

WORKING PARTY 2: TALENTS, PROJECT SUPPORT & WINGS

15th December 2009

1. The World Subud Association (WSA) has two affiliates: Susila Dharma International Association (SDIA) (since 1994) and Subud International Cultural Association (SICA) (since 1998). Affiliates are legally registered entities distinct from the WSA but which carry out some of the aims of the WSA, report to the WSA and have their chairperson appointed by the WSA. Subud Enterprise Services International (SESI) and Subud Youth Association (SYA) are not legally registered organizations distinct from the WSA.

2. SDIA is a membership organization with 21 national SDs as voting members and 45 projects registered as non-voting members. SICA is a membership organization of national SICAs. SIHA is a non-legally registered membership association that has an agreement with the WSA, which allows SIHA as a special interest group to use the Subud symbol and name and to use the WSA network and communication channels.

3. SDIA has considerable experience in the field of supporting members' projects.

4. At the 2005 World Congress, the Working Party recommendations were (summary form only):

“Vision: The Subud organization enlivened by the full expression of members' talents as excellent examples of the latihan in the world.

Rationale: To nurture members' activities more effectively, the wings and affiliates must work together and integrate under an ACTIVITIES umbrella to help members find their talent and to support their initiatives and projects.

Recommendation #1: We propose moving towards a joint working structure, which will be decided upon at the next World Congress. This structure will be based upon the results of pilot projects. We ask ISC to coordinate these efforts during this pilot period.

Recommendation #2:

- a) ISC work together with SDIA, SICA, SES, SYAI
- b) SESI and SYIA be a sub-committee of ISC.
- c) the coordinator of SES and those of SYAI are funded to attend WSC meetings”

5. After the 2005 Congress, there were integrated wing meetings in Bangalore 2006 and in Ascot 2007. There was also a Wings' Jamboree at La Source. WSA executive studied the proposal to have a joint wings' office. Harris Madden has started a site for Subud members' projects, which was to be linked to a WSA Subud members' projects register.

7. Luke Penseny and Rashad Pollard have presented a proposal to Congress based on inputs from the SES listserver. One conclusion summarized:

“Given the differing types of need expressed we may now be at a point where a number of service options can be considered including but not exclusively:

- **Micro-business (Support Groups)** - grass-roots support voluntary/fee-for-service, one-on-one support groups (based on prior SES model); i.e. general advice & guidance, referrals, limited time inputs for micro-enterprise;
- **Small-Medium Business (Chamber of Commerce)** model; networking; interest groups; STS-type fee-for-service support; includes basic business advisory groups in finance, marketing, forming mutual advisory boards etc.; volunteer/paid core support
- **International Specialists (Management/Advisory Boards)** both volunteer & paid expert- to help oversee 'international' projects (Amanecer, Kalimantan Gold/KIC;
- **Subud investment bank (2-3 global business 'hubs'?)** focused on small to mid-sized businesses/projects; professionally run; paid positions; investor-shareholder funded; based in financial centres internationally;
- **Wings Support** to WSA/ISC, the Wings and MSF...; the provision of advice and guidance on linking enterprises with the development of Subud Houses and property management; supporting the business end of non-profit organizations."

8. Subud Germany comments (summarized):

"Before we define a new role for SES, we should analyze SES's past performance and find out about the needs and interests of Subud members. We suggest that the World Congress does not decide anything on this topic because of the lack of time. We would rather like to see an international working group developing a proposal."

10. There is a background paper on the future of SYAI: Envisioning the international youth structure. One of the suggestions is that there be two youth coordinators in each of the Areas - 1, 2 and 3.

8. The World Subud Council (WSC) suggested the following initial questions for the talents, project support and wings:

- a) How can Subud promote real human talent? What actions have been successful in your countries or zones? What actions would you recommend for the WSA to improve this area? What are the main goals that the WSA should have in this area?
- b) In what ways can the WSA support members to begin projects? What actions have been successful in your countries or zones? What are the main goals that the WSA should have in this area?
- c) In what ways can the WSA support Subud member's existing projects? What actions have been successful in your countries or zones? What are the main goals that the WSA should have in this area?
- d) What is the cross fertilization to the other working parties?

8. ISC/WSA executive asks that the working party recommend policy on how WSA may and may not support member's projects including private for-profit businesses. Also we ask that the WP makes a recommendation on how the SESI chairperson and SYAI coordinators be appointed.