January 12th, 2010

WSA Working Party - Talents, Projects and Wings - Report

PREAMBLE

We recognise the need to enliven our groups by transforming them into safe, healthy, caring, inclusive spaces, where members feel nurtured and empowered to explore and develop their God given talents as they arise through the Latihan, and the expression of those talents in their daily lives, to each fulfil their individual purpose as part of the human community.

More specifically, our INTENTION, applied as a first principle in our endeavours, recognises that:

the Latihan is for both the inner life and the outer life, and that - as Subud members - we wish to be guided by the power of God in our endeavours in our outer lives.

UNDERSTANDING

The following are some key points that are part of the background to the recommendations:

- Encourage each group to find a format to foster this aspect of their Subud life that they feel comfortable with.

- Recognise that there are many overlapping requirements needed to establish and run business, cultural, health, educational and social projects.

- Agree with the move to harmonise the individual activities of the wings including SICA, SIHA, SES and SDIA.

- Recognise the value of a co-ordinated grass roots approach.

- Make good use of established and successful tools and techniques that are freely available, and are recognised as good practice, or have the potential to be so.

- Appreciate the huge value that would flow to Subud members, the Subud organisation and the World if members are increasingly successful with their initiatives and projects.

OUR RECOMMENDATIONS PROMOTE:

1. An integrated wings approach under the heading of *Endeavour*s that could provide more effective cross-fertilisation among individuals pursuing their talents in cultural, health and social education projects as well as profit making business enterprises.

2. The idea of having an **Endeavour Co-ordinator** function within Subud groups, regions and zones which would support members in their pursuit of talent and endeavours, helping make available connections and resources to them.

3. A program of '**Endeavour Workshops**' that use established successful techniques to provide sharing, learning and support for the active use of members in business, cultural, health, educational and social projects.

4. Regional retreats, seminars, workshops at congresses, that give the opportunity to further develop this process.

5. The active use of a **web-based networking and exchange forum** for Subud members active in the world, using existing freely available services such as MySpace and LinkedIn and subudwiki.

6. The setting up and funding of a WSA **Endeavour Coordinator** to help foster and support this program so that it becomes truly world-wide.

7. The acceptance of the SICA offer to collect and disseminate a package of good-practice tools and processes, and the reporting back to the WSC on results and progress flowing from their use.

8. The setting up by the WSC of a small **Steering Team** to include two members of the working party who would steer the program of activity to fruition making sure that the content behind the ideas in these recommendations does not get lost.

More about Endeavour workshops

These workshops are best customised and run by skilled / trained facilitators according to the needs of participants, drawing from a menu of tools and processes to match needs of the participants.

Examples of the tools and techniques that have been successfully used in such workshops include:
- Story-based workshops, (Myrna Jelman)
- Solution Focussed Reflecting Team (SFRT) Process (Harry Norman, UK)
- Seattle Model Workshop

Other techniques that might be employed in the pursuit of these objectives could include:
- TalentBank™ (being set up by Susannah Rosenthal of Los Angeles)
- YesQuest
- Vision circles
- ICDP as a model for an effective cascade process. (International Child Development Programme run by Leilah Armstrong and supported by SDIA).

Well-run workshops of this sort have proved to be life changing.

More about the web-based communication and exchange forum

This would provide a suitable secure web-based networking now, and is free for all those with access to the Internet to use.

The forum would help facilitate communication for those:
- Seeking to contact individuals, for networking, sharing and mentoring.
- Seeking information on the existence, location and contact details of enterprises, projects and Subud members activities.
- Seeking skills and expertise to resource short or long term projects.
- Offering skills and expertise.
- Involved in facilitating the development and sharing within special interest groups.