



**MINUTES OF THE
WORLD SUBUD COUNCIL MEETING**

**HELD IN
GREAT MALVERN, BRITAIN**

3rd – 8th AUGUST 2010

Version 4b JH

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ATTENDEES:

WSA Chair Luke Pensenev
 WSA Executive Chair Maxwell Fraval
 WSA Exec. Vice-Chair Maya Korzybska
 WSA Treasurer..... Hammond Peek
 WSA Secretary..... Julia Hurd
 WSA Admin Assistant Silvana Caradoc Evans
 External Relations Officer..... Amalia Rasheed
 WSA Archives Coordinator ... Amalijah Thompson
 WSA Accountant, incoming.. Elwyn Waugh
 Zone Representatives/WSA Directors
 Zone 1/2 Hadrian Fraval
 Zone 3 Paloma de la Viña
 Zone 4 Robiyan Easty
 Zone 5 Harvey Peters
 Zone 7 Dave Hitchcock
 Zone 8 Pavél Mudarra Michelena

International Helpers:

Area I: An Dien Madden, Renata Peek, Isti Da Silva, Luqman Harris, Joyowidarbo, Amarjit Singh
 Area II: Elisabeth Bammel, Dorinda Johnson, Ragna Valli, Hamish Barker, Hassan Czwiertnia, Lawrence Leetz

Area III: Elaina Dodson, Grace Hodgson, Hamilton Schragen

WSA Affiliate & Activity Coordinators & Foundation Chair:

SDIA Chairman Kumari Beck
 SICA Chairperson Latifah Taormina
 SYAI Representative, Area II..... Theresa Boyd
 SYAI Representative, Area II..... Steven Martin
 SESI Coordinator..... Ruslan Morris
 SIHA Coordinator Abdurrachman Mitchell
 MSF Chair Samuel Simonsson

Other Attendees:

Care Support Coordinator..... Annabella Ashby
 Education Fund Coordinator Arnaud Delune
 SIHA Vice-Chair Matthew D’Haemer

Apologies:

Zone 5 Representative..... Rida Odon-François Liobo
 Loote
 Zone 9 Representative Mauricio Castillo
 Area III International Helpers:
 Daniela (Maria Cecilia) Urrutia, Manuel Urrejola
 González, Reynaldo Mosquera

Votes are represented by zones proposing and seconding: for example, (Z1/2 and Z8) means Hadrian Fraval, Zone 1/2 Representative proposed and Pavél Mudarra Michelena, Zone 8 Representative, seconded.

1. OVERVIEW AND ROLE OF THE WORLD SUBUD COUNCIL

1.1. GREETINGS and OVERVIEW: Luke Pensenev, World Subud Association Chair, welcomed everyone to the meeting. He thanked Osanna Vaughn for her support and work as past WSA Chairlady. He spoke of our task as being to build on the prior team's accomplishments, continuing to improve the organization in meeting members' needs and address our growing worldly obligations.

Referring to Ibu Rahayu's recent letter to the Subud USA Congress, Luke identified 'Awakening' as the keynote for this time. Ibu Rahayu's letter to Subud Britain's Congress, and the Zone 3 and WSC meetings was read during Britain's opening ceremony. See attachment 1. The council is grateful to Subud Britain for their generosity in inviting and hosting us during their Family Gathering and Congress.

Luke noted that this is the first WSC meeting following Congress and thus is an opportunity for the council to grow closer, to worship and work together for the growth of Subud in this world as God wills.

1.2. ROLE OF THE WORLD SUBUD COUNCIL: Following testing and discussion during the pre-meeting kejiwaan day certain points stood out.

1.2.1. The WSC hopes to build on what we have with an emphasis on collaboration across and among all areas of our association. We as an association need to discriminate what needs to grow versus what needs to be maintained.

1.2.2. The WSC aspires to become more relevant throughout our community while keeping a balance between the kejiwaan and the organizational aspects.

1.2.3. The council has a goal to assist the outer expressions of the latihan, making them more visible for ourselves and others.

1.2.4. As part of our collective responsibility, the WSC holds an inner awareness of the gift of the latihan with an intention to keep it safe for posterity.

2. **WSA AFFILIATES AND ACTIVITIES:** It is notable that 'wings' collaboration is occurring in several arenas, for example between SDIA and SESI in micro-credit programs, between MSF and SDIA in terms of funding and investment management, between SDIA and SYAI with the volunteer youth camps and with SICA via liaisons with SESI and SDIA. The perception is that more awareness of the common goals and ties among the wings/affiliates and the WSA continue to develop.

2.1. SUSILA DHARMA INTERNATIONAL ASSOCIATION

2.1.1. Kumari Beck, SDIA Chair, gave a full presentation to the council, explaining SDIA's structure, services and challenges and included suggestions to the council on how to support the work of SDIA. See power point, attachment 2. She also passed out hard copies of the SD 2009 Annual Report, see Appendix 5. A decision was made to distribute the report electronically this year. It is located on the SDIA website.

2.1.2. Some of SDIA's goals over the next four years are to continue supporting the existing 48 SD projects and 24 SD national organizations, strengthen the SD

- network, strengthen links between SDIA and Subud members, outside organisations, and partners and facilitate attendance at UN meetings.
- 2.1.3. Some of the challenges SDIA faces include supporting and clarifying international coordination and collaboration within Subud, fundraising, and continuity and sustainability.
 - 2.1.4. The SDIA budget for 2010 is \$267,700 and the SDIA Endowment Fund is \$390,600. The revenues for 2009 were \$242,300 and expenditures were \$255,500.
- 2.2. SUBUD INTERNATIONAL CULTURAL ASSOCIATION, see SICA power point, attachment 3.
- 2.2.1. THE TEAM: SICA has two vice-chairs, Helena Casbolt and Susannah Rosenthal, and Rosario Moir is the secretary and treasurer. Pamela Werner is the executive secretary. Board Members include Erica Sapir, Maya Korzybska, Olivia Moyano, and Luke Penseny (Ex Officio). SICA Liaisons include Bachtiar Lorot for the UN; Harris Madden for SES and Sharifin Gardiner for SD. Visioning and restructuring advisors include Dahlan and Honora Foah, David Anderson, Llewellyn Casbolt, and Peter Mobbs.
 - 2.2.2. GOALS: Latifah Taormina, SICA Chair, explained goals being developed for this term include creating a new web site, restructuring, identifying three or four key projects, raising money for a capital fund, and collaborating with other wings. They have taken care of various legalities, such as filing a non-profit tax return and approved revised bylaws. SICA aims to be self-funding.
 - 2.2.3. VISIONING: Two visioning sessions have been held to begin the process of enlivening SICA. There is a need to make SICA more meaningful and less amorphous.
 - 2.2.4. The MSF and SDIA budget and accounts are approved by the board. This is currently not the case with SICA. The WSA Directors expressed a wish to review this as part of WSA drawing closer to SICA.
- 2.3. SUBUD ENTERPRISE SERVICES; see SES power point, attachment 4.
- 2.3.1. WEB SERVICES SHOP: The WSS, as core-funded by WSA, is being developed by SESI for any Subud entities or individuals and eventually for anyone to develop IT related applications at a low-cost. The Indonesian company that operates this business, P.T. Karya Manca Warna (KMW), is currently owned by Rahaju Morris. An MOU will outline how it is eventually to be given to the WSA with future profits going to SESI and WSA/MSF. See WSS Press Release, attachment 5.
 - 2.3.2. WEBSITES: Ruslan Morris, SESI Coordinator talked about the two web sites being developed, one for SESI and the other for Subud centers combined with Subud hotels; the latter will include bookings.
 - 2.3.3. SESI is working with SDIA to develop a micro-finance project.
 - 2.3.4. Ruslan gave a presentation regarding WSA's involvement with Kalimantan Investment Corp (KIC) and current developments. See section 14.
- 2.4. SUBUD YOUTH ACTIVITIES, INTERNATIONAL, see SYAI power point, attachment 6. Theresa Boyd and Steven Martin, Area 2 Youth Representatives, attended the WSC meeting on behalf of the six youth coordinators (two from each area). They spoke of post world congress challenges such as feeling disconnected, losing momentum and working on developing their roles. This new structure is an experiment. They explained that although there have been several youth gatherings, (in Germany, Colombia, Lithuania and another planned in Indonesia); it is mostly kejiwaan support that is needed.

Youth activity and involvement was widely present during the British Gathering and the Hamburg Gathering was significant as a full-scale youth-run gathering.

An all Area youth meeting is being considered.

- 2.5. SUBUD INTERNATIONAL HEALTH ASSOCIATION: Abdurrachman Mitchell, Coordinator, would like to foster the growth of SIHA. There have been solid accomplishments by previous SIHA people, but there has been a gap of several years where the intensity of work has declined and regenerating it is an uphill climb. The first edition of 'Resonance', the SIHA magazine, is ready for publishing on the web and they would like to see their website used more widely. See SIHA meeting notes, attachment 7. The WSA is looking at options to provide SIHA with more support.

3. ZONE REPRESENTATIVE SUMMARIES and DIRECTOR CAPACITY BUILDING

- 3.1. ZONE 1/2, Australasia and Asia: Hadrian Fraval, Zone Representative from Australia, said communications are a challenge among the 14 countries in this zone. It is difficult to have zone meetings and there is little or no zone budget. The Rungan Sari development in Kalimantan is a major project in the zone. Hadrian feels a need to travel with the international helpers.
- 3.2. ZONE 3, Western Europe: Paloma de la Vina from Spain is the Zone Representative and she spoke of this zone's general feeling among its 7 countries to be guided by Susila Budhi Dharma while balancing this with the material world. There is a perception that the organizational structure is too heavy. This zone is committed to translations and would like an international team and budget in place.
- 3.3. ZONE 4, Central, Eastern Europe, part of the Middle East: Robiyan Easty from Greece is the Zone Representative. Although English is the common language for the 24 countries of this Zone, it is no one's first language. Translations are an important concern. He described this zone as democratically minded. At their zone meeting in July questions of how priorities and remunerations are assigned were asked. He also reported that Subud Switzerland recently voted to disband national committees, while on the other hand Subud Sweden's two associations have joined and are now one.
- 3.4. ZONE 5, English speaking Africa: Harvey Peters from Zambia is the Zone Representative and he spoke of the love people have for Africa in general, but how the delivery as a response to feeling is not always right. There is a need for latihan development and funds to accompany this. He visited the Johannesburg group, the oldest Subud group on the continent. They expressed a feeling of tiredness and welcome visits and inputs from outside. There are few younger Subud members and the internet is a challenge in much of the zone.
- 3.5. ZONE 6, French speaking Africa: Rida Liobo Loote from R.D. Congo, the Zone Representative, was unable to obtain a visa. This fact along with one of the Colombian international helper's failure to get a visa highlights how difficult this has become and our need to make exceptional efforts to remedy this. A letter from Rida was read expressing his disappointment, but also spoke of how important it is to be active inside his zone and the need for funding. The idea that funding to bring Rida to the meeting may now be used for Rida's travel within Zone 6 was expressed.

There is a need for an African strategy that looks at inter-related needs across Africa. Following a dialogue prior to the WSC meeting among individuals with experience in Africa, the overall conclusion was a need for sustained and coordinated efforts to build on what has been established and prevent backsliding through lack of support or guidance. We also need to ensure that previous commitments are met.

- 3.6. ZONE 7, North America, the Caribbean, Suriname: Dave Hitchcock from Canada is the Zone Representative. He mentioned there is a communication challenge among the five countries, especially with Subud Cuba. They may hold a zone council meeting in 2011 and a zone gathering in 2012. There is a challenge to find people to do committee work. Subud USA is a powerhouse and is re-awakening. There will be a need to support the world congress in Puebla, Mexico, as it approaches in four years.
- 3.7. ZONE 8, Latin America North: Pavel Mudarra from Venezuela is the Zone Representative. He said there is a feeling of friendship and love amongst the members in the zone. A logo was designed to show this. Few members speak English and there is a lack of understanding of the international organization. There was a zone meeting in April, although traveling and visas can be difficult. It was decided there will be two 'border' gatherings, one between Colombia and Ecuador and another between Colombia and Venezuela. Visitors are most welcome.
- 3.8. ZONE 9, Latin America South: Mauricio Castillo, the Zone Representative from Chile, was unable to attend the council meeting but Nabilah Castillo also from Chile, was present and spoke. Zone meetings rotate countries and the next one will be in Brazil in November. Each of the four major countries in the zone has two latihan halls. There are many SD projects and the youth are very active in Chile.
- 3.9. DIRECTOR CAPACITY BUILDING: As suggested by the previous council in order to further develop the Zone Representatives' and WSA Directors' roles, the seven directors present, including Luke as a non-voting member, participated in a capacity building workshop. Maxwell reviewed the legal duties and responsibilities of directors and Graham Pitts facilitated. Among other items, they identified areas of concern, some prior lessons learned by previous WSA boards and suggested areas of action.

4. MUHAMMAD SUBUH FOUNDATION

- 4.1. GOVERNANCE: MSF Trustees are working on amending the bylaws as there are different versions. A proposal will be sent to the WSC within the year.
Skadden Arps, US-based lawyers specializing in non-profits, have provided informal advice on the required due diligence process for transferring funds outside of the US. Therefore the funds for the Kinshasa Subud house could be released. MSF is waiting for a formal advice letter, which will be shared with WSA, SDIA and SICA.
One trustee seat was not filled at the world congress. A nomination and election process will occur in 2011 for those trustees who are up for reelection or replacement and so the empty seat will be filled then. The nomination and selection process is time consuming. The current trustees include Samuel Simonsson as Chair, Olvia Reksodipoetro, Hannah Baerveldt, Ibu Ismana Sumohadiwidjojo, Shyam Wadhwa, and Lawrence Fryer as Treasurer, and Luke, ex-officio.
- 4.2. STRATEGY: MSF is working on the next stage of strategy development, widening the scope of how to support the long term development of Subud. Examples are the social projects in cooperation with SDIA. Strengthening the relationship between MSF and WSA, SDIA and other affiliates. Making MSF better known and understood for member countries as well as individual members is another important objective. This includes creating marketing and promotional materials.
- 4.3. OPERATIONS and FINANCE: The MSF in-house Investment Advisory Team (IAT) has begun work. The relationship with Morgan Stanley has been terminated and all funds moved to Fidelity, where more favorable rates for brokerage service are offered.

MSF is currently processing eight applications for funding; all are in a due diligence and consultation phase with other Subud bodies. Decisions are forthcoming soon.

MSF has current net assets of US\$3.5 million, with \$2.2 million in investments.

4.4. SPECIAL PROJECTS:

(1) MSF has been asked by YMS to moderate the discussions between PCB (Pancaran Cahaya Bahagia) and KRE (Kalimantan Real Estate) regarding the continuation of the joint venture company RSP (Rungan Sari Permai) in phase two of the Rungan Sari development, with both companies being currently involved.

(2) On behalf of WSA, MSF is involved in the discussion with the KIC (Kalimantan Investment Corporation) Board regarding voting rights for the shares held by MSF and YMS on behalf of WSA.

5. **MSF – SDIA MEMORANDUM OF UNDERSTANDING (MOU):** An MOU outlining the working relationship and commonalities between MSF and SDIA was signed by Samuel Simonsson, MSF Chair, and Kumari Beck, SDIA Chair. Kumari acknowledged that at first she thought the agreement was related to money, but in the end found that together they gained a deeper understanding and appreciation of each other's work. See attachment 8.

6. **WSA ARCHIVES,** See Appendices 12a and b, Archives Interim Report 2010-2013 and Appendices to the report.

6.1. **ARCHIVE STRUCTURE:** Amalijah Thompson, WSA Archives Coordinator, is continuing to review and assess options regarding the framework and infrastructure for the archives. Three working models were presented for consideration. See Archives Power Point, attachment 9.

6.2. **ORIGINAL BAPAK RECORDINGS:** Following world congress and the resolution supporting funding of the WSA Archives, the original sound recordings of Bapak's talks were transferred to a professional facility for assessment of their condition. An interim report with options was provided to the WSC meeting which indicated that the recordings are in relatively good condition. The second stage of this process, which involves digitally sampling a percentage of the recordings, will begin shortly. This will determine more clearly the overall costs needed to re-master the recordings to the higher technological standards available today.

6.3. **ARCHIVE TEAM:** The core archive team consists of Amalijah as the Coordinator, Armand Bisson, Robin Drewett and Dave Hitchcock, Dave in part as liaison to the WSC. Additional team members working on the ground include Farlan Williams, Coordinator WSA Archive Indonesia; Daniela Moneta, Subud USA Archive, and Hassan Sillem (currently living in Australia) as the interim contact for the WSA Archive in Belgium. Amalijah is continuing to canvass for additional team members.

6.4. **BUDGET:** The WSA Archives Budget was agreed at \$55,000 with \$30,000 for basic travel and operating expenses (in Indonesia, Canberra, and Belgium) and \$25,000 to proceed with inventory and sampling the sound recordings of Bapak's talks plus contingencies.

6.5. **FUNDING:** A dedicated, permanent archive fund is needed to provide stable funding, possibly to be held by MSF. This fund would be managed by the archive team in liaison with the WSA and MSF (if the latter holds this fund on behalf of the WSA).

The WSC discussed targeted fundraising to establish this fund and for immediate and specific needs such as re-mastering the original sound and video recordings of Bapak's talks, preservation of the film collection, preservation of Ibu's talks, microfilming her correspondence and other work programs.

The WSC archive break-out group unanimously noted that the overall and phased short, medium and long term plan needs continual reviewing to clearly show the necessary steps, possible dates and anticipated costs along the way, particularly regarding fundraising strategies.

SICA pledged to help raise funds for the Archives as the Archives document Subud education and culture.

- 6.6. Additional outcomes include identifying a new liaison with SICA and younger members to aid 'telling the story'.

7. WSA CARE SUPPORT

- 7.1. Annabella Ashby, the Care Support Coordinator, spoke of the new team appointed in June which consists of herself, Sarah Becker in Chile as the Emergency Fund Coordinator and Arnaud Delune in France as the Education Fund Coordinator. Sarah is assisted by Sabariah van Beek in the Netherlands and Hakeem Naibi in Nigeria. Arnaud is assisted by Renata Dunn in Canada.
- 7.2. The current Care Support budget includes \$15,000 for the Emergency Fund and \$5,000 for the Education Fund, the latter being funded by MSF; however, with the passage of the 'stretch' WSA budget, the budget has been increased by \$5,000.
- 7.3. With the assistance of the WSC, Annabella would like to raise the profile of Care Support in general. Applications are down and the Education Fund can provide only small sums to any individual, which frequently are not enough.

8. **WSA EXTERNAL RELATIONS**, see the external relations power point, attachment 10. Amalia Rasheed, the WSA External Relations Officer, suggests that every Subud member is an ambassador and that 'external relations' overlaps into all areas of our association with each part having role to play. With assistance from the ER officer and team, the WSA executive coordinates these areas of activity, given that a need has arisen to balance our internal development with external relations to a) become more accessible for new comers, b) engage in the community at large as an association concerned with human development and c) by becoming a visible participant, improve WSA's status as a member of the world community. See brief and history, attachment 11.

The current team consists of Amalia, with Osanna Vaughn as general advisor, Katherine Carré and Frederic Richard as UN consultants, various liaisons including Ethan Harris for youth, Bachtiar Lorot for SICA, and Solen Gratiet for SDIA. Ruslan (Reynold) Feldman is the forum coordinator and inter-spiritual liaison. WSA Forum team includes Frederic Richard, Garrett Thomson, Osanna Vaughn, Sharifin Gardiner and Victor Margolin. There are further Forum members leading various adopted topical discussions.

- 8.1. **FORUM**: The WSA Forum creates a platform for dialogue on challenges we face as a global community and exists for both Subud members and invited non-Subud individuals. It may trigger synergies on various topics creating understandings that benefit humanity. It does not have a problem solving brief. Several initial Forum programs were presented during the 13th World Congress.

- 8.2. The forum development plan was reviewed and accepted in principle by the council, whilst also requesting further clarification and withholding a request for a Forum coordinator honorarium. This is subject to the outcome of an overall honorarium review. See Summary of June Forum Meeting, attachment 12.
- 8.3. ER BUDGET: The 2010 budget was approved. *The WSA Executive will work with the External Relations team to produce a clear outline of how the current budget line for ER is broken down and will produce a detailed proposal for the 2011 budget review.* (Z1/2 and Z7, unanimous)
- 8.4. WORLD SUBUD ASSOCIATION AND UNITED NATIONS PROTOCOL: *It was agreed that one of the zone representatives and a nominated representative of the SDIA board continue to work in conjunction with others to complete the development of the policies and operational protocols relating to the UN consultative status.* (Z1/2 and Z7, unanimous)

Note: See section 16 of these minutes containing resolutions implementing World Congress Resolutions 6.1 and 6.3 relating to External Relations.

9. **WISMA SUBUD HERITAGE PROTECTION PLAN:** Garrett Thomson was commissioned during the 13th World Congress to send a report to the WSA. Josephine Bacikin, representative to the WSA for the project as co-chair of the WSHP Advisory Board also sent a report. Haryono Sumohadiwidjojo is the other co-chair. Both reports are attached, 13a and b. *Ensuring that no WSA funds are needed; the WSC accepts recommendations 1 through 3 from Garrett's report.* (Z7 and Z4, unanimous) The recommendations read:

- 1) Apply for Napak Tilas (for WS and for the 2 houses). This requires a master plan for WS, defining what to protect under Napak Tilas and to obtain the legalization for the private roads within WS. This whole process requires an estimated budget of around USD 20-40,000.

- 2) The WSHP has 4 other important objectives:

- a) A plan and feasibility study for the integrated future use of Wisma Subud (for example, as a cultural or educational centre) + the 2 Bapak houses
- b) In light of the above, to identify minimally which strategically key properties might be purchased to retain the core of Wisma Subud for the above purpose
- c) To investigate the most appropriate legal structure for the ownership of a global site consisting of core properties and to explore the possibility of investments or funds for the purchase of these properties.
- d) To work with WSA and MSF to define WSA and/or MSF involvement

- 3) The Advisory Board of WSHP to appoint a project manager who will be charged with the above, amongst other things

10. **UNESCO ACCREDITATION:** Additional recommendations in Garrett's WSHP Report were regarding alternate UNESCO (United Nations Educational, Scientific and Cultural Organization) intangible heritage accreditation. The WSC believes there is high value in pursuing this.

The WSC agrees to apply, on behalf of the WSA, for the appropriate UNESCO accreditation for the intangible assets of the WSA (the latihan kejiwaan of Subud, Bapak's talks and

related practices) to be recognized as part of the patrimony of humanity and agrees that a working party be established to effect this. (WSA Chair and Z1/2, unanimous) This may be a long term project, with time needed for careful research before making an application; it will be an exercise to find the right approach and of our own understanding.

Another point that was touched upon without decision making was a last recommendation from Garrett's report that states 'WSA can apply for UNESCO membership for WSA itself, as well as for SICA.' The WSC needs to examine the implications of the possibility of SICA making a UNESCO application and the means of going about it.

11. SUBUD GROUPS AND COMMUNITIES INITIATIVE

11.1. Osanna has been coordinating a working group on "Encouraging Subud Groups and Communities to Explore the Expression of the Latihan in the World", as it is now called. The group formed around a vision from the World Congress where many felt a wider capacity, deeper connection, and a sense of purpose as a world community, but found that when returning to local groups it is challenging to convey these feelings or aspirations. From this the idea of exploring ways to empower Subud communities arose so that the reality experienced at congresses and gatherings might become part of our daily lives. Others involved are Haris Wolfgang, looking at community building; Santa Raymond, an architect with background in property research; Marston Gregory, an expert on greening properties; and Hamid Kaber, looking at enterprise aspects, with Simon Milan, a retired planner, offering support. See the original report to the WSC in English and Spanish, attachments 14a and b.

11.2. Following various discussions, Osanna presented a revised paper to the council. See attachment 15. She had written to 25 groups worldwide for feedback, with responses echoing similar concerns. She talked of how members often feel safe in their groups, but feel more is needed in exploring ways to support each other in our growth, to build community, and to optimize our space for putting the expression of the latihan into practice. "As we create solid foundations, our Subud groups and centres can become vessels through which we can interact with the world around us." Osanna suggested that some Subud groups might consider offering their space 'for free' as a contribution to their neighborhood.

A community development approach with those directly involved will allow each group to identify actions. This applies to all Subud communities, large or small, with properties or not, as well as to National Committees, who may assist by recognizing cultural issues and by identifying local members who are experienced in the different areas needed.

11.3. The WSC accepted this initiative. The team working on it will take steps and prepare tools to move it forward. The wings have a role to play and offered to work together on a service package for members in support of this initiative.

Note that the documents attached will provide the basis for launching the initiative, but are not for distribution. A new paper will be written to launch the initiative itself.

12. WSA TRANSLATIONS:

12.1. Subsequent to council discussions and a WSC break-out meeting, the WSA would like to formally establish an integrated Translations Initiative addressing both spoken and written translation needs in major languages.

The following recommendations were agreed: (1) An initial seeding budget for translations will be included in the 2010 WSA budget of \$4,000. This will be reviewed for subsequent budgets. (2) A verbal Spanish translator will be subsidized to attend future council meetings and World Congresses. (3) Translators of WSA documents will receive remuneration, with the amount to be determined. (4) Research into funding for the translations of Bapak's talks into Spanish by the 2014 World Congress will continue.

12.2. Julia will prepare a paper on the current status of WSA document translations. Current WSA translations are completed, as much as possible, into Spanish, French, and Indonesian. WSA will seek to add Russian.

12.3. It is requested that reports begin with a brief summary for ease of understanding and to reduce the time council members need to perform their jobs. Also, using plain language makes reading more meaningful and less cumbersome for non-native speakers.

13. WORLD SUBUD ASSOCIATION BUDGET

13.1. BACKGROUND: Hammond Peek, WSA Treasurer, submitted a WSA Financial Report to WSC along with three Appendices: (A.) WSA 2009 Financial Statements; Unaudited; (B.) WSA 1st half 2010 Financial Summary and (C.) WSA 2010 Draft Budget, v9. See attachment 16 with Appendices A-C.

The 2010 WSA budget has been a major topic of discussion by the council and the executive team since taking office in January. The theme of this first WSA budget following World Congress has been characterized as 'seeding'. Following several drafts by the WSA chair and executive team, Version 9 of the proposed budget was sent to the council in early June, (Appendix C above). Due to some large, one-time donations last term and a World Congress surplus, the decision of whether to save or spend part of the reserve funds for 'seeding and growth' was of particular focus along with the WSA Chair honorarium. The executive recommendation was to pass the full 'stretch' (seeding) budget. See approved WSA Budget, attachment 17.

In 2010 donations are down from all sources except MSF. This is usual during a post World Congress period. For the most part, expenditures have also been lower than projected except the media unit (Archives and SPI).

13.2. BUDGET PROJECTION: There was discussion about the WSA budget being created for two years so that approval is not retrospective. No resolution was passed but full support for this concept was expressed. In drawing parallels with its own budget process, SDIA stated that its board works on a two-year budget cycle and approves spending a certain percent of their reserve funds if income is erratic and there is a need. This on the understanding that it is repaid. SICA presents three-year budgets to their board with annual reports on the actual budget.

13.3. Kumari Beck, SDIA Chair, expressed a willingness to decrease the SDIA WSA budget line in order to offer additional funds to emerging wings, just as SDIA was supported in the beginning. She also requested that SDIA travel expenses to WSC meetings be shown as WSC meeting expenses, not as part of the WSA SDIA budget.

13.4. WSA BUDGET RESOLUTIONS: It was resolved that:

- *the budget be accepted excluding the honorarium for WSA Chair.* (Z5 and Z4, unanimous) (Note: to allow ongoing discussion during the meeting)

- *the WSA Executive will work from now until December, together with the directors and affiliates, to produce a budget for 2011 to be reviewed at the next WSC meeting.* (Z1/2 and Z4, unanimous)
 - *an ongoing reserve of \$150,000 be permanently earmarked for payments relating to future world congress venues.* (Z7 and Z1/2, unanimous) Note: This reserve is to be used to help fund initial expenses of each World Congress for securing venues, etc., and is then to be repaid in full from World Congress revenue, so that the reserve remains intact for future World Congresses.
 - *US\$18,000 be transferred to Christchurch as a thank you from the world congress surplus.* (Z4 and Z1/2, unanimous) Note: the balance of the surplus (\$107,000) was incorporated into the budget, allowing the full stretch budget to be approved, leaving a budget deficit of approximately US\$49,000.
- 13.5. WSA CHAIR HONORARIUM: Following much discussion prior to and during the WSC meeting, plus sub-meetings during the WSC meeting and after taking many views into consideration, *it was resolved that for the next four months the WSC allows the honorarium line item to be implemented. During the discussion on next year's budget the topic of honorariums will be evaluated on the basis of need.* (Z7 and Z1/2 in favor, one proxy in favor, 1 abstention, 2 absent) A grant from the Guerrand-Hermès Foundation for Peace (GHFP) for half the requested honorarium has already been disbursed.
14. WSA FUNDRAISING, See WSA Coordinated Fundraising, Hammond's power point presentation, attachment 18.
- 14.1. Many suggestions for international WSA fundraising were shared. Most favored a variety of ongoing appeals, with a clear resistance to the idea of one coordinated international fundraising effort annually. With more than one appeal on offer members will recognize the diversity and variety of activities of our association, whereas with only one opportunity to give, it was felt that fewer funds would come in. "People are willing to put their hands in their pockets for something they care about." See Hammond's "WSA Fundraising Initiative – discussion notes", attachment 19.
- 14.2. After discussion, the idea of a coordinated campaign as suggested during the 13th World Congress changed into a recommendation to have a 'WSA awareness month'. A month-long publicity campaign and focus on the activities of the WSA directed to both member countries and individuals will help raise the profile and relevance of the international association. This will highlight what the association offers and what our needs are. Success stories focused on delivering projects and services to members will be highlighted.
- 14.3. There will be targeted fundraising for special projects or activities that members care about, such as archives.
- 14.4. Other ideas were also embraced such as having various small, local fundraisers, using Subud halls as enterprises, hosting celebrity events, and an understanding that it is the act of giving, no matter the amount, that makes a difference.
- It was agreed that all members of the WSC will make strenuous efforts to ensure that the budgeted income for 2010 is received by WSA, and that the budget shortfall is met.* (Z1/2 and Z4, unanimous)
- 14.5. *Zones and countries will be encouraged to make their contributions regularly, either monthly or quarterly.* (Z1/2 and Z4, unanimous)

- 14.6. Hammond is working to create an online donation facility so that Subud members may easily donate to WSA via www.subud.org and/or www.subudworldnews.com.
- 14.7. A fundraising team has been created including Maya, Hammond and Asmaniah Fraval. It was noted that this can be expanded to include members of MSF, SDI and other wing/affiliate teams in the spirit of collaboration.
- 14.8. WSA will try to increase the number of members contributing by automatic bank transfer.

15. KALIMANTAN INVESTMENT CORPORATION, (KIC): Ruslan Morris, Samuel Simonsson and Luke Pensney gave a presentation to the WSC on Kalimantan mining projects in light of the proposed dissolution of KIC by the KIC Board of Directors (BoD). KIC was formed to provide oversight, guidance and capital raising support for Kalimantan Gold Corporation (KGC) the operating company. MSF and YMS (the Indonesian branch of MSF) hold 20% of KIC's shares on behalf of the WSA. Upon hearing of KIC's plans to dissolve itself without fully engaging MSF-YMS as major shareholders, Luke, Ruslan, Samuel, Leonard van Willenswaard, and then Hadrian Fraval formed a WSA KIC Review Team. They reviewed the circumstances on behalf of all Subud shareholders and other Subud members who would be affected by this proposal. MSF and YMS would like to be more fully engaged with KIC and in July 2010 sent letters to the KIC Board of Directors asking for usual shareholder voting rights, rationale for the dissolution and updated strategic information.

A letter to KIC shareholders to this effect was prepared and then reviewed by the council. As a result, *the WSC agreed to support and endorse the recommendations in the letter. On the basis of fairness, the letter is to be sent first to the KIC Board of Directors and then to the shareholders, depending on the BoD's response.* (WSA Chair and Z4, unanimous) The letter is attached.

16. WSA WORKING GROUPS AND PARTIES

16.1. EXTERNAL RELATIONS SURVEY WORKING GROUP: *In accordance with resolution 6.1 from the Christchurch World Congress working party on 'External Relations/Presence in the World', the WSC agreed to establish a working group with representatives from the wings, zone representatives, and at least one national committee member of a large Subud country.* (Z5 and Z1/2, unanimous)

"The purpose: To undertake a survey resulting in recommendations covering external relations at the local, national and international levels including projects, wings, affiliates and related bodies.

Points to be addressed should include:

- Identification of issues, global forums, events and networks of mutual interest.
- Review and development of WSA resources / tools to respond and participate.

It was suggested that the group be formed and someone identified to lead it in the next four months. See working group possible terms of reference, v2, attachment 21.

16.2. SUBUD RESOURCES WORKING GROUP: *It was resolved that the zone representatives will become the working group implementing Christchurch Recommendation 6.3 from the 'External Relations/Presence in the World' working party and that they will report back to WSC next year.* (Z1/2 and Z7, unanimous) The recommendation reads:

“That a task force be set up by WSC to develop appropriate resources to assist Subud members at all levels to verbally explain Subud in a coherent, appropriate and inclusive manner to various audiences with various purposes (applicants, authorities, press, websites).

This could possibly include the second half of Christchurch minute 6.1, which states:

“That WSA engage the National Committees in drafting/developing a variety of explanations about Subud suitable to different audiences and cultures. The language used to explain Subud needs to be more inclusive.

That the WSA engage national organizations in preparing a range of information resources about Subud that meet the needs of various audiences, such as applicants, general public, government or official authorities, and the media. The language used should be accessible and use a range of commonly understood terms so it is easily understood by each particular audience.”

- 16.3. ORGANIZATION WORKING PARTY: See Reinbrand Visman’s report as group coordinator, attachment 22. Dave described the work to date, as a member of the working party. The task force is in a formative stage and requests wider involvement, especially from zones 1/2, 8 and 9. The council asks the group to continue and report back. Those involved with the current team include Reynold Bean, US; Valentin Willecke, Germany; Hamilton Minnaar, South Africa; Selena Wisnom, Britain; David Hitchcock, Canada and Reinbrand from Holland.
- 16.4. MEMBERSHIP WORKING PARTY: WSA membership, that is, what are the responsibilities of a member country; what are the prerequisites for becoming a member country, and what would determine when a country no longer qualifies to be a member would form part of this group’s brief. Other questions may arise. Maya together with Mauricio, Paloma and Pavel will begin and will form a working group.

17. WSA ORGANIZATION

- 17.1. LESSONS LEARNED TASK FORCE: Dave Hitchcock coordinated a survey on ‘Lessons Learned’ from the Christchurch World Congress. Dave reported that foremost was an overall feeling of satisfaction from the congress. In the interest of making improvements (without regard to financial or other constraints) certain themes stood out such as delegate preparation, translations and signage, to name three. He will continue the survey to include a wider audience and send a final report in October. Zone 9 also sent an evaluation. See both reports, attachments 23a and b.
- Dave mentioned that a World Congress manual is being prepared by Lucian Parshall, Committee Councillor for the U.S.
- 17.2. WSA ANNUAL REPORT: Following discussion about the style and audience for the WSA Annual Report, it was agreed that Maya would write to the Zone Representatives requesting a dialogue with member countries and individuals to seek feedback for the 2010 report. The 2009 Report will continue with the previous format, which focuses on worldwide events and members’ stories as well as reporting on achievements and activities throughout the year. It uses language for the public, but for the most part focuses on Subud members as an audience.

17.3. WSA CENSUS:

17.3.1. Many thanks to Valentine Narvey in Canada for his assistance in compiling information for the census. See Valentine's Report, attachment 24.

17.3.2. Following discussion, *it was agreed that a census will be produced every four years at the time of the world congress.* (Z3 and Z1/2, unanimous) The current census covers membership and also includes a list of known Subud halls worldwide. It lists over 13,000 members and 113 houses in 30 countries.

17.3.3. The complete current census is posted on the WSA online office. It will continue to be updated with existing information with no further information sought until the next world congress. Membership numbers may also be found in the country pages of the 'subud.org' website.

17.3.4. It was noted that identifying active and inactive members is an ongoing discussion. Members are included in membership lists with widely varying latihan attendance and for varying reasons.

17.4. WSA MISSION STATEMENT: Zone Representatives will review version 7 of the WSA mission statement as developed by the prior council. Suggestions will be circulated and discussed and a revised draft will be sent to the council.

Note: One Zone Representative questioned the necessity of a mission statement and suggested the prelude to the WSA constitution would suffice.

17.5. WSA DEPUTY CHAIR: This position remains vacant, although candidates have been considered since congress. Luke will work with past WSA chair Osanna Vaughn as advisor and the international helpers to facilitate this appointment as he recognizes the need for support.

18. WORLD SUBUD COUNCIL MEETING MINUTES, January, 2010

WSC Minutes from January 2010, including minutes of the previous council, combinations of the former and new council members, a meeting with the MSF Trustees, and a meeting of the current council were approved. (Z7 and Z1/2, unanimous) See attachments 25a and b.

19. 2011 WORLD SUBUD COUNCIL MEETING: Two proposals were sent, one from Subud Colombia to be hosted at the Amanecer Meeting Center, and another from Subud Indonesia to be hosted at the Rungan Sari development. Following discussion, visual presentations and testing by the international helpers, Rungan Sari was selected. The exact time is under consideration, with the period following Bapak's June 2011 birthday being evaluated.

We thank both countries for their work and willingness to host the World Subud Council.

ATTACHMENTS:

1. Letter from Ibu Rahayu
2. SDIA Power Point
3. SICA Power Point
4. SESI Power Point
5. SESI Web Services Shop Press Release
6. SYAI Power Point
7. SIHA Meeting Notes, August 2010
8. MSF-SDIA Memorandum of Understanding
9. WSA Archives Power Point
10. WSA External Relations Power Point
11. ER Brief and History
12. Forum Meeting Summary, English and Spanish
13. WSHPP Reports, GT(a) and JB(b)
14. Subud Communities and Centres, English(a) and Spanish(b)
15. Subud Communities, Revised
16. Treasurer's WSA Financial Report to WSC, plus three Appendices
17. 2010 WSA Budget, Approved
18. WSA Coordinated Fundraising Power Point from WSA Treasurer
19. WSA Fundraising Initiative; Discussion Notes
20. KIC Shareholders Letter
21. Possible Terms of Reference, Survey Working Group, v2
22. Organization Task Force Summary
23. Lessons Learned, DH(a) and Z9(b)
24. WSA Census Report
25. January 2010 WSC Meeting Minutes, GT.1008(a) and Jan16(b)

APPENDICES: REPORTS RECEIVED

1. WSA Chair 2nd Quarter Report
2. International Helpers: Area 1
3. International Helpers: Area 2
4. International Helpers: Area 3
5. 2009 SDIA Annual Report
6. SESI Report
7. SYAI Area 1 Report
8. SIHA Report
9. Zone 1/2
10. Zone 7
11. Zone 8
12. Archives Interim Report 2010-2013 and Appendices
13. Subud Publications International
14. Publications and Translations
15. Spanish Volumes Report, English and Spanish
16. History of Subud