

January 12, 2010

THE LATIHAN IS THE BASIS OF SUBUD AND SHOULD TAKE PRECEDENCE.

WE RECOMMEND THAT IN ADDITION TO THE ALREADY EXISTING KEDJIWAAN DAY AND PRIOR TO THE START OF THE WORLD CONGRESS BUSINESS THAT THERE BE A HELPER DEVELOPMENT RETREAT INCLUDING ALL HELPERS AT ALL LEVELS.

A brief gathering (at least one day) within the time schedule of congress (Helper Kejiwaan day)

## **HELPERS WORKING PARTY**

- 1. BEING A HELPER**
- 2. HELPER DEWANS**

### **DRAFT RESOLUTIONS**

We are Bapak's helpers and we strive to follow Bapak's advice and guidance to helpers.

As helpers, we realize that we have a responsibility to pay attention to our own personal development, including regular helper latihan, in order to fulfill our duties.

We recommend:

1. Regular helper gatherings in order to deal with individual helper and dewan growth, development and harmony.
2. Each helper be given a copy of Bapak's advice and guidance to helpers in a language that they can understand. (On the Subud Way ?)
3. Development of a helper online resource center to supply printable materials which helpers can use regularly in their work-including but not limited to- (this should be on subud.org)
  - Bapak's advice guidance to helpers.
  - Uniform opening statement (O t S W).
  - Information for applicants.

### **3. WORKING PARTY – COMMITTEE HELPER RELATIONS**

#### **HELPERS WORKSHOP ON HELPER / COMMITTEE RELATIONS**

Recommended test questions:

- a. All members be invited to test 'What is the spiritual value of serving on the committee?' All members means also helpers and committee members.
- b. That helpers test 'what does it mean to be Bapak's helper ?'  
It is recommended that this question be included when testing for new helpers.

#### **RECOMMENDATION:**

A parallel book for committee members and committees (similar to 'Advice and Guidance for Helpers') be compiled and distributed to all groups in their native language and this information be available on the internet resource site that has been proposed. Exists within On the Subud Way and also exists already on Subud.org and is sent to all new national committees

## **4. WORKING WITH MEMBERS**

### **DRAFT RESOLUTIONS**

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As helpers, we realize that we have a responsibility to pay attention to our own personal development, including regular helper latihans, in order to fulfill our duties.

We recommend:

1. Regular helper retreats in order to deal with individual helper and dewan growth, development and harmony.
2. Each helper should be given a copy of Bapak's advice and guidance to helpers in their language.
3. Development of a helper online resource center to supply printable materials which helpers use regularly in their work-including but not limited to-
  - Bapak's advice guidance to helpers.
  - Uniform opening statement.
  - Information for applicants.