

FO/SES Draft B – Feedback + Recommendations Received Matrix:

#	Segment	Topic	Issue (from inputs)	Notes for Recommendations
1	Talents/Skills	Definition (testing, counselling)	Centered on SES ie business skills in present reality.	Perhaps should be more broadly approached across all skills; all Wings plus helpers/ parents etc. Where's SYA in this?
		Coaching/definition	Helpers/ Parents + skills sharing	
		Application		
Personal enterprises of Subud members				
2	Micro-business	Talent recognition + project idea/plan	Clear need for.	Free or charged for support?
		Start-up skills coaching (biz.plan. strategy etc.)		
		Micro-finance sourcing		
		Support/advisory group		Free or payed?
3	Existing Business	Skills database		
		Chamber of commerce/networking		Membership fee?
		Lessons learned		
Existing International Enterprises – Subud Social Enterprises				
4	KGC/ KIC	Focus		Note: And Kalimantan developments beyond mining!
		Development/Lessons		
		Advisory/Oversight	Is there a useful, positive STS form of role here in support?	Prior Congress recommendation viz major enterprises!
		Partnerships etc.		
Existing Subud Social Enterprises linked to Subud Houses/ Centers – Amanecere/ Amadeus etc etc				
5.	Worldwide	Share lessons learned		Models of financing for Subud Houses/ Centers
		Financing		

Possible new Subud Social Enterprises at group, national International levels				
6.	Worldwide	Association policy	Understandable doubts and uncertainties but a lot more models in evidence that need exploration (ie some significant successes in "collective" enterprises ie Amadeus Center etc models that could be expanded.	Better exploration of lessons learned. Would a concentration on personal enterprise developments as an alternative achieve enhanced funding to Subud? Lessons to date here not too encouraging.
		Strategy short and long		
		Models		
7	FO/SES	Needs/Focus	Service Wing; define	
		Structure		
		Staffing/volunteers, advisory teams etc.		
8	Investment Fund (Financial Institution)	Rationale	Do we need a Subud Financial Institution where members can deposit/ pool funds; help finance enterprises?	SBIF established with this potential in mind. MSF role in instituting?
		Goals		
		Funding		
		Linkages		

New Appendix – Jan.05 2010:
Responses to FO/SES Draft A:

(Shoshanah)

kedjiwaan-SES direction support –
micro-biz.workshops –
SES/YESQuest

Existing enterprise support –
Coaching/support new projects/entrepreneurs

Jan

International support team for SES/chair
Encouraging enterprise development
Enthum – support/facilitation for workshops

MSF major enterprise – investment/organization support
SES need to build MSF capital base

Hardwin

Peter Jenkins

Need for existing business support
Coaching support offered..for start-ups
Enthusiasm for growth in SES support services..

Communication/Jargonese - need to agree on meanings..

Congress working groups on key aspects: investment fund; start-ups;
international; etc.

Lessons Learned segment needed with new SES (also
www.subudprojects.net site as proposed by SDI);

Investment Funds (IF) support different project types needed (not an
investment bank..) scale needed to support larger projects/Subud;

IFs link with mainstream funding etc. on j-vs..

Group(s) of experts – need identification by country/region;

Micro-biz support group akin to YESQuest initiatives;
YESQuest @ Congress with (18) project plans 50:50 biz: social dev. –
project idea – project pitch – project take-up cycle;
YesQuest SES-SYA j-v free standing from SES..
Talents into Action = Wings working in parallel – have same
mission/goals;

Peter Jenkins

Bapak & (4) 'cornerstone' enterprises
First post PTSW Congress..
SES/enterprise true values all founded in latihan/worship + work;
Talent-based work in the world (Pele example) – work comes to us..;
SES/WSA etc. UN-like lost their true focus – individualized; need to be
in concert;

FO/SES focus on youth./unemployment needs
Talent/skills/start-up workshops
SES & linkage to existing govt.services..
Micro-finance/start-up services include support group discipline