

NOMINATION & ELECTION PROCEDURE for WSA CHAIR & WSA EXECUTIVE CHAIR POSITIONS

Nominations are invited for WSA Chair and WSA Executive (formerly ISC) Chair.

Job descriptions for these and other roles are attached and are offered as guidelines only, as Subud work can be flexible where existing skills, abilities, experience, strengths and weaknesses are all added to the mix and balance of team work. Job descriptions can also be found in the Useful Resources section of www.subud.org.

Any role in Subud requires a commitment of time and energy as well as an inner commitment and many members who take on roles have found the truth in the saying 'the more you give, the more you get'. Our Subud association is entirely reliant on members' willingness to give their time and skills for the benefit of the whole organisation and the amount of time, support and commitment needed to fulfil these roles should not be underestimated when considering nominating for them. Willingness and freedom to travel internationally is essential. The WSA Chair is expected to travel more extensively than the WSA Executive (formerly ISC) Chair. Experience of the international aspect of Subud and the ability to communicate in English (written and spoken) is vital. Another language is useful too.

Nomination procedure

Candidates for WSA Chair and WSA Executive (formerly ISC) Chair roles are officially nominated by National Committees and are selected through testing at World Congress.¹

For each of these roles, National Committees can nominate a member from another country providing that they have the agreement of the nominee. In this instance it is of course advisable and polite to liaise with the National Committee where the nominee is a member.

Nominees do not have to be nominated by the National Committee of their own country i.e. where they live. In this instance nominators may wish to liaise with the National Committee where the nominee lives. The same applies if a partner organisation or affiliate wishes to nominate a member.

National Committees nominations for WSA Executive Chair are presented to World Congress by their Zone Representative.

Nominations should be sent (with the agreement of the nominee) now or at least one month before World Congress **by 2 July 2014** to the WSA Exec Team at: wsa@subud.org.

The WSA Exec Team will ensure that all requested information has been submitted by the nominating WSA member country and the nominee. The information will be circulated to WSA member countries and delegates before Congress for review.

The final decision will be based on the information received and guidance from testing carried out by the International Helpers with the candidates.

Information requested

Nominators / National Committees are asked to provide the following information:

- A letter outlining reasons for nominating the member and why he/she is considered able to assume the task.

¹ WSA Bylaws: 3.21 Nominators: Except in the case of the appointment of the chief officers of the Affiliates, only member delegations may make nominations.

- Personal statements that (1) he/she is an active Subud member and (2) has not been and is not now involved in personal criminal court or bankruptcy proceedings.

Nominees are asked to provide the following information:

- A professional / Subud CV giving full background information of work experience, competences, values and goals in taking on these important Subud roles.
- A brief statement of how they intend to meet the needs and requirements of the role, if appointed, as described in the Job Descriptions excerpted from WSA Bylaws and 'On the Subud Way': Part 3 Subud in the World, as attached.
- Contact information i.e. postal address, email address, phone number.
- Confirmation that, if appointed, personal data can be shared with National Committees and the World Subud Council on a confidential basis and that general information can be published in the Subud media.

This information should be sent to WSA Executive (wsa@subud.org) by **2 July** at the latest for circulation to delegates prior to World Congress.

Election Procedure at World Congress

- Candidates present themselves to the delegates and there is a short period for Q&A's.
- After testing the International Helpers inform the congress about their receiving
- Delegates vote, based on the written information and the testing.

WSA Exec Team
April 2014