



Country Report of Subud Germany to the XIII. Subud World Congress 2010 in Christchurch, New Zealand

General Facts

Subud Germany is legally registered as a non-profit association. In 2010 Subud Germany will hold its 45th National Congress.

There are 504 members organized in 17 groups in Berlin, Braunschweig, Bonn (2), Duesseldorf, Frankfurt/M., Freiburg, Hamburg (2), Hanover, Karlsruhe, Munich, Nuernberg, Potsdam, Ravensburg, Sipplingen, Wolfsburg. There are 118 active and 44 inactive helpers.

National Committee / National Office

Chairlady: Henrike Schirren, Vice Chair: Patricio Suthor

Treasurer: Laurens Weiss, Financial Admin: Lawrence Fryer

Committee Councilor: Baerbel Grimm

National Office Admin: Emma Nissen

Contact: SubudGermany@t-online.de Website: www.subud.de Skype: subud.de

The National Committee of Subud Germany is supported by a permanent National Office. The common tasks are: publication of a national newsletter, financial administration, administration of membership data, publication of a national directory, organising national congresses and regional meetings, an annual budget meeting, general networking, inquiries about Subud, administration and maintenance of three Subud houses (Hamburg, Wolfsburg, Munich), translation and distribution of international news and communication with the international Subud organisation.

Wings & Services

Valentine Goebel, Leonard Regnier and Heinrich Siegmund give valuable and dedicated service to Subud Germany in the field of translation and publication of Bapak's and Ibu's Talks. That way we were able to publish "Bapak's Ansprachen" (talks), Volume 5, 6 and 7 within the last four years.

Ricarda Siegmund is in charge of the National Archives in Hamburg.

Benjamin Bilger has been SYA Coordinator since May 2009.

Viktor Boehm has been national liaison for MSF for the last nine years, but will resign at world congress 2010.

Financial Situation

Subud Germany's Finances are organized as a „one-pot-system“: Members' contributions/donations go to a national account to pay the bills. The National Team (Nat. Com., advisory board, Nat. Helpers) decide together with representatives of all groups on the annual budget.

Assets:

Subud Germany's principle assets are 3 Subud houses in Hamburg, Munich and Wolfsburg with a book value of approx. 800,000 Euro but a considerably higher market value. Thanks to the proceeds from the sale of PT S.Widjojo in 2008 it was possible to reduce the outstanding debt considerably. Our debt is at present approx. 70,000 Euro.

Cash Flow:

The cash flow figures below show that we are at present just able to meet our obligations but not to build up any assets for the future and we are continually having to watch our liquidity situation. We are heavily dependent on the regular donations we receive from our membership. Of our 500 members, 380 donate regularly on average about 28 Euros per month.

Cash Flow in Euro	2008 Actual	2009 Forecast	2010 Budget
Cash in			
Donations	145.652	128.657	128.880
Renting out of Subud premises	44.437	42.737	43.554
Other Income (Activities, Publications etc.)	13.508	8.005	1.600
PTSW/BSB	61.171	7.398	0
Total Cash in	264.769	186.797	174.034
Cash out			
Group Costs (including maintenance of Subud houses)	-78.717	-93.680	-91.334
Subud house Investments		-19.596	
Debt (Interest and repayments)	-100.922	-27.078	-19.056
National Office	-36.459	-35.153	-37.126
Communication (Travel, Newsletter etc.)	-15.660	-16.256	-17.800
Other (including WSA contribution)	-12.104	-9.761	-7.700
Total Cash out	-243.862	-201.526	-173.016
Surplus / Deficit	20.907	-14.729	1.017

Because our older members pay on average more than the younger ones do (the 26% of our members who are over 60 pay 56% of the total donations) we must face the probable fact that sooner or later our regular donations are going to decrease. The only way we can see to combat this trend, other than simply reducing our costs, is either to get more members or to find new ways of earning income (i.e. from enterprises).

National Helpers

Ladies: Rachel Schindelin, Roswitha Willecke, Hilma Wolf-Doettinchem, Imke Wolf-Doettinchem (KC)

Men: Markus Baumann-Bilger (KC) and Viktor Böhm

and their Activities

- Helpers' Meeting Autumn 2006
- Kejiwaan Meeting Hamburg Autumn 2007
- Helper-Committee-Meetings in January 2008 + 2009 (Munich, Hamburg)
- Annual Autumn-Kejiwaan-Meeting in Munich
- Joint Meeting of National Helpers from Germany, Austria and Switzerland in Summer 2008.
- During the period of World Congress a Kejiwaan meeting will be held in Munich for those who cannot take part in the congress.

During the last Three Years

Subud Germany went through an interesting experience. The National Team, supported by a Finance Steering Group and in cooperation with all groups in Germany, was working hard to improve the poor financial situation of Subud Germany. In this process the groups were asked to join in taking the responsibility for the financial group results, to increase the income of the houses and rented rooms, and to find a contact-person to communicate both ways - with the National Team and the members. This campaign included a high level of transparency, transported in the national newsletter and at many group visits. These measures improved not only the financial situation, but had a stimulating effect on everyone and strengthened the feeling of solidarity within the whole Subud community.

At the National Congress in 2009

a new Committee had to be elected. Though the National Team had tried to find candidates for months, nobody stepped forwards. At the evening before election we had at least one candidate for chair, but neither vice-chair, nor treasurer. And the old committee didn't want to continue. So we decided to hand over the responsibility back to the members. When everyone came together in a plenary it was clear at once that it was their job to find the candidates for a new committee. The

problem and the burden were shared. So names were put up front, candidates declared their willingness to test. There was a feeling of trust to solve the problem together. Next morning we had suitable candidates for all functions! We are grateful for the experience and sure that it gave strength to our community.

Important Events

In 2007 Subud Germany hosted the Zone4 meeting in Luebeck at the Baltic Sea, with people from about 20 countries: Austria, Greece, Hungary, Israel, Latvia, Lithuania, Norway, Poland, Russia, Spain, Sweden, Switzerland, UK, Ukraine, USA and Germany.

To organize the 'vessel' for this event was a wonderful experience for everybody involved, as we were able to work together in a light and harmonious way.

The 'National Team'

In Germany the National Committee, the Advisory Board and the National Helpers feel and act as a 'National Team'. Last May we were joined by Benjamin Bilger - our SYA Coordinator. We meet regularly at least twice a year and share the responsibility for Subud Germany. Whenever possible members of Committee and Helpers visit groups together. In Autumn 2008 the launch of Subud Germany's new website took place, after four years of work in a joint effort of the National Team.

- We experience a phenomenon on the committee and helpers' side: Everyone who does a job for Subud feels rewarded, talks about an opportunity to grow – still it is difficult to find members willing to take over a function. We often wonder what that means...

Susila Dharma Germany

Susila Dharma Germany (SDG) is a separate, legally registered, charitable association with its own constitution, office and 69 members. It is a member of Susila Dharma International. SDG supports about 28 developmental, social and educational projects in India, Indonesia, Africa, South America and Europe, and it does a certain amount of networking and PR work in Germany.

SDG is supporting all projects financially and with knowledge exchange. Team members are visiting the projects regularly for assistance with evaluation, reorganization and/or for preparing the budget. One team member worked for ten months in a health project in Ecuador in 2007/2008. Often volunteers, who worked in a project or in our office in Hamburg, become team members.

With funds of The Federal Ministry for Economic Cooperation and Development (BMZ) SDG supports a project against malaria in Indonesia since 2007 as well as a project for sustainable rural development in Karnataka/India since 2008. SDG also developed and signed the 'Code of Conduct - Transparency, Good Governance and Monitoring' initiated by the nationwide network VENRO. In SDG all decisions are made by the SDG-team - 25 continuously active volunteers and one part-time employee. The background for decision making is the team meeting once a month on a Saturday, ten times a year. Every week the office sends an electronic diary with important news from projects, donors, team members and network organizations.

Once a year SDG invites all members to an AGM, where they are informed about project development, finances as well as PR and networking activities. The members decide about the budget for the following year and every two years a new board of directors and Subud advisory board are elected. In the past years SDG combined the general meeting with a program of capacity building workshops, visits to exhibitions (from our network organizations, projects, etc.) and space for personal exchange. These workshops are open for guests and other NGOs.

SDG contacts its members, donors and friends also with printed information: twice a year with a themed magazine called "Umschau", and a quarterly newsletter called "Einblick".

Chairlady: Romina Vianden-Prudent, Vice-Chair: Lawrence Fryer

Treasurer: Matthias Harbeck

Assessors: Stefanie Langkamp and Wolfgang Latussek

Advisory Board: Viktor Boehm, Miriam Knoke, Lydia Latussek

Office: Kerstin Jueterbock, sd-germany@susiladharm.org, website: www.susiladharm.de

National Team of Subud Germany, Dezember 2009