

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE WORLD SUBUD ASSOCIATION (WSA) and  
SUSILA DHARMA INTERNATIONAL ASSOCIATION (SDIA)**

**PREAMBLE**

WSA accepted SDIA as an affiliate organization in 1994.

SDIA is a member-based, non-profit Association, whose members are national Susila Dharma bodies. It was founded to promote the social development work and other charitable activities of Subud members. The predecessor of SDIA (and of MSF and WSA) was the Subud Brotherhood International Foundation (SBIF) which was set up before the 1971 World Congress. SD national bodies began to be set up in the 1970s and 80s. SDIA was legally registered in 1994.

WSA is a non-profit Association whose members are the national Subud bodies. WSA was legally established in 1991.

This MOU does not supersede the relevant articles in the SDIA articles and bylaws related to the WSA-SDIA relations.<sup>1</sup>

The term of this MOU is for a period of four calendar years from the date of its commencement. The terms and conditions of the MOU may be altered by mutual consent of both parties and will be reviewed annually.

**GENERAL**

1. WSA permits SDIA to use the Subud symbol and the Subud name and the talks of Bapak and Ibu Rahayu, (so long as these are used in accordance with the policies of WSA).

2. The SDIA Chair is appointed every four years by the Delegates at the Subud World Congress from a slate of candidates, following testing with the International Helpers in the Plenary Session. The candidates for the position are previously approved by the Board and members of SDIA through a process of submitting their qualifications and making a presentation to the membership of SDIA. Members of SDIA *also ratify the appointment of the chair at SDIA's AGM.*

3. The SDIA Chair is, ex officio, a non-voting member of the World Subud Council (WSC) and a member of any appropriate subcommittee of the WSC, such as a wings' forum.<sup>2</sup>

<sup>1</sup> SDIA is currently reviewing the SDIA articles and bylaws. Changes to both require WSA approval.

<sup>2</sup> Subject to approval by members and WSA of proposed changes to SDIA's by-laws.

KB



4. The WSA chair is, ex officio, currently a non-voting member of the SDIA Board. <sup>3</sup>
  - a) WSA and SDIA will establish effective mechanisms to facilitate dialogue on issues, policies and procedures of common concern to both parties, including regular communication between SDI and WSA chairs and Officers as appropriate e.g. regular meetings and teleconferences
  - b) The WSA and SDIA commit to resolving differences that may arise between the two organizations through mutually agreed upon procedures.
5. The WSA promoted and supported the SDIA's application to the UN which led to consultative status with ECOSOC and UNICEF (special category) and also accreditation with DPI/NGO (Department of Public Information – Non-Governmental Organizations) being granted in 1989.
6. It is agreed between the parties that SDIA and the WSA will work collaboratively, adhering to the constraints of and terms upon which consultative status was conferred, in engaging in UN-related activities and fora.

#### ROLES AND RESPONSIBILITIES OF WSA

7. WSA supports spiritually and practically the mission and work of SDIA as an affiliate organization of the WSA.
8. WSA promotes awareness of SDIA, and respects and supports SDIA's goals, policies and strategies, which are formulated by SDIA's Board, based on consultation with its voting members.
9. WSA may make recommendations to SDIA with regard to its policies and goals. SDIA will respond to these recommendations after consultation among board members and, if appropriate, with its voting members.
10. The WSA executive and members actively support SDIA to fundraise among Subud members, so long as these accord with WSA's fundraising policies which are discussed and agreed with SDIA when these affect its own fundraising ability. <sup>4</sup>
11. WSA facilitates and supports SDIA, other WSA Affiliates and the wing functions within the WSA to work together on projects of common interest, in accordance with WSA policy.

<sup>3</sup> Subject to approval by members and WSA of proposed changes to SDIA's by-laws.

<sup>4</sup> These policies have yet to be discussed and agreed to.

KB  
SP

12. The WSA will make available its communication network and channels to SDIA.

13. The WSA will make its international, zonal and national meetings open to SDIA participation.

14. The WSA will seek to work cooperatively with SDIA with regard to SDIA projects and possible joint programmes.

#### ROLES AND RESPONSIBILITIES OF SDIA

15. As an affiliate organization, SDIA supports spiritually and practically the mission and work of WSA.

16. SDIA is mandated by WSA to carry out WSA's social and humanitarian aims and to work with Subud members active in the areas of "*health, education and community development and other charitable purposes*" (SDIA By laws). This mandate is not exclusive (WSA may form working agreements with other groups, such as SIHA).

The work of SDIA and its members occasionally relates to providing emergency relief, but is primarily focused in four main areas of human development:

- Child Development, Human Rights and Education
- Health and Wellbeing
- Community Development and Sustainable Livelihoods
- Protecting the Environment

17. SDIA carries out WSA's and SDIA members' social and humanitarian aims by promoting, fundraising for, offering technical assistance, including building the capacity of Subud members to implement social and humanitarian projects.

18. SDIA shares with all Subud members and the public at large information about Susila Dharma activities, good practices and opportunities in the field of social development and humanitarian work.

19. As a member-based Association, the SDIA membership:

- Sets the organization's goals, guiding principles and strategic direction.
- Identifies services they want from SDIA
- Elects a revolving Board of Directors
- Approves annual budgets and financial statements.

20. SDIA reports annually to the World Subud Council on its achievements, activities and finances, and to the World Subud Congress every 4 years.

21. All Directors of the SDIA board are Subud members (SDIA Bylaws).


KB 

22. SDIA encourages its national SD members to have a close affiliation to the relevant national Subud body.

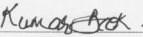
23. SDIA will continue to make its WSA affiliation transparent in a manner that is consistent with its work as a social developmental organization.

**IN WITNESS WHEREOF**, the parties hereto have either executed and acknowledged this Memorandum of Understanding, or caused it to be executed and acknowledged on their behalf by their duly authorized officers all as of-the date first above written.

**WORLD SUBUD ASSOCIATION, INC.**

By:   
Name: Luke Penseley  
Title: Chairman

**SUSILA DHARMA INTERNATIONAL ASSOCIATION LIMITED**

By:   
Name: Kumari Beck  
Title: Chair