA requests that international helpers pass on to national and local helpers the need for support of members engaged in SD work. This is to promote harmony and lessen the feeling of separation among differing activities and interests and the various Subud bodies. (2) Concerns about SDIA or its members should be brought to the attention of the SDIA Chair, and would like to know if the WSC has requests of SDIA in terms of group life. (3) WSA funding to SDIA needs different reporting, not only to show their relationship but also so that it is recorded in the SDIA accounts. (4) SDIA holds UN accreditation and is enthusiastic to facilitate Subud members' attendance in UN activities and events from both SD and the WSA. SDIA has policies governing attendance of UN events on behalf of SDIA and welcomes a review of policies relating to members attending on behalf of WSA.
- 3.4. **DISASTER RELIEF COORDINATION:** In 1997 the WSA delegated disaster relief to SDIA. This evolved from originally directing members to other aid agencies to assisting Subud members more directly, when members are involved. This was made possible after consulting a lawyer and finding that since Subud members are not SDIA members, SDIA still remains within its legal capabilities. In 2005 the WSA Care Support program was created from Subud Britain's International Almoners for the purpose of Subud members caring for each other. Currently this includes the Emergency Fund and the Education Fund. In February 2011 a major earthquake struck Christchurch one year after hosting the World Congress; many members wanted to help. Subsequently, there was a joint appeal from SDIA and the Care Support Emergency Fund and approximately \$75,000 USD was donated. This included \$29,000 through SDIA of which \$10,000 was donated to local aid agencies through SD New Zealand and over \$26,000 through WSA with the remainder coming from national committees and other sources.

In order to honor the past WSA decision and to have clarity for members in the future, a decision needs to be made regarding future disaster relief. Should emergency appeals come from both SDIA and Care Support or only from one or the other? Any decision will not affect the Care Support Emergency Fund and its basic remit of assisting individual members.

ACTION ITEM: A decision is to be reached within three months.

4. SUBUD INTERNATIONAL CULTURAL ASSOCIATION, (SICA)

- 4.1. Latifah Taormina, SICA Chairperson, spoke to the council about her vision of SICA. She is striving to position SICA as an effective international service organization "working at the intersection of creativity and spirituality to promote and celebrate the activities of Subud members that emerge from the development of their inner gifts of talents". Latifah feels SICA is a vessel for sharing the content of Subud with the world. She remembered Bapak

saying ‘culture is the latihan of life’ and that when countries could express their true culture, there would be world peace. SICA is more than a program at congress or an entertainment night.

To encourage members’ projects, SICA is launching a grant program that will make funding available on a small scale, perhaps as one grant per zone. This is from the belief that the cultural association will grow from projects on the ground that engage members, rather than by perfunctorily appointing SICA representatives at national congresses.

- 4.2. SICA WEBSITE: Latifah introduced the new SICA website, www.subud-sica.org. See attachment 3. In addition to offering a showcase of SICA in the world, it includes an e-Zine, links to other SICA sites, events, Bapak and Ibu quotes, Latifah’s blog, resources, and a donation area. It features both Subud members and people who are not in Subud.
- 4.3. SICA/WSA FORUM: After discussion, it was agreed that SICA will continue the development of the forum program, which was formerly part of WSA’s External Relations. See External Relations minute 10.3.

5. SUBUD ENTERPRISE SERVICES INTERNATIONAL, (SESI)

- 5.1. Ruslan Morris, SESI Coordinator, introduced Harris Madden from the SESI board. Rashad Pollard is also on the board, but was not present. Fifteen SES country representatives have been identified.

SESI will promote and facilitate the establishment of international Subud Enterprises, support National SES bodies and collaborate with affiliates in support of social enterprise developments. The goal is to engender and support the establishment of Subud enterprises from which a share of the profits will fund the activities of the WSA and the development of substantive social projects. In this advocacy role, SESI will expand according to priorities established by WSA, Subud committees, National bodies, affiliates and the level of resources that are invested. See the SESI report, appendix 2.

- 5.2. WSA AND ENTERPRISES; It was resolved:

That the WSC endorses, in principle, the proposal that WSA through SESI may have a direct and pioneering role to play in the development of financial and investment services which can support the growth and development of Subud enterprises; and

That the WSC empower SESI to establish an investment and financial services company to support the growth of Subud Enterprises and enterprises of Subud members with reference to enterprises particularly in Kalimantan. If determined to be feasible by SESI, the WSA Executive and the WSA Chair, then SESI will inform Subud members of the investment opportunities in the resultant Subud Enterprise.

Z1-2 proposed, Z7 seconded, unanimous

- 5.3. INVESTMENT GUIDELINES RESOLUTION:

SESI must at all times follow any guidelines which are established from time-to-time by the WSA Executive with input from the WSC.

Any investment company SESI initiates must adhere to guidelines set out in advance in relation to obtaining financial support.

This is in relation to conducting business in general and in relation to obtaining financial support from within the Subud membership.

Z7 proposed, Z1-2 seconded, unanimous

- 5.4. SESI WEBSITE: A power point presentation on the SESI website currently being developed was shown [www.subudenterprise.com]. See attachment 4. The website will include both public and password protected components.

- 5.5. ENTERPRISE PAPER: A draft enterprise paper in relation to Bapak's talks and the WSA aims was received by the council. It was authored by Stuart Cooke and revised during the council meeting. See attachment 5. It was written to fulfill a 13th World Congress resolution asking for clarification on the role of enterprise to Subud and following a paper prepared for World Congress titled 'The Future of SES' written by Luke and Ruslan Morris.
- 5.6. SESI DATABASE: SESI is creating a database whereby individual Subud members will automatically receive SES related information. Members may unsubscribe if they choose.
- 5.7. SES LATIHAN: It was agreed that there be an international SES latihan the first Sunday of every month at no specific hour.
- 5.8. KALIMANTAN GOLD CORPORATION: See power point presentation, attachment 6. Rachman Connelly reported as former CEO and current Deputy Chair and Director of KGC. After approximately 20 years and \$16.5 million invested, two contracts have been signed in the last six months, one with Freeport, one of the largest copper mining companies in the world, and another with Tigers Realm Minerals Pty Ltd. for gold mining. This is after near bankruptcy of KGC following the financial crises of recent years. Ridwan Lowther spoke as Operations Manager and Bardolf Paul as Executive Director of Yayasan Tambuhak Sinta (YTS), the umbrella organization for several social projects in Central Kalimantan. Mining companies now want a socially responsible component in their projects placing KGC at an advantage, having created YTS many years ago.
Subud institutions and members are estimated to hold approximately 35% of KGC; this includes WSA and MSF.
- 5.9. SINAR INVESTORS' ASSOCIATION: The Sinar Investors' Association was created by SESI with the support of the WSA chair and executive chair to provide shareholders with representation in Kalimantan Gold Corporation and is similar to a trade association, that is, it has no legal authority and serves as a communication vehicle. Joining the association is voluntary on the part of the shareholder. It may be used for similar representation with other international enterprises or projects in the future.

The following resolution was passed:

The WSC appoints the following people as governors of Sinar Investors' Association for the term ending at the next Subud World Congress:

Mikhail David, Ruslan Morris, Ariana Susanti

To serve along with two ex officio governors:

Luke Penseny, WSA Chair and Maxwell Fraval, WSA Executive Chair

Z1-2 proposed, Z7 seconded: five approved; Z3, Z8, Z9 abstained

6. SUBUD YOUTH ACTIVITIES INTERNATIONAL, (SYAI)

- 6.1. REPORT: Lucinda Young, youth co-coordinator for Area 1, and Alexandra Woodward, co-coordinator for Area 3, addressed the council. The six youth coordinators have had four main foci since taking office in January 2010: (1) role clarification; (2) the International Youth Travel Fund; (3) collaborating; and (4) travelling. Miguel Bocanegra, Area 3 coordinator, needed to step down and Ricardo Arratia from Chile has taken his place. The coordinators meet monthly on Skype. Because they are charting new territory this term with the formation of a youth team including six coordinators and in order to ensure a smooth transition for the next team, procedures are recorded and thought is already going into the next world congress. Alexandra attended the Congress Organizing Meeting in Mexico in April.

They consider SYAI to be for all ages of youth and would like to see more young children participate in Gatherings. Facebook is a good networking tool, although not for in-depth needs. Youth coordinators would like to work more closely with the Zone Representatives. See the youth report, appendix 3. The WSA youth budget has increased for 2011 and 2012 and is now divided between projects and travel, approximately 60:40.

- 6.2. IYTF, YES QUEST and HUMAN FORCE CAMPS: The international community dinner for IYTF in December 2010 raised approximately \$3,000. There was over \$19,600 USD remaining in the fund with \$6,650 withdrawn for the 2011 Kalimantan Yes Quest. The youth coordinators are taking over the Yes Quest program with continuing guidance from Peter Jenkins and other founders. The third annual human force camp at the YUM Cipanas community center outside Jakarta was coordinated by Alexandra in conjunction with SDIA and immediately followed the council meeting.
- 6.3. WHY ARE YOUTH IMPORTANT? is the question asked when the council and others present split into small groups. Some responses included: inspiration, enthusiasm, cleaning ancestors, courage, fresh ideas and they are our future. Everyone present was then asked what they would do to support youth in the next year. Offers included bringing eight youth to the four Gatherings in Zone 1-2; mentoring one person for one year for a start-up company; and providing lodging, latihan and love.

7. SUBUD INTERNATIONAL HEALTH ASSOCIATION, (SIHA)

- 7.1. NEW COORDINATOR: Abdurrachman Mitchell apologized for needing to step down as the SIHA Coordinator due to health reasons. Consequently, as former SIHA vice-chair, Matthew D'Haemer has taken over with the agreement that Abdurrachman will remain as consultant and support. Matthew sent a report to the council, appendix 4.
- 7.2. Matthew gave a power point presentation. See attachment 7. SIHA is re-doing their website and working on improving communications, for example, with a survey that is currently circulating. Matthew spoke of a book on comparative health modalities and while he proposed seed funding for both the book and the website from WSA, he also believes SIHA must be self-funding. The proposed 2012 WSA budget includes SIHA for the first time.
- 7.3. SIHA BECOMING A 'WING': Abdurrachman suggested that the existing ten-year agreement between the WSA and SIHA was no longer necessary and Maxwell, as former SIHA coordinator and signatory, agreed. It is felt that SIHA is already considered a 'wing' by many members and official recognition would allow this activity to do more. Therefore, ***it is resolved: That the Subud International Health Association should in the future be included as one of the areas of activity ("Wings") of the World Subud Association, subject to World Congress ratification.*** Z3 proposed, Z4 seconded, unanimous.

8. MUHAMMAD SUBUH FOUNDATION

- 8.1. REPORT TO THE COUNCIL: The MSF Board of Trustees met at Rungan Sari during the same time period as the World Subud Council. The Trustees reported to the council. See appendix 5.

At the end of 2010 MSF had approximately 3.8 million USD in assets. Of this 2.5 million was invested and \$300,000 was in bank accounts. The remaining non-financial assets are managed by MSF partner organizations: Yayasan Subud, Yayasan Muhammad Subuh, and MSF Colombia. Approximately \$20,000 has been spent since the 13th World Congress to comply with U.S. anti-terrorism laws. Application policies and procedures have been revised accordingly. Several recommendations from MSF's Investment Advisory Team have been implemented, resulting in increased earnings. MSF accounts are moving from the Netherlands to the United Kingdom.

Samuel Simonsson resigned as trustee and chairman earlier this year based on concerns related to past international projects. His integrity, professionalism and expertise are greatly missed by the Board and the WSC. Hannah Baerveldt also resigned as trustee at the same time for related reasons, but returned as a trustee candidate and was subsequently reappointed.

- 8.2. ELECTION OF TRUSTEES AND CHAIR: Trustees elected include Heloise Jackson from the UK, Hannah Baerveldt from Indonesia and Canada serving a second term and Bachtiar Lorot living in Algeria, who was elected MSF Chair. Continuing trustees include Olvia Reksodipoetro, Lailani Moody, Lawrence Fryer, Treasurer, and Luke Pensenev, Ex-Officio. Rayner Sutherland and Lillian Shulman continue as Executive Director and Administrator.
- 8.3. WSA ARCHIVES AND MSF: During Board of Trustee meetings, a strong realization that caring for WSA's material legacy as housed in the WSA Archives aligns with the mission of MSF as an important long-term goal of the WSA. Subsequently, MSF drafted a proposal to the WSC on caring for and raising funds for the core restoration component of the tape archives.
- 8.4. It was agreed that MSF will fund and undertake the work relating to the preservation of the audio and some video recordings of Bapak's and possibly Ibu Rahayu's talks as identified in conjunction with the professional archive services company hired to perform this work, Memnon in Belgium. See Archive minute 9.2. The conditions for this task will be confirmed in a 'Contract of Work', as explained in the attached terms between the WSA and MSF (attachment 8). The Contract of Work will be reviewed by the WSA lawyer and remain in effect for three years until the next World Congress.
- 8.5. MSF – YS MOU: MSF holds assets on behalf of WSA and Yayasan Subud (YS) is a partner organization of MSF. YS signed a Memorandum of Understanding with MSF in June 2011 in which YS recognizes that certain assets that is it responsible for, such as the latihan hall and guest house at Wisma Subud in Jakarta, are assets of the WSA and will not sell or place liens against these properties without permission from MSF (and thus the WSA). MSF is also given the right to be represented at board meetings of YS. See attachment 9.
- 8.6. MSF – YMS SETTLEMENT RESOLUTION: A loan settlement agreement between MSF and Yayasan Muhammad Subuh was signed. It is primarily an accounting formality to reflect the financial situation between the two partner organizations and acknowledges that YMS holds WSA assets in Wisma Subud, Jakarta. In recognition of this agreement, the World Subud Council passed the following resolution: ***The MSF Budget for 2011 includes a grant of Rp 507,650,000 (approximately \$57,000 USD) to Yayasan Muhammad Subuh (YMS) thereby writing off the MSF loan to YMS from the MSF book of accounts as and when the settlement agreement between MSF and YMS has been completed.*** Z1-2 proposed, Z4 seconded: seven in favor, Z6 abstained.

9. WSA ARCHIVES

- 9.1. ARCHIVE REPORT: Amalijah Thompson delivered a power point presentation on the archives explaining how archives are formed, what is in the WSA archives and information on preservation. See attachment 10. She mentioned that digitisation is an aid to accessibility but standard formats must be maintained until digital is either more stable or replaced. The WSA film, video and sound (audio-visual) archives are, in general, the most at risk.
- 9.2. AUDIO RECORDINGS AND MSF: Following a proposal by the Muhammad Subuh Foundation, an agreement was reached whereby MSF will take responsibility to fund and oversee the work of preserving Bapak's as well as possibly Rahayu's audio talks by the professional archive service company, Memnon, based in Belgium. A Contract of Work

between the WSA and MSF will be created for this purpose¹. See MSF minute 8.3. The initial Memnon assessment project pilot phase is has been completed and follow-up remains.

After sampling a percentage of the original tapes and considering the variation in and percentage of tapes with problems, cost estimates are between \$120,000-150,000 USD. There are 1232 tapes and approximately 70 - 80% may not require intervention.

The WSA will continue to be responsible for all other aspects of the archives. It is understood that the WSA owns the WSA Archives in perpetuity, including the copyright privileges of, and full and free access at all times to all parts of the archives.

- 9.3. ARCHIVES TEAM, WSA ARCHIVIST and COORDINATOR: The 13th World Congress recommendation to appoint an Archive Panel or Working Group and a WSA Archivist has yet to be implemented. In March Amalijah Thompson submitted her resignation as WSA Archive Coordinator but continued in caretaker mode until the end of the WSC Meeting. The WSA executive asked Armand Bisson in France to become the coordinator for the WSA Archives and the international helpers tested and received positively. Amalijah will continue to work on the Memnon project with MSF.

Amalijah is thanked for her lasting and major contributions to the WSA archives. Appreciation is also expressed to the team that worked on fundraising materials.

10. WSA EXTERNAL RELATIONS AND COMMUNICATIONS

- 10.1. Amalia Rasheed resigned as the WSA External Relations Officer in March 2011. The term was to end in October 2012. Osanna Vaughn agreed to act as liaison for the External Relations (ER) team until the WSC meeting. Amalia's immense work on behalf external relations was recognized in a thank you letter on behalf of the WSA.
- 10.2. EXTERNAL RELATIONS RESOLUTION: The Zone Representatives were asked to write a resolution regarding external relations, with this result:

The World Subud Council encourages self-funded, independent activities of Subud members to engage with outreach and networking activities such as conferences, events, world parliament, interfaith and other fora according to their interests and expertise, with the purpose of providing points of engagement for Subud that are in alignment with the Preamble and aims of the WSA Constitution.

The World Subud Council affirms the following activities to be under the responsibility and financing of the WSA:

- *Development of explanations about Subud for diverse Subud member needs (as per World Congress Proposal 6.1)*
- *Development of information resources about Subud for various audiences (as per World Congress Proposal 6.1)*
- *Publications (such as WSA News, Reports, etc.)*
- *Translations*
- *WSA Websites*

¹ Subsequent to the WSC meeting, a Resolution passed on 2 August: 2011: IT IS RESOLVED that

- the ownership, possession and use of the WSA Archive will remain vested in the WSA and;
- the WSC accepts MSF's offer to fund and undertake the work relating to the preservation of the audio recordings of Bapak's and Ibu Rahayu's talks as listed and defined in conjunction with Memnon in Belgium, which is the professional archive services company hired to do this work. The Contract of Work, once drafted, will be reviewed by WSA's lawyers and will be agreed by the Zone Reps/BoD before it is executed.

In relation to the World Congress Proposal agreed to in 6.1 Clause 1 by World Congress, the World Subud Council requests the Subud International Cultural Association to develop and implement relevant programs consistent with the intent of the proposal.

Z1-2 proposed, Z5 seconded, unanimous

The Zone Representatives feel that much of what was 'external relations' is the domain of the 'wings' with the exception of creating materials on Subud. SICA will take over the forum program.

External Relations is in flux between what the previous council understood and what this council understands it to be. The current belief of a majority of the Zone Representatives as WSA directors is that the WSA must pay attention to members and other internal needs and, as stated in the resolution, not participate in external fora in an official capacity. Osanna Vaughn, former WSA Chairlady who as such had been involved in and was representing ER at the meeting, was not fully consulted during the meeting nor did testing occur as originally planned. In addition, some aspects of the 'traditional' ER were not addressed by the entire council, such as WSA Forum-related programs, a survey of ER needs, a multi-cultural communications 'toolkit' requested by congress, remaining involvement at the UN and specific UN relationships as developed by the previous ER team as well as the relationship with the remaining ER team. This resulted in confusion.

The ER budget will now be related to materials for Subud/WSA communications. Remaining funds will be transferred to SICA.

- 10.3. MATERIALS ABOUT SUBUD: In keeping with aspects of the External Relations resolution on developing materials about Subud directed to both internal and external audiences, it was decided that the WSA executive would collect such materials from around the world. This will build on the information that already exists. The materials will be collated with the idea of developing uniform information adaptable to different cultural and local needs. Materials will be necessary and available in preparation for the 2014 World Congress.

11. WSA CARE SUPPORT

- 11.1. Sarah Becker, the Care Support Emergency Fund Coordinator, addressed the council. She read a report by Annabella Ashby, WSA Care Support Coordinator. See appendix 6. Sarah pointed out the need for improved communications about the program throughout the association so members will be aware it exists and will also be moved to donate to it. Sarah suggested the application forms could be streamlined and that additional policy may be necessary regarding emergency aid for illness.
- 11.2. CHRISTCHURCH EARTHQUAKE APPEAL: The WSA Care Support program and SDIA together made an emergency aid appeal for victims of the earthquake in Christchurch. As a result approximately \$75,000 USD was donated, including donations sent directly from National Committees and others. Judy Gibb, Chairperson for Subud New Zealand, gave heartfelt thanks on behalf of everyone affected.
- 11.3. DISASTER RELIEF: A decision is to be made on which Subud entity will be charged with emergency aid in the future, the Emergency Fund or SDIA or both. See SDIA minute 3.4.

12. WSA TRANSLATIONS

- 12.1. The WSA Board of Director's sub-committee on translations consisting of Pavél Mudarra, Mauricio Castillo and Paloma de la Viña recommends simultaneous translations during

plenary sessions and interpreters for working groups, this being essential for true delegate participation. For their complete report, see appendix 7. Information from Zone 4 regarding Russian translations is still outstanding.

12.2. Elisa Sanchez Caballero, WSA Spanish Translation Coordinator for Bapak's and Ibu's talks, submitted a progress report to the council. See appendix 8. The Spanish Translations Team has exceeded its goals for the first five months of 2011.

12.3. The council thanked Elisa for her simultaneous translation work during the WSC meetings.

13. SUBUD PUBLICATIONS INTERNATIONAL, (SPI) See SPI report attached to WSA executive report, appendix 9.

Although no representative from SPI was present, there was a need to discuss the many facets surrounding the translation and publication of Bapak's talks. SPI is an independent company carrying out this service on behalf of the WSA. Under an agreement between WSA and SPI, WSA is funding \$30,000 of the annual SPI budget, although until 2010 this was unnecessary for several years since members' donations supported this activity.

An intention was expressed that SPI be present at the next council meeting so there may be a conversation about such things as challenges surrounding translations from Indonesian, especially of the early talks as well as time constraints. The point was made that at the current translation rate of Bapak's talks with 22 volumes covering the first 11 years completed and 19 additional years to translate, the process may need to accelerate in some way.

14. INTERNATIONAL CENTERS AND PROJECTS INITIATIVE (ICP)

14.1. BACKGROUND: As WSA Chair, Luke identified a need and for WSA to support international centres and projects and delivered a paper to the council. The idea is to be aware of and assist, if and when necessary, such centres and projects. Subsequently a team had been identified consisting of Maxwell Fraval as WSA Executive Chair, Olvia Reksodipoetro for MSF, Rashad Pollard for SESI, Garrett Thomson for GHFP and Luke. SDIA declined.

14.2. RESOLUTION: After the council discussed WSA responsibility vis-a-vis international centres, the following resolution was passed:

Maintain regular communication with Subud Centres which have assets that are linked to, or are the responsibility of the WSA. Actions recommended:

- ***Maintain an awareness of the situation of the centre especially in terms of its human context;***
- ***Provide support in response to membership enquiries;***
- ***When the integrity of the asset is under threat, form an oversight committee ideally in consultation and partnership with the asset's stakeholders;***
- ***Work together with the local/national body to achieve a mutually satisfactory outcome.***

WSA Chair proposed, Z3 seconded, unanimous

As a result, the council does not see a need to maintain an ICP (International Centres and Projects) team as described in minute 14.1.

14.3. WISMA SUBUD HERITAGE PROTECTION PROJECT

Haryono Sumohadiwidjojo and Josephine M. Bacikin Hadiwinoto addressed the council as co-chairs of the WSHPP Advisory Board. Josephine is also the WSA representative for the project. As resolved during the 2010 World Congress, the aim is to protect Wisma Subud

and two of Bapak's houses from development pressures in order to maintain the complex as an international Subud center and historic site. This was an opportunity to more fully explain the project and its current status to the council. See WSHPP power point presentation, attachment 11.

Josephine explained the requirements for both Indonesian government recognition and UNESCO recognition, the former necessarily preceding the latter. The WSHPP structure is based on UNESCO requirements. Almost 40% of the Wisma Subud property is owned by non-Subud entities, presenting an extra challenge to the project.

A WSC Historical Context sub-committee has been established to assist the application process by describing the context and background of the coming of Subud. The committee includes Luqman McKingley, Farlan Williams and Suzanna Dayne, all living in Jakarta.

- 14.4. AMANECER: Pavél Mudarra, Zone 8 Representative, conveyed some of the complexities surrounding the current situation of Subud Colombia and Amanecer. To sum it up, he relayed a conversation with one long-time member who said she's been waiting 20 years for Amanecer to fulfill its purpose. Ideas for moving forward are being discussed which include enterprises, arts activities and social projects.

Amanecer has a long and complex history with many stakeholders. Luke had visited Amanecer in November 2010 and made proposals on behalf of the WSA to Subud Colombia. Luqman Rivera, elected interim chair for Subud Colombia in February, sent a letter to Pavél in June explaining recent meetings and the current circumstances. Elias Dumit was asked by Luke to attend these meetings as his representative and follow up on Luke's suggestions and provide support. The main issues include land ownership/transfers and taxes are overdue for Subud Colombia and for the big latihan hall at Amanecer. Also funds are needed for an audit. Colombia seeks funding from WSA and other stakeholders and investors for this with the possibility of being repaid through selling land in Amanecer. It is possible to gain tax-exemption for the big hall if all parties would agree to the terms. But with intricately interwoven interests and hardened positions it is a challenge to make progress. See Luqman's letter, attachment 12.

15. WSA ORGANISATION WORK GROUP

The paper titled "Proposal for a Discussion Process on the Subud Organisation" was circulated to the council in April 2011, attachment 13. The Council accepts the proposal and expressed gratitude for the commitment of the core members of this work group in producing a professional, (and complex), document. The group included Reinbrand Visman from Holland, Valentin Willecke from Germany and Hamilton Minaar from South Africa.

The proposal suggests that an ongoing, deep discussion about aspects of the WSA organization occur over a period of time with as much participation as possible. Dave Hitchcock and Mauricio Castillo have written recommendations for moving forward, see attachment 14.

The Council identified a Coordinating Group to decide how to best proceed. The group consists of Mauricio Castillo, Robiyan Easty, Kumari Beck, Latifah Taormina and a member of the WSA Executive, along with international helper participation. One of the core members (Reinbrand, Valentin or Hamilton) will also be invited to join this initial Coordinating Group.

16. RELATIONSHIP OF BOARD OF DIRECTORS AND WSA CHAIR

In meetings with Luke and the Zone Representatives, including one with the Area 1 and 2 International Helpers and some members of the executive team, it was agreed that the WSA Board and its voting capability was created for legal purposes but in practice each function of the council is equal with differing responsibilities. While members may look to the WSA Chair and

Executive Chair for authority, it is the entire council that is accountable between World Congresses, Subud's highest authority. The executive carries out policies set by both. Further, when the WSA Board meets, it was suggested that there would be rotating facilitators rather than a meeting chair.

17. WSA DATABASE

The WSA is developing a database using SESI's Web Services Shop for email delivery and, to a lesser extent, for postal addresses. The database will take into consideration privacy and security issues. Once it is complete and functional, other Subud entities will be invited to add their membership lists and use it, if they choose. It will be a useful tool to assist with the 2014 WSA census.

18. WORLD SUBUD ASSOCIATION BUDGETS AND FINANCE

- 18.1. TREASURER'S REPORT: Hammond Peek, WSA Treasurer, reported to the council. See appendix 10. Income for 2011 is currently 40% below target and down from normal levels; expenses are down 10% from budgeted amounts.
- 18.2. RESERVES: What WSA has been calling 'Reserves' is actually a combination of Unrestricted Cash Available (the largest portion totaling \$372,266) and an actual World Congress Reserve (\$150,000). This Unrestricted Cash Available was formed from one-time member donations to WSA from the sale of shares from the PTS Widjojo building and Bank Susila Bakti as well as a one-time anonymous donation. These donations were given to be used rather than set aside; however, it was agreed that annual fundraising must occur to maintain current WSA budget expenditures, especially considering that donations continue to be low. It was noted that certain Zone contributions are lower than the value of the services they receive. African Zones cannot respond but Latin American Zones 8 and 9 have recognized they can do more.
- 18.3. 2011 WSA BUDGET: Following discussion, ***it was resolved that the 2011 WSA Budget be approved, subject to further discussion taking place in relation to the External Relations component thereof.*** See attachment 15. Z1-2 proposed, Z5 seconded, unanimous.
HIGHLIGHTS: Funding for WSA translations has increased, in part to more fully fund Spanish translations as well as to provide a line item for the publication of Bapak's talks in Spanish. The youth budget has increased. The archive budget remains the same with the tape preservation expense and related fundraising becoming the responsibility of MSF. (See minute 9.2.) The History of Subud budget reflects a one-time project of digitizing history interview cassettes. See History of Subud report attached to the WSA executive report, appendix 9. Extra legal fees for creating an unclaimed KIC-KGC shares trust fund should eventually be reimbursed through the sale of a portion of unclaimed shares.
The international helpers unanimously requested more funding for travel, including travel to Puebla for World Congress Team (COT) support over the next three years. This is reflected in the stretch budget. See appendix 11 for Area 1, 2, and 3 International Helper reports.
The approved 2011 stretch budget reflects a deficit of \$129,000 to be closed by fundraising and/or available WSA cash assets.
- 18.4. 2012 WSA BUDGET: The WSC decided in 2010 to develop and approve the WSA budget prior to the year being budgeted. By way of implementing this, ***it was resolved that the Draft 2012 World Subud Association Budget version 4 be approved as developed during the World Subud Council Meeting.*** See attachment 16. WSA Treasurer proposed, Z1-2 seconded, seven in favour, Z5 abstained.

The intention is to have the final 2012 budget completed in December, 2011, which allows WSA member countries time to review the budget.

- 18.5. A WSA FINANCE TEAM was identified in a 'WSA Finance Team' position paper written by Luke as WSA chair with a call to respond to World Congress finance resolutions as well as an invitation from Maxwell on behalf of the WSA executive to assist the Treasurer in his job, to address the urgent issue of fundraising, and to help ensure that WSA finances are transparent and easy to understand. The team met informally prior to the WSC meeting and will continue. Members of the team in addition to Hammond and Elwyn Waugh, WSA Accountant, are to be determined. Luke verbally summarized the finance paper, since it was not possible to distribute due to technical difficulties. See attachment 17.
- 18.6. HONORARIA: See WSA Board of Directors sub-committee paper, attachment 18. Honoraria are an ongoing discussion. Some points raised include: an honorarium represents recognition of services; it is not a salary; would funding some positions, even if temporarily, change our volunteer culture? All members should be able to serve, not only those who have adequate income; how would WSA fund such payments? Must this be voted at congress? Sub-committee members include Paloma, Mauricio and Pavél with Robiyan and Luke as advisors.
- 18.7. THE 2010 SUBUD WORLD CONGRESS INCORPORATED SOCIETY created for the finances of congress officially wound up in June 2011. Approximately \$1700 left in the accounts was transferred to Christchurch earthquake relief.

19. WSA FUNDRAISING

- 19.1. WSA FUNDRAISING COORDINATOR: Stuart Cooke was introduced as the WSA Fundraising Coordinator, appointed by the WSA executive during the WSC meeting. Stuart gave the WSC a short presentation covering the key aspects of the WSA Fundraising strategy that he would be developing with WSA support.
- 19.2. THE WSA ONLINE DONATION gateway will be operational this year and will make donating easier. It will appear on www.subud.org and be linked from www.subudworldnews.com.
- 19.3. SMALL GROUP FUNDRAISING SESSION: Various ideas for annual WSA fundraising, as recommended by the 13th World Congress and to maintain current budget levels, were explored during a council break-out session. Suggestions include using a personal approach, a 'we' approach, a light touch, presentations at Gatherings, targeted fundraising for specific goals, transparency and respecting various audiences, telling stories, giving clear information, moving beyond the past and emphasizing now and the future, making earmarking available, testing and follow-up reporting. See attachment 19, Fundraising Summary.

20. 'SPACE FOR GRACE'

Osanna Vaughn, along with a team including Haris Wolfgang from the US, Paloma de laViña, (Zone 3 Representative) from Spain, Imke Wolf-Doettinchem from Germany, and Simon Milan from the UK, as well as the support of international helpers Hamish Barker and Ragna Valli, together were coordinating an initiative titled 'Space for Grace'. This effort was in response to the outcomes of workshops, discussions and experiences at the World Congress. Osanna explained to the council that this initiative was seen as an opportunity to encourage members to connect in a safe environment and to remind members of the possibility of and to be open to a 'space for grace'.

Many members, including some council members, and certain communities have connected with this idea, and an online forum and Facebook page have been created around it. In addition the

proposal was delivered to National Committees prior to the council meeting. Nevertheless, some council members including International Helpers did not feel this needed to become a WSA initiative and expressed the belief that such opportunities did not need to be formalized, that such things already happen as a natural outcome of doing the latihan.

21. SUBUD VOICE

Harris Smart, Editor of the independent monthly magazine Subud Voice, addressed the council. Beginning with the September issue, the magazine will once again become subscription based because there are limited monthly sponsors within the Subud community who are the source of current funding. It will be available online for \$50 AUS/year and will include talks from Bapak and Ibu Rahayu.

22. NORWAY PROPOSAL

Subud Norway made a proposal to the 2010 World Congress regarding a disclaimer prefacing Bapak's and Ibu's talks. See attachment 20. After discussion the council suggested changing the specific passage under question for Subud Norway's use from

"For those not practicing this exercise, reading the following talk(s) is not recommended as they could be misunderstood." to:

"Because the Subud Latihan is a receiving, these talks can be easily misunderstood by readers who have not experienced the Subud Latihan."

This would form a change in the WSA-Country Memorandum of Understanding, where this quote originates from, for Norway when Subud Norway signs it. There was a sense that different countries may need to adapt this disclaimer to meet local needs and, when needed, involve the support of the International Helpers.

23. SUBUD WASHINGTON D.C. LATIHAN HALL

Damanhuri Alkaitis presented information on the Washington, D.C. latihan hall currently in its final phase of fundraising prior to construction. It is one of two centers proposing to house the Subud USA National Office.

24. 2014 WORLD CONGRESS

INFORMATION about the Congress Organizing Team meeting in Puebla, Mexico, in April including photos was shared. Dates of the congress are yet to be decided with considerations for the rainy season in Puebla, worldwide holidays and Ramadan during the month of July. Concerns over safety in Mexico were expressed resulting in personal assurances that problems are only near the U.S. border and Puebla is far removed and safe. Subud members such as Rusdi Genest, Committee Councillor for Subud Canada, have written testimonials regarding the safety of cities such as Mexico City.

Some aspects of organizing the congress may be taken on by other countries. Subud Mexico welcomes this idea as national membership is relatively small. Zone 7 sister countries including Canada, the U.S., Suriname and others have major roles to play.

The city of Puebla is happy to be hosting the Subud World Congress. A dialogue has begun with city officials. They are especially interested in partnering with the WSA on various projects, which means identifying Subud entities and project leaders willing to participate in pre 2014 congress conferences in such areas as health and nutrition, education and interfaith programs in association with the University Iberoamericana's interfaith program.

25. 2012 AMERICAS GATHERING AND WORLD SUBUD COUNCIL MEETING²

Following an invitation to host a 2012 Americas Gathering along with a World Subud Council meeting from the Americas Representatives from Zones 7, 8 and 9 there were two proposals; one from Subud Colombia to be hosted at the Intercontinental Hotel in Cali and another in Vancouver, Canada, located at the University of British Columbia. See attachment 21. In addition, there was a proposal to host the 2012 WSC meeting in Holland along with a Zone 3 Gathering at a former monastery. After presentations to the council and testing by the international helpers and relative Zonal Representatives, the decision was made to hold the Americas Gathering and WSC meeting in Vancouver during the second half of June and possibly the beginning of July. Dates of the U.S. National Congress were taken into consideration, which is usually around the Independence Day holiday on July 4th.

The council thanks all three countries for their proposals.

26. WSC MEETING ACHIEVEMENTS AND PRIORITIES

In a final small group session, the questions were asked: What have we collectively achieved and realized during the WSC Meeting and what are the priorities moving forward? Responses were positive, whether they listed specific tasks accomplished or how the work was completed. Some of the themes included working in harmony and understanding roles more clearly, the ability to work on complex issues together, increased strength in the affiliates, wings and Board of Directors, closer relationship with MSF, caring for the archives and creating a budget ahead of time.

Future priorities include continuing to implement World Congress directives, increasing communication with members, continuing to grow the affiliates and wings, especially SICA, SESI, SYAI, and SIHA, supporting the archives and building on a feeling of confidence. See attachment 22.

² Minutes from the 2010 WSC Meeting in the UK were unanimously approved via e-mail on August 17, 2011.

ADDENDUM: The WSA chair and WSA executive were not able to summarize the achievements of this meeting due to lack of time on the final day, in retrospect they were:

- MSF's support for the core tape archives project
- SICA's support for the realigned WSA Forum/associated programs
- The emergence of SIHA as a new 'wing' in its own right
- WSC support for an SESI backed financial company to support Kalimantan enterprises
- The appointment of a new WSA Fundraiser Stuart Cooke
- The appointment of a new MSF chair and two new trustees
- The emergence of both SICA and SESI as rejuvenated wings under dynamic leadership
- The emergence of a new SYAI youth strategy, including taking over the YES Quest and working with Human Force camps etc.
- The recognition of WSHPP: i.e. Wisma Subud and Bapak's houses as legacy support/development projects;
- The need for the WSC on behalf of the WSA to care for and support international centres and projects (Amanecer, Wisma Subud, Rungan Sari, etc.)
- The need to rejuvenate a WSA Finance Team and to strengthen our expertise in this area
- The signing of mou/agreements concerning Adi Puri between MSF and YMS
- The continuing strengthening of the International Helper dewan in three Areas

ATTACHMENTS:

1. SDIA 2010 Annual Report
2. WSA-SDIA Memorandum of Understanding
3. SICA Website Power Point
4. SESI Website Power Point
5. Enterprise Paper by Stuart Cooke
6. Kalimantan Gold Corporation Power Point
7. SIHA Power Point
8. WSA-MSF Terms for Archives 'Contract of Work'
9. YS-MSF Memorandum of Understanding
10. Archives Report
11. WSHPP Power Point
12. Amanecer Letter from Luqman Rivera
13. Proposal for a Discussion Process on the Subud Organisation
14. WSA Directors' Recommendations for Organisation Proposa
15. 2011 WSA Budget, Approved
16. Draft 2012 WSA Budget, version 4, Approved
17. WSA chair position paper on 'WSA Finance Team'
18. WSA Director's Sub-Committee Honoraria Paper
19. WSA Fundraising Summary
20. Norway Proposal
21. 2012 Americas Gathering Proposal Comparisons
22. Break-out group: WSC Meeting Achievements and Priorities

APPENDICES: REPORTS RECEIVED

1. Zone 3, 6, and 7 Reports
2. SESI Report
3. SYAI Report
4. SIHA Report
5. MSF Report
6. WSA Care Support Report
7. WSA Director's Sub-Committee Translations Report
8. WSA Spanish Translations Report, Elisa Sanchez Caballero, *English and Spanish*
9. WSA Executive Report, including Executive Function Reports on: *SPI, Internet Coordinator, History of Subud, Publications Officer*
10. WSA Treasurer's Report
11. International Helper Area 1, 2 and 3 Report