



WORLD SUBUD ASSOCIATION (WSA) EXECUTIVE REPORT TO WORLD CONGRESS 2010 – 2014

The scope of this report covers the work of the WSA Executive over the last term, 2010 – 2014. Some documents referred to in this report are attached at the end. For others [go to: www.subud.org](http://www.subud.org) / Resources for Subud members/ World Congress documents page.

The WSA Executive (formerly ISC) is the executive for the WSA and maintains administrative services for the WSA and its members and furthers international cohesion. Specific elements of the of the WSA Executive's work is carried out by different WSA Executive Functions teams and is included in this report.

The WSA Executive team includes myself as WSA Exec Chair; Maya Kozybska, WSA Exec Vice-Chair; Hammond Peek, WSA Treasurer; Silvana Caradoc Evans, WSA Secretary.

Maya has served in various different roles on the Council for the last nine years and will be standing down at the end of this term. Her experience, dedication and professional skills given so freely have been invaluable to this team and to the WSA, especially in the organisation of the two World Congresses.

Hammond's steadfast work as WSA Treasurer, despite the upheaval of an earthquake in his life, has been supportive and much appreciated. His ability to simplify and clarify financial matters is second to none. He too will be standing down at the end of this term.

Silvana took on the role of WSA Secretary in March 2012 after a comprehensive handover from Julia Hurd. Silvana's agreement with WSA ends in December this year and can be re-negotiated and as such offers an element of continuity to the incoming team.

These vacancies present an opportunity for other members to come forward and form a new WSA Exec team and continue the work of the WSA.

As we sometimes hear members say that they don't know what WSA does, I set out below an outline of its' work:

- Liaises and works in close partnership with the Muhammad Subuh Foundation (MSF)
- Arranges International Helper travel;
- Takes steps to secure the preservation of Bapak and Ibu's talks (WSA Archives);
- Publishes and distributes Bapak and Ibu's Talks in various formats (SPI);
- Arranges support for members' needs (WSA Care Support);
- Supports youth activities;
- Ensures global trademark and copyright registrations;
- Oversees and maintains Subud websites and domains;
- Supports and communicates with SDIA, SESI, SICA, SIYA, SIHA;
- Is developing an intranet for international use;
- Supports the ongoing work on the History of Subud;
- Arranges the World Congress occurring at the end of each term;

1. WSA Archives (WSAA)

One of the highlights of this term was the early recognition that the report on the status of the analogue tapes stored in Belgium required urgent attention. The WSA Archivist, Amalijah Thompson, had undertaken a detailed study of the companies skilled in re-mastering the original tapes to digital files. By coincidence, Memnon Archives Services SA – NV in Brussels had the necessary skills and was identified by Amalijah in consultation with Robin Drewitt, as the company best able to fulfil the task.

At the 2011 World Subud Council (WSC) meeting in Rungan Sari the WSC accepted the offer made by the Muhammad Subuh Foundation (MSF) to assist with the funding of the digitalisation process. Amalijah resigned as

the WSA Archives Co-ordinator but continued to work as the WSA Archivist and provided technical support to MSF during the Memnon digitalisation process.

In June 2013, the WSC agreed that the WSA will reimburse the cost of the digitalisation (\$172,000) process to MSF as soon as it is possible to do.

Armand Bisson agreed to become the WSA Archive co-ordinator in 2011 and has worked to develop the criteria for what constitutes the WSA Archive and record this in a database. He has also worked on a manual for use by the WSAA.

In May 2014, following the completion of the Memnon process, the analogue tapes were sent by Memnon to Canberra and where they will undergo a 'matching' process so that there is a clear record of how the analogue tapes relate to the digital master. (See Attachment 1. The Original Tape Recordings of Bapak's Talks. Amalijah Thompson)

A report by Armand, WSA Archives Co-ordinator refers and is supported by papers on the history of the WSA Archives (Attachments 2) and renewed effort to preserve Talks (Attachment 3).

2. Kalimantan Investment Corporation (KIC) Liquidation

At the 2010 WSC meeting, and as part of the Kalimantan Gold Corporation's (KGC) capital raising efforts, a discussion arose about whether to dissolve KIC. In the event, a decision was made to dissolve KIC whose shareholders were given shares in KGC. Some of the KIC shareholders could not be traced and so, with the WSA acting as an intermediary, a KIC Liquidation Trust was formed to attempt to locate as many of these shareholders as possible.

We were grateful to Raynard von Hahn (Canada) who provided pro bono legal advice (See Attachment 4. KIC Background note November 2011).

Evan Padilla (USA), was appointed as Trustee together with two associates, Rosetta Narvaez (USA) and Fredrick Branchflower (USA) and assisted by Husein Patel(Canada) and Julia Hurd (USA) in successfully tracking down many of the shareholders and also with the winding up process. Evan's report on the finalisation of the Trust is attached. (KIC Trust Report refers)

We thank Evan and his team for managing to trace so many of the shareholders and for arranging the transfer of shares as reported.

At the same time as the KIC Liquidation process was occurring the Sinar Investment Association (SIA) was formed with the intention of representing the Subud investors in KGC. However, it was discovered that under British Columbian Securities Law, instrument 52-102, no recognition of proxy holders below 10% individual shareholding was legally possible; so that the AGM could not recognize these proxies inappropriately solicited from Subud institutions & shareholders by SIA. The proxies of individual (non-institutional) shareholders amounted to perhaps 5-6% of the total. In addition shares are held by the MSF and Yayasan Muhammad Subuh (YMS).

MSF has been working on the corporate governance issue and it is anticipated that MSF will have discussions with the KGC board and management during Congress; there are some significant changes required for the more effective operation of this entity.

3. Finance & Fundraising

The 2010 Subud World Congress recommended that the WSC undertake a coordinated fundraising campaign in conjunction with National Committees. In 2011 Stuart Cooke kindly volunteered to act as fundraiser and spent time ensuring that the WSA's accounts were clearly explained in terms of the source and use of funds.

It was decided to run a pilot fundraising campaign with five countries. The WSA Executive was very aware of earlier fundraising efforts foundering because National Committees saw WSA's fundraising as an encroachment on their 'turf'. Despite our best efforts to avoid this, our fundraising efforts still met with some resistance in some cases. The campaign helped to raise awareness and in some cases resulted in increased contributions from WSA member countries and generous one off donations from individual Subud members. **It would seem to be preferable that at this Congress 6-10 countries agree from the outset of the next term to work with the WSA Executive on an integrated and co-ordinated fundraising program during the next term.**

The WSA Treasurer, Hammond Peek, has provided a separate report for the Congress (WSA Finance Report 2010 – 2013). I am happy to report that during this term the annual accounts for both the WSA and the MSF were produced within the time required by the respective bylaws of both institutions.

The Christchurch Congress recommended that the WSA establish annual amalgamated accounts of “the international bodies”. It has been assumed that this resolution intended that the accounts of the WSA, MSF and the ‘wings’ or partner organisations, SDIA and SICA, be amalgamated. This has not been done during the past four years and the Puebla Congress should confirm the current understanding of “the international bodies” and re-confirm the necessity for amalgamated accounts.

It is hoped that all those entrepreneurs attending this Congress can consider how they might be able to assist the WSA budget in the future, since Bapak saw enterprises, big and small, as the engine for our association going forward.

4. Honoraria

The issue of honoraria arose several times during the past four years. There are widely differing views. Some feel that all Subud members should provide their services at no cost to the WSA. Some feel that it acceptable to make a payment provided that the amount is discounted in relation to a charge for administrative services in the commercial world. It appears that the Congress has never addressed this issue. It may that the Congress can provide some guidance for future administrations. (See Attachment 5. Honoraria Compendium)

5. Intranet

An Intranet can provide a secure, password protected communications platform for ‘private’ communications and provide access to documents. A WSA intranet system will further enhance our ability to communicate amongst ourselves and to work together more effectively in a secure environment. The WSA Exec. together with a team of IT professionals have been working on a plan to roll out a WSA Intranet in stages as follows:

- Stage 1 - developing a secure database of members to facilitate communication;
- Stage 2 - moving the Subud Library website into the Intranet;
- Stage 3 - increased ability to communicate between WSA and National Committees regarding funding the association at all levels and facilitating communication and working together in all our areas of activity;
- Stage 4 - incorporating the means for ‘private’ aspects of communication regarding SES, SICA, SDIA, SIHA, Youth, Care Support, MSF

During this term WSA Exec. has moved from using Outlook Express for mail-outs to National Committees (which was very time-consuming) to the PHP Lists – a Public Domain system with no costs. We are grateful to Matthew Weiss, WSA Internet Coordinator, for doing the work to enable us to use this free system. There were some drawbacks and in 2014 the WSA Secretary switched to using Gmail with a higher success rate and improved response from recipients.

6. The venue for the next World Congress and the location of the WSA Executive (formerly ISC)

There are those who suggest that the World Congress venue should be in the same place/country as the WSA Executive (formerly ISC). This is what happened up till 1989. It is felt that if the venue is decided before the testing for the WSA Exec chair, more members from the country chosen for the World Congress might be willing to put themselves forward.

The opposite view is that the WSA Exec should be chosen first and should be open to all comers. The advent of Skype and the internet make this a workable option. It has been pointed out that a country like Mexico simply did not have enough members to both run the WSA Exec office and also find a World Congress organizing team. This would then exclude countries with a smaller membership base.

Proposals to host 2018 Subud World Congress have been received from Subud Britain, Indonesia and Germany.

7. Communications

During this term the WSA Exec has continued to develop its communications with WSA member countries and Subud members in general, building positive relationships.

The WSA websites (subudworldnews.com; subud.org; subud.com) have been maintained and updated ensuring that a lively and vibrant ‘picture’ of our Subud association is provided.

With the assistance of the professional design and editing skills of Mardijah Miller and Suzanna Dayne of begin, a WSA eNewsletter (4 editions per year) and a WSA Annual Report (4 reports, one per year) have been produced.

For the WSA eNewsletter, news and articles are sourced from member countries; WSA Chair and Exec. team and WSA affiliate and partner organisations. The WSA Annual Report covers the activities and of the WSA and has a dual purpose providing formal information to the membership and to the general public and other agencies that WSA works with. The WSA Exec. team and WSA Chair together with affiliate and partner organisations provide the information and reports for the Annual Reports.

The WSA eNewsletter is translated and circulated in English and Spanish, and often French, Russian and Indonesian. The WSA 2012 Annual report was translated into Spanish for the World Congress Organising Team for public relations purposes. These publications (as well as many other reports and documents) are uploaded to WSA websites.

The WSA exists and functions due to Subud members’ voluntary work and financial support and it is disappointing to hear Subud members say that they do not know what the WSA does. We trust that communications this term (ie. newsletters, quarterly reports, annual reports and countless email messages) have answered this question.

Feedback is always welcome and feedback on WSA communications would be appreciated, particularly on the following points:

- Do members want to receive a dedicated e-Newsletter
- If so, how often – 2 per year, 4 per year, 1 per month
- What would members like to see included in these newsletters
- Which languages would they like to see it translated into
- How could WSA Exec communicate more effectively with WSA member countries and members in general

8. WSA Mission Statement

The Christchurch Congress worked on the Mission Statement and asked for further work to be done. The WSC during this term has followed through on this and the results were circulated to all national committees and will be presented to the Congress.

9. WSA Care Support

The Care Support team, lead by Arnaud Delune, has continued to provide help although the budget allocation to this area of activity has been small, making Arnaud & his team’s work all the harder.

At the 2013 WSC meeting the idea of Care Support becoming part of SDIA was mooted and it was suggested that it be examined holistically and findings brought to next Council meeting. I feel that a fresh look at Care Support and its funding should be undertaken at this Congress.

10. WSA Translations of Bapak and Ibu Rahayu’s Talks

This term has seen the continued and valuable work of the Translations team, very ably led by Elisa Sanchez Caballero. One of the really wonderful developments that has occurred under Elisa’s direction is the production of videos of Bapak and Ibu’s talks with subtitles. Elisa and her team have made the talks more accessible and we hope that this will result in more of Bapak and Ibu’s talks being listened to in the future. Activities this term also include cataloguing translations of all talks and in which languages in collaboration with SPI and WSA Archives. (see WSA Translations report for more detail)

11. Subud Publications International (SPI)

SPI has continued to produce the volumes of Bapak’s talks. Twenty five volumes have now been published. Although it sees itself more as a translator of Bapak’s talks than as a publisher/distributor, we believe that the time has come to thoroughly review the media used for making Bapak and Ibu’s talks available to members. SPI has seemed to be distant from the WSC and it is felt that the communication between us could and should be more effective than it is at present.

12. History of Subud

Harlinah Longcroft has continued to work on the third volume of the History of Subud. This volume concerns the dramatic spread of Subud around the world and is more complex and demanding than earlier volumes. Harlinah moved house in May this year and this has disrupted the work on this last volume. The third volume will draw upon the many interviews that Harlinah recorded in the 1980's and 1990's with members who were opened during that extraordinary time.

14. WSA Affiliates

During this term the 'wings' have become even more integrated and have worked collaboratively amongst themselves and throughout the whole of WSA. Their individual reports give full and detailed of their work, initiatives, strengths and weaknesses and achievements can all be found on the World Congress documents page on www.subud.org.

- **Subud Youth Activities International (SYAI)**

The experiment of having two youth reps from each area has been problematic. All agree that a different model needs to be developed and the outgoing SYAI Team have formulated a working paper and proposal for a new model for SYAI which will be discussed at World Congress before new members for SYAI are chosen. (see: SYAI Structure Proposal for full details)

Ideas for the new SYAI model include some or all of the following:

- A lead role to be undertaken by someone who is over 30 years old;
- 1-3 support youth with no built in gender bias i.e. just the best of those willing to be involved;
- Formalization of annual funding for the Yes Quest program

In 2010 the WSA was approached by Peter Jenkins, a founding director of the YES Quest, suggesting that the YES Quest become a WSA Youth program. Working collaboratively with the SYAI team a successful Quest was delivered in 2011 and took place at Rungan Sari. Again working collaboratively with Roland Fraval, SYAI, another Quest is taking place in July/August this year. It has been specifically designed to attract young Subud members who want to contribute and develop their creativity and skills at World Congress. This Quest also includes a Facilitators Training module.

- **Subud International Cultural Association (SICA)**

During this term SICA has been re-established and re- invigorated largely thanks to Latifah Taormina, SICA Chair, and her team. SICA has re-focussed and re-structured using the Arts Service Organisation model and is meeting its fiduciary needs as a non-profit organisation registered in the US.

SICA's many initiatives in the last few years have included launching new programs and services for Subud members and SICA associates including an often visited vibrant, colourful and lively website and facebook page, a seed grant program and a sponsorship program.

Perhaps SICA's most notable achievement to date is the Poems for Peace global initiative which inspired Subud members to interact with their local communities through poetry on the theme of Peace and nourishing the human desire for Peace.

Partnerships and memberships of other organisations such as Fractured Atlas and Tech Soup have established SICA in the world and has opened the door for Subud into the world.

- **SUSILA DHARMA INTERNATIONAL ASSOCIATION (SDIA)**

SDIA has continued in a stable and well established way thanks to Kumari Beck, SDIA Chair, and her team. Its work has included achievements such as enhancing professionalism and maintaining a network of Subud members' organisations, building the SDIA Endowment Fund and expanded its network of Subud and non-Subud partners.

It has reached out for support within the Subud organisation by ensuring for SDIA's presence in Subud spaces and events and Subud funds have been leveraged to attract donors from the wider world

SDIA's strengths and weaknesses have been identified and worked on at several capacity building sessions around the world. SDIA has worked collaboratively with a number of WSA Affiliates, with WSA itself and with partner organisations recognising the strengthening nature of working in this way for all concerned.

SDIA it's activities are an integral part of the WSA and the World Congress program.

- **SUBUD ENTERPRISE SERVICES INTERNATIONAL (SESI)**

At the 2010 World Congress SESI was re-established and Ruslan Morris took on the role of Chair continuing until 2012 when Rashad Pollard took over as Co-ordinator.

SESI's activities include forming a 'business experts group' to support international enterprises in Kalimantan in their initial phases; creating a data base of business experts and responding to Subud members requests for assistance for their enterprises by encouraging networking. In 2013 SESI began work to expand the Kalimantan enterprise development model and expects to report positive results in 2016.

SESI has formulated a proposal for SESI to establish itself as a separate affiliate under WSA supervision which will be discussed and voted on at Congress. A minority view expressing a different point of view needs to be heard in this discussion. Subject to the outcome of this proposal, SESI will need to appoint permanent working parties and a new Board.

Rashad Pollard, for SESI has played a strong part in the development of the World Congress program and together with his team has planned workshops and presentations as well as a display of members' businesses all forming an important part in the program.

14. Christchurch Resolutions

The resolutions of Congress with the record of implementation has been tracked in the attached excel spread sheet. (see: Attachment 6. Resolution Chart 2010 World Congress). Many have been successfully implemented and some remain a work in progress. There is a real need for the Congress to pass resolutions that have been costed and have the financial backing of all WSA member countries so that work can proceed more effectively in the next term.

Finally I wish to thank the many Subud members who gave their time during the last four years to support the work of the WSA. There are too many to mention individually all by name but I particularly wish to thank all those who volunteered many, many times to translate WSA office documents and to thank WSA Functions Coordinators and their teams, for their work too. I also wish to thank Farah Czwiernia who generously gave her time and expertise to manage the WSA website content (subud.org) and Osanna Vaughn for continuing to write for and arrange the Subud World News (www.subudworldnews.com). Thanks too go to Matthew Weiss who continued to provide technical support for the executive even after he had retired from the position of official webmaster!

I cannot adequately express my thanks to the executive team, Maya, Silvana and Hammond who have been so wonderful to work with. Few will understand the extent of their time and effort for Subud in the past four years.

Maxwell Fraval, WSA Executive Chair
June 2014

ATTACHMENTS

1. The original recordings of Bapak's Talks – A Thompson, WSA Archivist
2. Brief History on structure/framework of archives – A Thompson
3. Renewed effort to Preserve Talks – A Thompson
4. KIC Background note, Nov'11
5. Honoraria Compendium – Maxwell Fraval
6. Resolutions Chart 2010 World Congress