

**January 13<sup>th</sup> 2010**

**WORKING PARTY STRENGTHENING OUR ORGANISATION**

Through brainstorming, the working party started to come up with suggestions for the task force to look at, amongst others:

- Aims and purpose of the various bodies.
- Relations between them.
- Decision making.
- Following best practice.

## **ADDENDUM 1: AIMS AND PURPOSE**

Aims are essential to give direction to an organization and as a basis for later evaluation of its effectiveness. Therefore it is necessary to revisit the aims periodically.

Examples of aims might be:

- To serve the needs of its members.
- To make the Latihan available to the world.
- To preserve the good name of Subud.
- To support the member in their expression of the Latihan in daily life.
- To create spaces where the members can meet.

## **ADDENDUM 2: RELATIONS BETWEEN THE BODIES**

In order for the organization to function effectively, the purpose of each body must be clearly defined and understood. This includes looking at the relationships between the different parts of the organization.

For example:

- WSA, WSC, ISC / WSA Executive and Zone Councils, and Representations and Affiliates: SDIA, SICA, SES, SYA, SIHA.
- Relationship of WSA to other Subud bodies especially MSF and SES.
- Relationship between the international and the national bodies.

### **ADDENDUM 3: DECISION-MAKING**

Decision-making in any organization should be transparent, effective and trusted by the members.

For example, we have many formal and informal procedures which have developed historically and could benefit from evaluation.

## **ADDENDUM 4: BEST PRACTICE**

Following best practice can help us to do things as well as possible, through openness to learning, and taking advantage of experience, expertise and tools both inside and outside the organization.