

2010 WORLD CONGRESS WORKING PARTIES

GENERAL OBJECTIVE:

The general aim of the working parties is to:

- Provide an opportunity for Congress delegates and interested members to discuss the needs of the Subud association with regard to the topic area in question and what can be done to meet them: and
- Identify and agree recommendations to the WSA on specific proposals for meeting priority identified needs of the Subud association with regard to the topic area in question.

These specific aims of the working party would need to satisfy the following criteria.

- a) They do not merely repeat what was agreed at the last Congress
- b) They do not go over the ground which would be covered by other working parties
- c) Address general questions already established by the WSC or by the Congress itself.

Each WP need only make simple and general recommendations to Congress. It is not necessary for the working party to define methods of implementation and action plans, which can be delegated to the WSC and/or ISC/ WSA executive. It is not necessary that the working party be complete or cover everything.

The challenge for a working party of this type in a Congress is to provide an opportunity for open discussion while still achieving a specific set of practical outcomes in an opportunity limited by time available. Normally, a lot of preliminary work would have been done on any key topic or topics so that discussion focuses on proposals that have already been substantially worked upon.

For each working party, ISC is planning to write a specific brief and a short background paper that contextualizes the issues. We would like to do this in consultation with the facilitators so that you can participate in the design of the working party.

For each working party, ISC would like to appoint a coordinator who would work with the facilitator to plan the meetings. The coordinator would be someone who has experience of the relevant area of Subud work and has been closely associated with the WSA in recent years.

GENERAL DESIGN OF PROCESS:

1) Each working party will have four 2-hour long time slots on the afternoons of the 7th, 8th, 9th and 11th. There is the possibility of an additional two-hour time slot on the morning of the 12th.

We suggest that the four sessions would be used as follows:

- a) One for establishing context, background and for open discussion to establish the key issues. This would be an open space style creative stage to identify and discuss both issues and possible solutions;
- b) Two sessions for a second stage to take selected issues and possible solutions and work them through to draft recommendations. This could be done in smaller groups of each issue. There would be one session for smaller groups to discuss their issues and another for them to consolidate their results.
- c) A final short stage to review and sign off on the selected recommendations. This would be one session for the larger group to consolidate the overall results.

2) Delegates from the working party will report back to their zonal meetings at the end of each day. The zone reps will inform ISC of any potential unresolved areas or points of significant disagreement so that ISC can inform the working party facilitator(s) and coordinator of the problem and can discuss possible solutions.

3) There is a congress coordinating committee, which consists of some members of the WSC, to which Working party facilitators may be invited but only if there is an urgent need. If needed WSC or ISC can establish special meetings to resolve deadlocks.

RESOURCES

1) A coordinator experienced in the area to advise the facilitator and the working party, and to help with the organization of the process.

2) 1-2 page briefing document that contextualizes and summarizes results from the previous Congress and other policy documents (to be completed). This document b) could supply a proposed framework for the working party content.

3) A short briefing meeting for WP facilitators at the beginning of Congress to make sure that we are on the same page.

4) ISC secretarial support throughout the process and ISC chairperson support of the process